

# Girl Scouts of the USA 2020 Annual Report



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# Executive Summary

# A Letter from the National President and the Interim Chief Executive Officer

Dear Friends,

The story of Girl Scouts is one of resilience—of navigating through historic unforeseen challenges for our country and our Movement and meeting those challenges with courage, confidence, and character. Our fiscal year 2020 proved another year of successes in facing challenges. Even during a time of great stress and uncertainty, Girl Scouts across the country and globally found innovative ways to help make the world a better place.

During this year, the COVID-19 pandemic upended our daily lives in ways we never imagined. The need for Girl Scouts of the USA (GSUSA) as a national organization to innovate quickly to protect the safety and health of our girls, volunteers, and staff, and to mitigate as much as possible the personal and business disruptions the pandemic created, brought us squarely back to our mission and why we do what we do: our work is all about the girls.

In early March 2020, in the wake of the COVID-19 pandemic, regional Girl Scout councils and GSUSA went fully remote, working diligently to maintain programming while keeping our girls, volunteers, and staff safe. Our iconic Girl Scout Cookie Program went 100% digital as booth sales and deliveries had to be paused indefinitely during what was still the middle of cookie season for many councils and before a few even began their seasons. Because the Girl Scout Cookie Program is such an important entrepreneurial program for girls and also a vital source of Movement funding, we took bold and coordinated actions, including our national decision to suspend in-person cookie sales and creating Girl Scouts Cookie Care, an online platform that enabled councils, girls, and troops to maintain and support their cookie sales. These efforts helped troops and girls develop new ways to participate in the cookie program so local programming could continue, while also offering consumers a way to buy Girl Scout Cookies for themselves or as donations for the military, as well as for local frontline staff like first responders, health-care workers, truck drivers, pharmacists, and others in the community.

We also shifted to fully virtual Girl Scout experiences through [Girl Scouts at Home](#), a national online platform where girls, families, and troop leaders could access free, self-guided activities for badges, traditions, and council patch programs from GSUSA's expert programming. This quick pivot enabled us to keep our girls—especially our older Girl Scouts—engaged and connected to each other across geographic boundaries through live events, National Service Projects, and online badge experiences that they participated in and completed at home.

Of course, COVID-19 also impacted the summer 2020 camp season. Again, we pivoted quickly and, in May 2020, launched Girl Scouts' first Virtual Camp Marketplace (VCMP), where councils across the country posted their virtual camp offerings to a national audience. It was open to all girls, not just Girl Scouts, and allowed parents to shop virtual camps from across the country. More than 500 camp sessions—a mix of live video calls, independent activities, and pre-



recorded videos—were listed on the VCMP, with an average of 80 sessions available each week in July. Councils reported 25–50% of the attendees in their virtual camps were from out of their area, the state, and even the country.

The year 2020 drove home for us that the world needs Girl Scouts now more than ever; our mission has never been more important or relevant. While COVID-19 has created many challenges that our society and our organization have had to meet, it is also in our Girl Scout DNA to innovate and be possibility thinkers. We remain committed to giving Girl Scouts the tools they need to create a new future and gain the skills they will need to thrive in it.

Thank you for everything you do to support Girl Scouts. With the enduring support of donors and partners like you, Girl Scouts continues to give girls the tools to empower themselves and become the leaders and change-makers our world needs now. Together we are creating a brighter future for girls and our world.

Yours in Girl Scouting,



Karen P. Layng  
National President



Judith Batty  
Interim Chief Executive Officer



## Who We Are

We're 2.5 million strong—more than 1.7 million girls and 750,000 adults who believe in the power of every G.I.R.L. (Go-getter, Innovator, Risktaker, Leader)<sup>™</sup> to change the world. Our extraordinary journey began more than 100 years ago with the original G.I.R.L., Juliette Gordon “Daisy” Low. On March 12, 1912, in Savannah, Georgia, she organized the very first Girl Scout troop, and every year since, we have honored her vision and legacy, building girls of courage, confidence, and character, who make the world a better place. We are the preeminent leadership development organization for girls. With programs from coast to coast and across the globe, Girl Scouts offers every girl a chance to practice a lifetime of leadership, adventure, and success.

