



2024 Annual Report



girl scouts 

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A Message from the National President and CEO



Girl Scouting is as relevant and important as ever. The world needs happy, capable, and resilient girls who will make an impact in their families, their communities, and beyond. In a constantly and rapidly changing world, Girl Scouts offers boundless opportunities for girls to become life ready—for today and tomorrow.

Over the past year we have made great strides in strengthening our organization and ensuring an enduring future for Girl Scouts. We worked across the Movement—Girl Scouts of the USA (GSUSA), the National Board, 111 local councils nationwide, and USA Girl Scouts Overseas—to co-create our three-year Movement strategy, which aligns to our vision of a world where girls are confident, understand their worth, and have the skills to thrive. (You can read more about our strategy work on pages 24–25 of this report.)

The strategy we have forged together, as one united Movement, will make this vision a reality.

Girl Scouting offers what girls and families need and deserve, and we are excited about the opportunities that lie ahead to increase our reach and impact, in partnership with supporters like you. Together, we will shape the Girl Scout Movement for years to come, with a compelling, contemporary, and inclusive program that supports girls in their aspirations to make the world a better place.

Yours in Girl Scouting,

Noorain F. Khan

Noorain F. Khan
National Board President
Girl Scouts of the USA

Bonnie Barczykowski

Bonnie Barczykowski
Chief Executive Officer
Girl Scouts of the USA



We Are Girl Scouts of the USA

Girl Scouts bring their dreams to life and work together to build a better world. Through programs from coast to coast, Girl Scouts of all backgrounds and abilities can be unapologetically themselves as they discover their strengths and rise to meet new challenges—whether they want to climb to the top of a tree or the top of

their class, lace up their boots for a hike or advocate for climate justice, or make their first best friends. Backed by adult volunteers, mentors, and millions of alums, Girl Scouts lead the way as they find their voices and make changes that affect the issues most important to them. To join us, volunteer, reconnect, or donate, **visit [girlscouts.org](https://www.girlscouts.org)**.

The Girl Scout Promise

On my honor, I will try:

To serve God* and my country,

To help people at all times,

And to live by the Girl Scout Law.

*Members may substitute for the word God in accordance with their own spiritual beliefs.