### The Girl Scout Promise

*On my honor, I will try:*

To serve God and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

### The Girl Scout Law

*I will do my best to be  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,*

*and to  
respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.*

# Leadership

## Officers

Kathy Hopinkah Hannan\*  
National President  
Southampton, New York

Sharon H. Matthews  
1st Vice President  
Charlotte, North Carolina

Jeanne Kwong Bickford  
2nd Vice President  
Darien, Connecticut

Jeanmarie C. Grisi  
Treasurer  
Murray Hill, New Jersey

Noorain Khan  
Secretary  
New York, New York

## Member-at-Large

Jenny Alonzo  
Sunnyside, New York

Mary Ann Altergott  
St. Louis, Missouri

Mary Stengel Austen  
Philadelphia, Pennsylvania

Judith Batty  
Washington, District  
of Columbia

Eileen Drake  
El Segundo, California

Wendy Drummond  
Tulsa, Oklahoma

Charlie Garcia  
Boca Raton, Florida

Vicki Gardner  
Cincinnati, Ohio

Valarie Gelb, Treasurer  
Middletown, Rhode Island

Heather Higginbottom  
Washington, District of  
Columbia

Karen P. Layng  
Riverside, Illinois

Rose Littlejohn  
New York, New York

Sue Major  
San Diego, California

Brit Morin  
Mill Valley, California

Ileana Musa  
Coral Gables, Florida

Mina T. Nguyen  
Boston, Massachusetts

Debbie Nielson  
Ogden, Utah

Erika Rottenberg  
San Francisco, California

Trooper Sanders  
Washington, District  
of Columbia

Becky Schmitt  
Bentonville, Arkansas

Earl Simpkins Jr.  
Dallas, Texas

Diane Tipton  
Bethesda, Maryland

Suzanne Wade  
San Antonio, Texas

Rachel Roché Walton  
Jackson, Mississippi

Loria B. Yeadon  
Mercer Island, Washington

## National Board Development Committee Members

Lorraine Hack  
New York, New York

Robyn Ratcliffe Manzini  
Las Vegas, Nevada

Monica Martinez  
Dearborn, Michigan  
(Deceased)

\* Karen P. Layng was elected National President in October 2020.



# 2020 Highlights



## In Her Own Words: Gold Award Girl Scouts Across the Nation

In 2020, we celebrated girls across the Movement who earned their Highest Awards: approximately 50,000 girls received their Bronze and Silver Awards (the highest awards Juniors and Cadettes can earn, respectively), and approximately 4,000 girls earned their Gold Award, the highest distinction in Girl Scouting and the preeminent youth leadership award.

We honored the Gold Award Girl Scouts whose projects demonstrated extraordinary leadership, had a measurable and sustainable impact, and addressed a local challenge related to a national and/or global issue. These young leaders identified opportunities to make a difference and took matters into their own hands, generating much-needed change. Their inspiring projects are a clear representation of the world-changing power of Girl Scouts in our communities.

### Abigail: Making Theater Arts Accessible to All

“Even from the youngest ages, when I was in second or third grade, my troop was helping out with younger Girl Scout troops and learning from the older ones. Having that kind of leadership practice helped me as I delegated tasks and managed my team. If you take a look around, you’ll see that Gold Award Girl Scouts are making a major difference in our communities every day. I’m so proud to be one of them.”

### Alex: Honoring Her Cousin by Fighting Distracted Driving

“Becoming a Gold Award Girl Scout has opened up so many opportunities for me. I wrote about my Gold Award on my college application and was accepted into my dream college, where I’m going to study nursing.”