The Girl Scout Law

I will do my best to be

honest and fair,

friendly and helpful,

considerate and caring,

courageous and strong, and

responsible for what I say and do,

and to

respect myself and others,

respect authority,

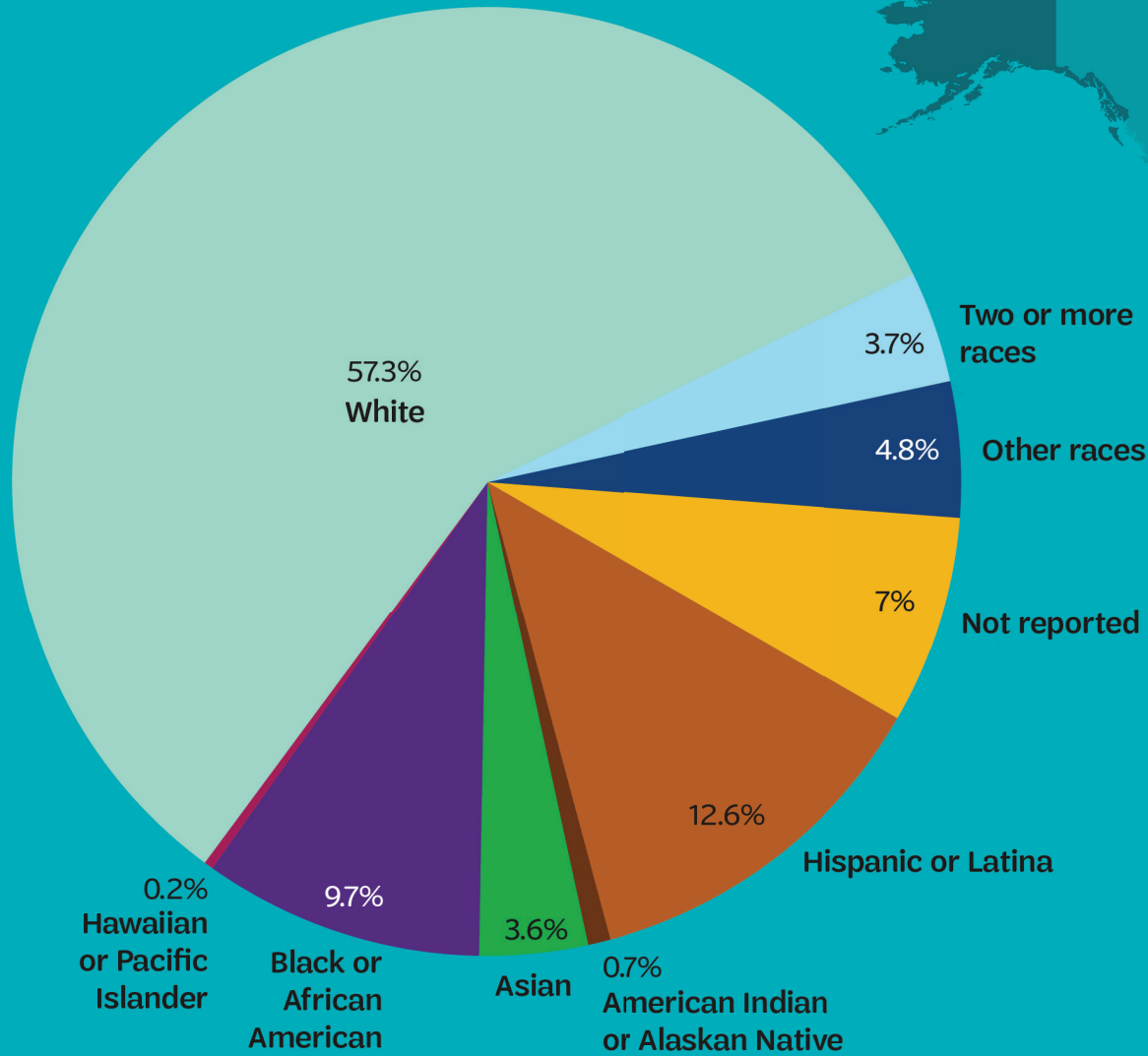
use resources wisely,

make the world a better place, and

be a sister to every Girl Scout.



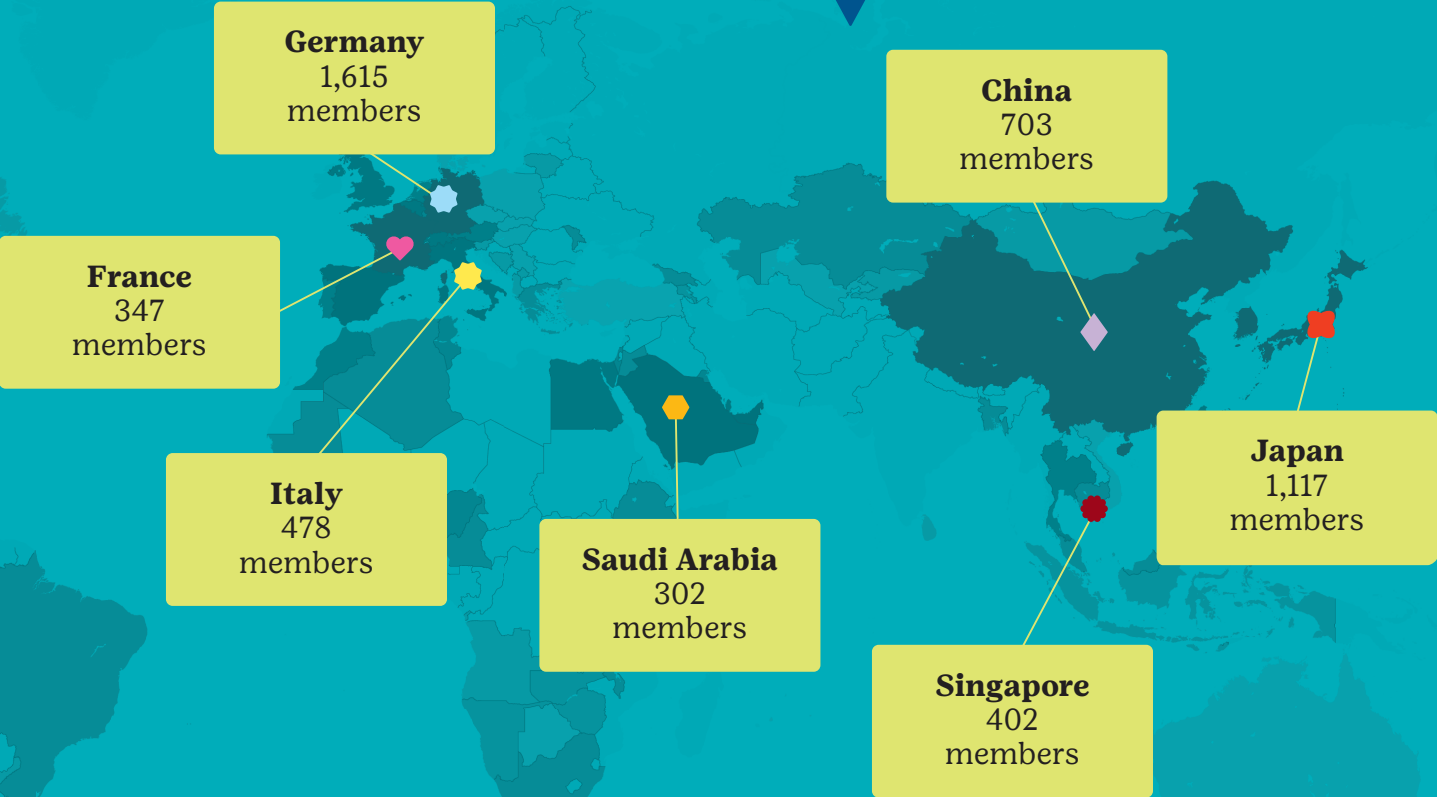
Girl Scouts by the Numbers



Girl Scouts is available in all zip codes.