### Callie: Helping People with Diabetes Through STEM

“Being a National Gold Award Girl Scout has shown me that I’m dedicated, diligent, persistent, and a leader. It’s proven that I can do almost anything I put my mind to—I can do a lot! And that makes me sure I can achieve my dreams.”

### Carlie: Fostering Equity Through Literacy

“I’ve been a Girl Scout since I was a Brownie, and one of my favorite things about being a Girl Scout is that it teaches you how to help and shape your community. Being named a National Gold Award Girl Scout is definitely an honor. Finishing this project and seeing the joy on the kids’ faces was everything to me—and it tied together everything I’ve learned through Girl Scouts about supporting my community.”

### Julia: Working with Her State Representatives to Fight Menstrual Stigma

“The thing about Girl Scouts is that it shows girls they can have a much bigger influence on the world than I think the world even wants them to believe. It taught me about solidarity and how to demand to be heard. Becoming a National Gold Award Girl Scout is an amazing recognition, and of course the \$20,000 in scholarships is so helpful, but what I value most is that now I know I’m capable of achieving whatever I want. I can truly take on the world.”

Kennedy: Empowering Her Peers by Providing Civic Leadership Opportunities

“I’ve been a Girl Scout for 13 years, and it’s had a big impact on my life. I’ve created so many incredible bonds and learned so much, and Girl Scouts is so important, especially now, because it’s all about empowering each other and being leaders in our communities. We want a seat at the table.”



Kiara: Energizing Her Community by Providing Access to Nutritious Foods

“This project took a lot of work. I had to step up and make executive decisions. I had to negotiate with adults in positions of power. I had to work within my budget and change my plan based on what I could actually make happen. There was a lot of self-growth involved. It was also really wonderful to have my mom by my side as I completed the garden; she was a Girl Scout when she was younger but never got to earn her Gold Award. Going through this process with her made the whole experience really inspiring and beautiful.”

Natalie: Using Ecodesign to Save Lives on the Slopes

“[Girl Scouts] allows you to take your aspirations off the ground and make them a reality. Through Girl Scouts, I was able to learn about robotics in an environment where I felt safe and validated. It also gave me the opportunity to travel and compete nationally. It helped fund my dreams. And my Gold Award brought me closer to my ski and Girl Scout communities and has helped me give back to those who helped me along the way. I wish every girl could be a Girl Scout so they could find a community that wants them to succeed!”

Siya: Taking the Fight Against Childhood Dental Disease and Oral Cancer Global

“Girl Scouts has given me some of the happiest memories I can think back on. It’s a safe space for all girls, where you learn that you can make a difference in the world starting right now. If there’s something that’s not right, if there’s a change you want to make in your community, Girl Scouts will equip you with the skills to make it happen.”



Therese: Raising Awareness of Sexual Assault on Campus

“The Gold Award is about change, of course—but it’s also an exploration of yourself. Personally, I’ve started lots of projects I haven’t finished. My Gold Award was really the first time I’ve seen something major through to the end—and that showed me I’m capable of real progress and change. It also fueled my passion for engineering and problem solving. All of us have the potential for great things in this world, and I think the Gold Award can help a person uncover that.”

# Preparing Girls for a Lifetime of Leadership, Adventure, and Success: Program Partnerships

## 24 New Leadership Experiences

In July 2020, GSUSA launched 24 new experiences as well as the corresponding badges designed to help girls practice ambitious leadership in the crucial areas of automotive engineering, STEM career exploration, entrepreneurship, and civics, many of which remain male-dominated. In a year of unprecedented global change, the need for strong, broad-minded, and decisive leadership was never greater, and these new badge experiences equip the next generation of female change-makers in these fields with the breadth of knowledge and experiences they need to not only stand up for causes they care about but also take charge and do good for the world.

## Entrepreneurship Badges with Susan Bulkeley Butler and VentureLab

The six new entrepreneurship badges, one for each grade level, represent the next phase of the entrepreneurship strategy we launched in 2019. These badge experiences provide girls with progressive experiences that build innovative and entrepreneurial-minded leaders with the courage to take risks and learn from failure, the tools to create an independent future, and the power to make the world a better place. Funded by Susan Bulkeley Butler and designed in collaboration with VentureLab, these badges offer girls the opportunity to develop an entrepreneurial mindset as they engage in age-appropriate exercises that help them create and pitch a product or service that solves a problem. They build their own business plan and think about topics like production, cost, profit, marketing, and competition.

## STEM Career Exploration Badges with Lyda Hill Philanthropies' IF/THEN Initiative

We built on our commitment to engage more girls in STEM with six new STEM Career Exploration badges for girls in grades 2–8, funded by IF/THEN, an initiative of Lyda Hill Philanthropies. The dearth of women in STEM fields is well documented, but data show that girls are more interested in a STEM career when they learn how they can use it to help people, which demonstrates the value of Girl Scouts' unique approach to hands-on learning. With these badge experiences, girls explore their career interests and connect them to STEM fields—particularly computer science, nature/environmental science, engineering, design, health, and agriculture—that can help them address the pressing issues of our time in meaningful ways. The IF/THEN® Collection, a free, downloadable digital asset library of real-life women in STEM, is an integral component of the badges.

**“Girl Scouts should give this badge a chance because developing your hobby into an income or creating your own business is a way to control your future. You get to be the boss!”**

**—Girl Scout Marie**

**“The STEM Career badges are really fun and show you a range of jobs I didn't even know existed!”**

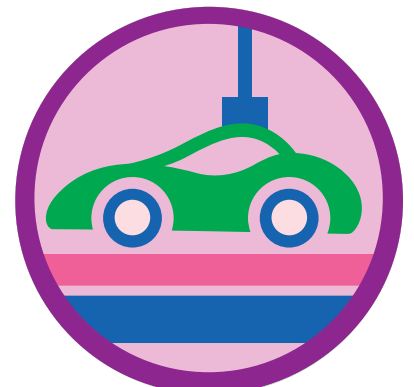
**—Girl Scout Bridget**

### Automotive Engineering Badges with General Motors

The fact that women comprise only 13% of engineering jobs underscores the need for these badges, which are introducing more girls to the field. By earning these badges, which were funded by General Motors, girls in grades K-5 learn about designing, engineering, and manufacturing vehicles, as well as the future of mobility. They design their own vehicles, test prototypes, learn about design thinking, create their own assembly line manufacturing process, and more.

“My favorite part about this badge was being able to design and create my own car. It made me feel like an engineer. I learned that engineering is something I love and want to explore it further.”

—Girl Scout Julia





### Civics Badges with Citi Foundation

As cited in the Girl Scout Research Institute’s report *A New Decade of Girls’ Leadership*, sponsored by the David and Lura Lovell Foundation, just 39% of American adults can name all three branches of government. And in 2018, only 23% of all U.S. eighth graders scored at or above the proficient level on the National Assessment of Educational Progress civics exam. These are alarming statistics, but Girl Scouts—drawing on our 100-plus years of inspiring girls to become engaged citizens—is taking the lead to power the next generation of change-makers, doubling down on our civics focus at a time when, across America, civics is not taught in many classrooms. Through these Civics badges, funded by the Citi Foundation, girls in grades K–12 gain an in-depth understanding of how local, state, and federal governments work, equipping themselves to be voters, activists, and even political leaders. They learn about laws and how they are created, voting and the electoral college, the representation of women in government, and more. They also learn about their own government officials and are encouraged to meet them. By learning how the government works, Girl Scouts are prepared to make the world a more sustainable, equitable, and inclusive place.

“There is a huge need for leaders who will advocate for the voiceless and the disadvantaged. As young women in America, we have the ability and the responsibility to create the world we want our own daughters to grow up in.”