1.1M+
girl members
across the world

6K+
total girl members in USA
Girl Scouts Overseas



650K+
adult members

82K
troops

4K
total adult members in USA
Girl Scouts Overseas

Girl Scouts by the Numbers

1 in every 3 adult women in the United States was a Girl Scout at some point in her life.

More than 50 million women are Girl Scout alums.

A majority (52%) of women NASA astronauts (current and former) are Girl Scout alums.

50% of women governors are Girl Scout alums.

3 out of the 3 women who have served as U.S. Secretary of State are Girl Scout or Girl Guide alums.



49% of the women serving in the 118th Congress are Girl Scout alums.

64% of women senators

47% of women representatives and delegates



Girl Scouting in Action

Girl Scouts offers activities and experiences that girls can't get anywhere else! And Girl Scouts embrace every opportunity to explore new things, build their skills and confidence, and tap into their leadership potential. In 2024, we continued to develop and launch innovative programming with girls at the center, getting them outdoors and providing them with opportunities to dive into entrepreneurship, explore their interest in STEM subjects, and cultivate life skills that will set them up for success—today and in the future.



We launched and activated 9 newly updated Maker badges in collaboration with Stanley Black and Decker.

Girl Scouts earned
3.3M+
badges in total in
entrepreneurship, life skills,
STEM, and the outdoors.



50K

Girl Scouts earned their **Bronze and Silver Awards**, investing more than 1 million hours into making the world a better place.

50K+

volunteers took new online trainings, moving us toward more inclusive and consistent delivery of Girl Scout experiences!



3K

Girl Scouts earned their **Gold Award**.

Gold Award Girl Scouts contributed more than 287,000 hours and invested \$1.6 million toward creating long-term solutions to community issues they're passionate about.

They completed projects that focused on education, children's issues, health, environment and sustainability, life skills, and more.

Additionally, after receiving **1,300 applications**, we proudly recognized **111** Gold Award Girl Scouts with a **\$5,000** GSUSA Gold Award Scholarship.



67%

of Girl Scouts participated in outdoor activities.

43%

of Girl Scouts attended camp (overnight or weekend camping), and an additional **11% of Girl Scouts** participated in trips (not camp) lasting two nights or more.

830K+

environmental stewardship-related actions were taken through the **Girl Scout Tree Promise** initiative.



On September 14–15, GSUSA and the National Association of State Park Directors celebrated the sixth annual **Girl Scouts Love State Parks** event.

50K

Girl Scouts from all **50 states**, representing **107 councils**, participated with their families and friends in more than **547 events** and self-guided experiences.



450K+

Outdoor badges earned



34K+

activity sheet downloads for the **Girl Scouts Love the Outdoors Challenge**, along with 104K+ webpage views and 20K+ patches earned.

Girl Scouts, troop leaders, and families explored, connected, and engaged with subject matter experts in leadership, entrepreneurship, STEM, and outdoor adventures at **7 Girl Scout DreamLab locations** across the country. DreamLab programs are designed to inspire imagination, encourage risk-taking, and ensure girls can explore immersive, hands-on learning in a supportive environment—all while having tons of fun!



National Partnership with Local Impact

Our national partnerships span the nation, delivering amazing Girl Scout experiences locally in communities from coast to coast. Logos indicate headquarters locations; impact felt nationwide!



National Partnerships Highlights

Girl Scouts’ partners share our commitment to building the next generation of courageous and confident leaders! From encouraging body positivity to supporting girls’ STEM, financial literacy, and entrepreneurial interests, these partnerships demonstrate the powerful impact of mission-driven teamwork.

flamingo

Flamingo
New York, NY

Girl Scouts and Flamingo have partnered on a groundbreaking initiative to foster body appreciation among girls. Through extensive research and direct engagement, this collaboration empowers girls with tools they need to feel confident in their bodies as they grow, learning alongside their peers.



DHL Supply Chain
Westerville, OH

DHL Supply Chain and Girl Scouts are introducing girls to the dynamic world of logistics, fostering leadership and entrepreneurial skills through an educational patch program. In partnership with Girl Scouts of Ohio’s Heartland, this initiative expands career horizons and supports a diverse pipeline of future women leaders in supply chain management and beyond.



Lilly Endowment
Indianapolis, IN

Through a transformative grant from Lilly Endowment Inc., Girl Scouts is expanding diverse membership and programming across Indiana. A coalition of six councils—Girl Scouts of Central Indiana, Greater Chicago and Northwest Indiana, Kentuckiana, Northern Indiana-Michiana, Southwest Indiana, and Western Ohio—is collaborating to ensure every girl in Indiana has the opportunity to live her best life physically, academically, emotionally, and socially through engagement in Girl Scouts.



General Motors
Detroit, MI

General Motors continues to power innovation in Girl Scouts’ STEM programming, empowering the next generation of leaders. Through comprehensive career exploration, the Girl Scout Experience Box (see page 20), volunteer support, sustainability initiatives, and automotive engineering badges, this partnership prepares learners nationwide to excel in science, technology, engineering, and math.

“General Motors is excited to work with Girl Scouts of the USA to help learners across the country develop foundational STEM skills, equipping them with the knowledge for success in their academic and professional journeys.”

Telva McGruder,
General Motors, Executive Director,
Global ME Body



Fiserv
Milwaukee, WI

Fiserv has invested in empowering young entrepreneurs to leverage digital platforms and modern business strategies. Their commitment supports financial inclusion, entrepreneurship education, and the STEM Centers of Excellence in Atlanta and New York, equipping girls for success in a technology-driven marketplace.

“At Fiserv, we are proud to partner with Girl Scouts of the USA to empower young girls to become future leaders, shaping the world with courage, confidence, and character. Through initiatives like Cookie Business badges and STEM programs, we are dedicated to fostering their entrepreneurial spirit together.”

Vivian Greentree,
Senior Vice President, head of Global
Corporate Citizenship at Fiserv;
President, Fiserv Cares Foundation

Partnership Outcomes

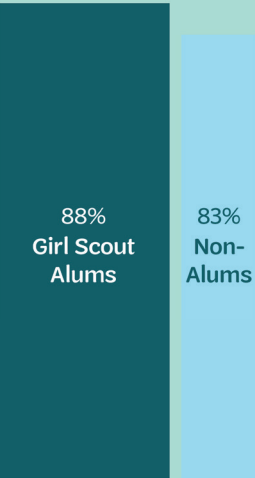
Our partners are essential collaborators, investing in the Girl Scout experience and empowering girls to become the visionary leaders the world needs.

Through Girl Scouts, girls develop a strong sense of self, learn positive values, seek out and overcome challenges, develop and maintain healthy relationships, and develop interest in and learn ways to positively impact their communities. Research shows the impact of Girl Scouts continues well into adulthood.

Girl Scout alums are very satisfied with their lives today.

88%

are satisfied with their lives overall (versus 83% of non-alums).



87%

say that they have been successful in achieving their goals in life (versus 80% of non-alums).

Friendships

88% vs. 81%

Girl Scout alums Non-alums

Financial Circumstances

69% vs. 63%

Girl Scout alums Non-alums

Career

68% vs. 60%

Girl Scout alums Non-alums

Education

86% vs. 77%

Girl Scout alums Non-alums



Fiserv

Empowering Future Entrepreneurs:

“Attending Cookie University sparked excitement and purpose in me as a leader and in my daughter as a Brownie. We left eager to sell cookies and engage more deeply.”

—Troop Leader

Elliott Wildlife Values Project

Fostering Environmental Champions:

“My trip to Yellowstone was an eye-opening experience. I was given the opportunity to try things I’ve never done before and because of this I’ve learned more about myself. I saw elk, bison, moose, foxes, and coyotes in the wild and met girls from around the country. I learned how to preserve and respect the landscapes and ecosystems around me and am inspired to take action at home.”

—Girl Scout



Partner Spotlight

General Motors and the Girl Scout Experience Box

The Girl Scout Experience Box is a bold, groundbreaking program that simplifies troop leadership, inspires volunteers, and makes Girl Scouting more accessible and enriching for girls and volunteers.

Every month, the Experience Box provides new Daisy troop leaders with curated supplies, clear instructions, and flexible programming guidance—removing obstacles and setting Girl Scout troops up for boundless fun, exploration, and excitement at every meeting. An overwhelmingly positive pilot across 14 local councils in 2023–2024 led to a national launch in 2024 with remarkable results that included increased leader satisfaction and elevated volunteer engagement.

By fall 2025, the program will expand to include Brownies, serving even more girls at a critical time in their development and engaging even more volunteers in the transformational experience of being a Girl Scout troop leader.

We are grateful for our partnership with General Motors (GM), who helped bring this initiative to life across councils nationwide in our first year. GM is an innovative Girl Scout champion that is committed to



making the Girl Scout experience as accessible as possible and providing inspirational experiences that spark curiosity and passion, inspiring today's girls to forge their own unique paths and create the future they want to see.

“Thank you so much!! I was very overwhelmed and intimidated by the expectations for a volunteer leader. But I’m hopeful now that I’ll be able to get through this year with our first year Daisies with more direction.”

—Troop leader feedback

“We’re loving the pilot so far and have received great responses from participating volunteers!”

—Council staff feedback

“I love love love 100000%. It’s so needed and appreciated!”

—Troop leader feedback

“Our troops are loving the boxes!”

—Council staff feedback



Girl Scouts' Highest Achievement:
The Gold Award



2024 GSUSA Gold Award Scholarship
Recipient Spotlights

In 2024, close to 3,000 girls earned the Gold Award, the highest achievement in Girl Scouting! A Gold Award Girl Scout hasn't just reached the pinnacle of her time in Girl Scouts. She's shown the world, and herself, that she can dream it, she can do it, and the future is hers.

In the past several years, we have committed \$500,000 in national Gold Award scholarships both to fuel Girl Scouts' ambitions and to elevate the prestige of the Gold Award. This provides a \$5,000 scholarship to a Gold Award Girl Scout from each council and USA Girl Scouts Overseas. In July, we announced that GSUSA has extended the \$5,000 Gold Award scholarship through fiscal year 2028, ensuring that more Girl Scouts will go for Gold!



Akshita Alagu Dhinesh
Central & Southern New Jersey
Akshita's project focused on medical emergency preparedness through the development of kits containing important information like medical history, allergies, and emergency contact details.



Marissa Gong
Heart of Central California
Marissa centered her project on increasing literacy rates within socioeconomically disadvantaged communities through a free book and book trading program for students. She established 'book clubs' for the students, distributing books to over 550 children and creating a system to bring new books into schools through community partnerships.



Sanya Gupta
Northern California
Sanya created her own 501(c)3 nonprofit designed to provide free coding classes and inspire interest in the field for middle school girls and hosted a hackathon. She also built an online resource library and created a playbook and resources to allow for expansion of her nonprofit and the hackathon experience.



Marigold Helvey
Spirit of Nebraska
Marigold learned that there is a big need for more pediatric organ donations, so she worked with her state senator to introduce a bill to lower the organ donation age to 14. When that bill timed out, she worked on a bill to have organ donation registration added to hunting and fishing licenses, which passed.



Mikayla Prude
Middle Tennessee
Mikayla ran a hair supply drive to provide Black haircare products to the predominantly African American population of the Davidson County Youth Home. She then partnered with the local sorority group Lambda Iota Theta, which will continue to restock the supplies each year, maintaining the project even after Mikayla graduates.



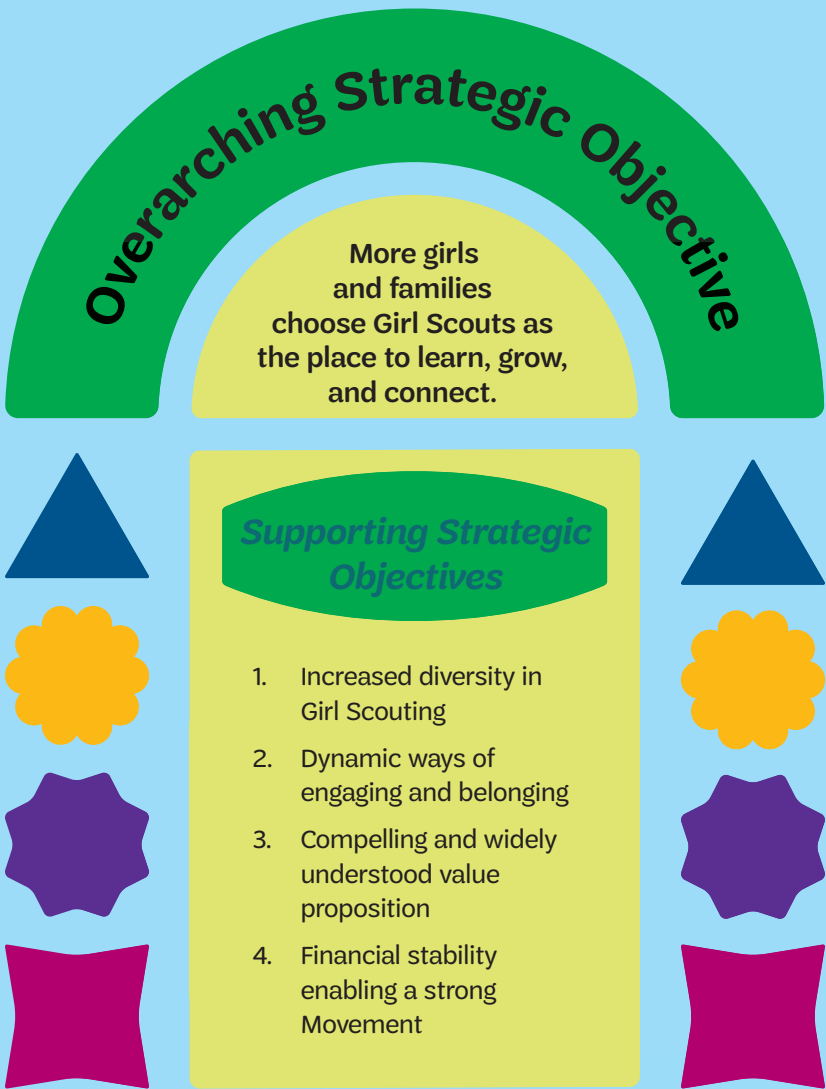
Katherine Thornton
Oregon and Southwest Washington
Katherine planned and hosted education trainings for high school staff and students to address stigma surrounding opioid addiction and overdose and how to respond to save a person's life with the opioid reversal drug Narcan.

Preparing for Tomorrow:
Our Strategic Plan 2026–2028

In 2023, GSUSA commissioned research among families who were not yet part of Girl Scouts to better understand what parents want for their daughters—and what girls want for themselves. Among the findings: Girls are having more difficulty being their authentic selves. Technology feeds loneliness and isolation. Parents and caregivers want their girls to have access to mentoring adults and supportive peers, build confidence and know they can do whatever they set out to do, and share quality family time, including time with extracurricular activities.

In short, families are looking for what Girl Scouts provides—opportunities to build the skills necessary to navigate life with purpose and joy.

This research helped guide the development of our Movement Strategy in 2024, and we worked together with stakeholders across our organization to determine the core strategic



objectives that will expand and strengthen Girl Scouting over the next three years.

As we build a stronger today for every girl through the execution of these strategic objectives and the associated Movement initiatives that will support them, we are also preparing for the world of tomorrow. The development of a long-term strategic plan will ensure we continue moving at the speed of the girls we serve—and those we look forward to serving.

As the research we conducted shows, the Girl Scout mission—building girls of courage, confidence, and character, who make the world a better place—is

as critical as ever. Girls need what we provide, and parents and caregivers are longing for what we offer. At the same time, girls’ needs will continue to evolve, as will the ways adults choose to volunteer.

In response, we will invest in our girls, **revolutionizing engagement** with our Movement so that it is easy, flexible, and accessible for all girls; **amplifying our impact** as the trusted resource for girls’ evolving needs; and **securing tomorrow** as responsible stewards for generations of girls to come.



Financials

Consolidated Statement of Financial Position

Year ended September 30, 2024, with summarized comparative financial information for 2023.

Assets	2024	2023
Cash and cash equivalents	\$33,670,000	\$28,856,000
Accounts receivable, net of allowance for doubtful accounts of approximately \$83,000 in 2024 and \$698,000 in 2023	3,443,000	4,362,000
Inventories, net	8,058,000	7,066,000
Prepaid expenses	5,467,000	4,708,000
Investments	184,768,000	171,143,000
Contributions and deferred gifts receivable, net	1,790,000	3,383,000
Funds held in trust for others	625,000	560,000
Overfunded pension liability	-	475,000
Property and equipment, net	31,875,000	35,945,000
Total assets	\$269,696,000	\$256,498,000

Liabilities and Net Assets

	2024	2023
Liabilities		
Accounts payable and accrued liabilities	\$14,153,000	\$15,903,000
Pension liability	615,000	-
Loan facility	10,000,000	13,000,000
Funds held in trust for others	625,000	560,000
Deferred revenues:		
Membership dues	27,226,000	27,326,000
Other	14,548,000	12,307,000
Total liabilities	67,167,000	69,096,000
Net assets		
Without donor restrictions:		
Operating fund	32,691,000	27,932,000
Pension fund	(22,875,000)	(21,849,000)
Board-designated	116,894,000	110,359,000
	126,710,000	116,442,000
With donor restrictions:		
Purpose restricted	45,533,000	40,794,000
Time-restricted for future periods	395,000	328,000
Perpetual in nature	29,891,000	29,838,000
	75,819,000	70,960,000
Total net assets	202,529,000	187,402,000
Total liabilities and net assets	\$269,696,000	\$256,498,000

Consolidated Statement of Activities

Year ended September 30, 2024, with summarized comparative financial information for 2023.

Operating revenues	Without Donor Restrictions	With Donor Restrictions	2024 Total	2023 Total
Membership dues	\$39,361,000	-	\$39,361,000	\$38,718,000
Girl Scout merchandise gross profit	19,445,000	-	19,445,000	20,629,000
Royalty income	11,688,000	-	11,688,000	9,314,000
Gifts, grants, and bequests	6,746,000	11,258,000	18,004,000	24,901,000
Contributions of nonfinancial assets	-	-	-	1,269,000
Training/meeting revenue	6,035,000	-	6,035,000	9,247,000
Investment income allocation	4,931,000	2,298,000	7,229,000	7,278,000
Software maintenance	4,936,000	-	4,936,000	5,387,000
Other	2,751,000	318,000	3,069,000	2,609,000
Total operating revenues	95,893,000	13,874,000	109,767,000	119,352,000
Net assets released from restrictions	16,536,000	(16,536,000)	-	-
Total operating revenues	112,429,000	(2,662,000)	109,767,000	119,352,000

Operating expenses	Without Donor Restrictions	With Donor Restrictions	2024 Total	2023 Total
Program services				
Comprehensive council support	36,510,000	-	36,510,000	46,811,000
Girl program development and adult learning opportunities	43,426,000	-	43,426,000	43,667,000
Brand promotion and external engagement	19,430,000	-	19,430,000	20,445,000
Total program expenses	99,366,000	-	99,366,000	110,923,000
Supporting services				
Fundraising	3,705,000	-	3,705,000	4,014,000
Management and general	9,558,000	-	9,558,000	8,776,000
Total supporting services	13,263,000	-	13,263,000	12,790,000
Total operating expenses	112,629,000	-	112,629,000	123,713,000
Operating deficit	(200,000)	(2,662,000)	(2,862,000)	(4,361,000)

Nonoperating revenue, gains and losses	Without Donor Restrictions	With Donor Restrictions	2024 Total	2023 Total
Endowment contributions	-	20,000	20,000	13,000
Change in value of deferred gifts	-	67,000	67,000	24,000
Change in value of charitable gift annuities	97,000	-	97,000	31,000
Contributed advertising revenue	34,841,000	-	34,841,000	10,993,000
Contributed advertising expense	(34,841,000)	-	(34,841,000)	(10,993,000)
Net investment income (loss) in excess of income allocation	12,761,000	7,434,000	20,195,000	8,439,000
Pension (loss) gain other than service cost	(1,364,000)	-	(1,364,000)	(1,339,000)
Other nonoperating pension charges	(1,026,000)	-	(1,026,000)	3,116,000
Total nonoperating revenue, gains and losses	10,468,000	7,521,000	17,989,000	10,284,000
Change in net assets	10,268,000	4,859,000	15,127,000	5,923,000
Net assets, beginning of year	116,442,000	70,960,000	187,402,000	181,479,000
Net Assets, End of Year	\$126,710,000	\$75,819,000	\$202,529,000	\$187,402,000



Leadership

2023–2026



National Board *

Officers

Noorain F. Khan
National President

Jeanne Kwong Bickford
1st Vice President

Trooper Sanders
2nd Vice President

Diane Tipton
Treasurer

Mary Ann Altergott
Secretary

Members-at-Large

Beth Bovis

Lupe Camargo

Adrienne Cozart

Felecia Gilmore-Long

Lorraine Hack

Alfia Ilicheva

Jessie Kornberg

Vidya Krishnan

Ana Tavares Lattibeaudiere

Sue Major

Lydia Mallett

Robyn Ratcliffe Manzini

Telva McGruder

Ileana Musa

Romie Mushtaq, MD

Abrar Omeish

Marcus Peacock

Jake Perlman

Erika Rottenberg

April Schneider

Leslee Temple

Nithya Thadani

Maryann Waryjas

National Board Development Committee Members

Beth Bovis

Rebecca Chavez-Houck

Felecia Gilmore-Long

Debbie Hassan

Wendy Venoit

Ráchel Roché Walton

**Served part of their term or their full term on the board during January 1, 2024–December 31, 2024.*



People Power

Julie Dawson is passionate about the international experiences girls have access to through Girl Scouting—and the powerful global friendships they make. This is because over 70 years ago, funding from GSUSA’s Juliette Low World Friendship Fund provided her with the opportunity to travel abroad to Our Chalet, a World Association of Girl Guides and Girl Scouts (WAGGGS) World Centre in Adelboden, Switzerland. Almost a decade later, Julie was chosen to be a leader of a group traveling to WAGGGS World Center Nuestra Cabaña in Cuernavaca, Mexico.

These trips changed her life. She credits them not only with “giving me beautiful worldwide friendships with women and their families that keep growing through the years” but also with “sparking a desire to see the world, to learn about the triumphs and problems of other cultures, and to work to help make lives better where I can.” One of the most important ways she makes lives better is through her gifts to the Juliette Low World Friendship Fund, which provides travel opportunities for American Girl Scouts to travel and connect with their Girl Guide and Girl Scout sisters around the world.



Founded almost 100 years ago in 1926, the Juliette Low World Friendship Fund was created to support Juliette’s vision of global sisterhood, increasing awareness of the world through cross-cultural learning opportunities; building understanding of important global issues; and providing power, inspiration, and resources to make the world a better place.

In 2025, 16 members of the group that gathered at Nuestra Cabaña in 1963 will travel from 7 countries to celebrate the 62nd anniversary of that transformative trip by gathering at Julie’s home in Michigan for a reunion—one of many that have been held over the past 6 decades. When they gather, Julie says they are awed by the amazing opportunity they were provided by the Juliette Low World Friendship Fund— and by how much those experiences shaped each of their lives for the better.

“It has been thrilling to me to watch the Juliette Low girls grow and excel in so many directions and to learn from them.”

An Enduring Legacy

Speaking from the fields of his own alfalfa farm in Idaho, Jim Huff speaks lovingly of his parents, Daniel and Noreen Huff, and the life they provided for their children on a small hobby farm in Maine. Strongly connected to the agricultural community, Daniel worked as a field representative for the Hood dairy company, and Noreen raised chickens, made butter and honey from her own beehives, and supplied local grocery stores with “truckloads of squash and pumpkins” every season.

Though the Huff children have scattered across the country, far away from their Maine roots, the values their parents instilled stay with them, as does their belief in the power of Girl Scouting.

Their children are proud that Daniel and Noreen left Girl Scouts in their estate plan and that their legacy is now impacting today’s Girl Scouts. Daniel and Noreen believed that Girl Scouts was an “outstanding program for youth,” Jim says, teaching them outdoor skills and building their character. While he and his brothers were

Through her philanthropy, Julia is ensuring that many more Girl Scouts will be able to have life-changing travel experiences, create lifelong friendships, and change the world for the better.



heavily involved in Boy Scouts, his parents felt it was important for girls to have access to Girl Scouting, too, and left a generous gift to GSUSA in their will that came to fruition in 2024.

“It was a good life,” Jim says proudly. The family is delighted to know that the fruits of that good life are living on and supporting Girl Scouts across the country.

Join us to lift up the next generation of women and help them find their own pathways to success. Then, watch girls learn, grow, discover—and soar to new heights—with the pride of knowing you helped make it possible. To leave a lasting legacy for Girl Scouts, visit <https://legacy.girlscouts.org/>.

Donor List

We deeply appreciate the following* individual, corporate, and foundation partners' investments in girls and the continued support that enable every girl to thrive and make a difference in the world:

**This Honor Roll of Donors includes all donors who made a gift during October 1, 2023, and September 30, 2024.*



Honor Roll of Donors

\$500,000-\$1,499,999

Anonymous
James Annenberg LaVea Charitable Foundation

\$100,000-\$499,999

Arnold W. and Alice R. Carlson Charitable Fund
Herford N. Elliott Trust
Louise M. Hoblitt Trust
Mark Nugent Trust

\$50,000-\$99,999

Anonymous
Fowler Family Fund II
Noorain F. Khan
Lynne V. Walker

\$25,000-\$49,999

Estate of Elaine D. Dooman
Maryann Waryjas
Kevin S. Guldin Trust
Lynn B. Dutton Charitable Trust
Margaret Renwand
Susan B. Major
Tanya and Brian McLaughlin

\$10,000-\$24,999

Mary Ann Altergott and Jim Beirne
Barczykowski Family
Jeanne Kwong Bickford
Beth Bovis
Patricia Bowe Romines
Lupe Camargo
Lorraine Hack
The Keough Family Foundation
Jessie Kornberg
Ana Tavares Lattibeaudiere
Lydia Mallett, Ph.D.

Robyn Ratcliffe Manzini and Aldo Manzini
Christine McClain
Telva McGruder
Ileana Musa
LaRae Orullian
Marcus C. Peacock
Jacob Perlman
Scott Saunders
Anne E. Swenson
Diane Tipton
William H. Warner Memorial Trust
Williams Family Foundation

\$5,000-\$9,999

HelenRuth Burch
Christopher Cope
Vivette Henry
Dorothy K. Howard Estate
Kathleen McCarthy via the KLM Foundation
Trooper Sanders
Melvin R. and Irene M. Sheffer Trust
Brad and Danielle Tilden
Estate of Wilhelmina Vander Torre
Carol Zimmerman



*\$1,000–
\$4,999*

Jane, Megan and
Jeremy Blocker
Victoria Bone
Rebecca Chavez-
Houck
Kathy Cloninger
and Mike Williams
Jonathan L. Cohen
and Allison B.
Morrow
Julie Crawford
The Watson P.,
Jr. and Ariel D. W.
Davidson Fund
Cynthia Dooley
Priscilla “Pam” Ellis
Linda P. Foreman
Elaine Franco
Jesse Garchik
Charlene Garfinkle
Barbara Gibson
Felecia Gilmore-
Long
Douglas Glover
Nancy Hackett
Jessie F. Hallett
Charitable Trust
Deborah Hassan
Louisa Ho
Alice Hockenbury
Bill Huneke
Dawn Iacobucci
Jischke Family
Fund
Elinor M. Johnson
Revocable Trust
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