—Gold Award Girl Scout  
Julia



## COVID-19-Era Outdoor Programming with Johnson & Johnson

Although the COVID-19 pandemic kept so many homebound, together Girl Scouts and Johnson & Johnson found new ways for girls to connect with the great outdoors and one another. The Girl Scouts Love the Outdoors Challenge kicked off May 20 and ended with Girl Scouts Love State Parks Weekend, September 12–13, 2020.

### Girl Scouts Love the Outdoors Challenge 2020

The Girl Scouts Love the Outdoors Challenge (GSLOC) was a list of 51 outdoor-related activities that were quarantine-friendly. While safely socially distancing, girls explored the outdoors with the GSLOC worksheet to guide their adventure. Depending on their grade level, girls completed a set number of activities—all outdoors- and STEM-related, with some tying into the Think Like a Citizen Scientist Journey—to unlock a patch.

All activities were designed for girls to complete indoors from their windows or outdoors on their front steps or in their backyards. Girls could download the official GSLOC worksheet on Girl Scouts at Home, review the list of activities, and mark the ones they were interested in. They could take a virtual tour of a park online or look through family photos of outdoor adventures.

The GSLOC blog went viral with over 39K views, 31K downloads, 21K patch purchases, and 174K total social media impressions.

### Girl Scouts Love State Parks 2020

Due to popular demand, GSUSA brought back Girl Scouts Love State Parks (GSLSP) in 2020 sponsored by Johnson & Johnson, our second year celebrating state parks. Girl Scouts Love State Parks was celebrated on the weekend of September 12 and 13 by girls, families, and councils across the country. Girl Scouts partnered with the National Association of State Park Directors (NASPD) to offer exciting STEM-focused in-person and virtual events at local state parks.





In 2020, the global COVID-19 crisis, raging wildfires, and tropical storm Sally drove the shift from an in-person event to a new virtual experience. Despite many challenges, GSUSA and Johnson & Johnson made it possible for councils and their Girl Scouts to connect with nature and the outdoors in meaningful ways through adventure and exploration at parks and from the safety of their homes. We hosted an interactive map on the GSLSP webpage on Girl Scouts at Home that provided 50 virtual visits to parks—one for each state. The map received 50,900+ page views.

Parks welcomed girls in person for small gatherings or self-guided tours. Additionally, parks and councils hosted dozens of virtual events (24 were shared on our GSLSP webpage) that included tours of parks, presentations by paleontologists, and yoga on the beaches of Assateague State Park. At their homes, Girl Scouts enjoyed the magic of state parks with a range of virtual events hosted by councils that included activities such as fossil and crawdad hunting, virtual hiking, learning about turtles, singing campfire songs, and even making s'mores.

With Johnson & Johnson's input, GSUSA developed a Girl Scouts Love State Parks homepage on Girl Scouts at Home. Assets the page hosted included:

- Girl Scouts Love State Parks Passport—Girls could download a free passport to use throughout the weekend to track their journey and fun.
- Interactive Map—With a couple of clicks, girls and families could find state parks near them that offered Girl Scouts Love State Parks virtual and in-person activities or a virtual tour of a park.

Regardless of setbacks caused by the pandemic and various natural disasters, councils and state parks implemented successful, engaging, and educational events throughout the United States. They ensured the safety of participants during in-person events and embraced the shift to including virtual events. Based on park and council reporting, it is estimated we reached 100K girls and families over that weekend. Councils and state parks reported 13,800 attendees during the virtual live events, though we estimate that this number is one-tenth of the actual reach. We received reports estimating a total of 12,100 attendees at in-person events. However, this number is also significantly underreported since most states opened their parks but did not have staff to actually tally the attendees.

## Staying Connected Beyond the Digital Divide

The COVID-19 pandemic highlighted the widening of the digital divide. GSUSA and Johnson & Johnson worked together to solve for the lack of access to computers and the internet some girls and families faced by including a printable version of the Outdoors Challenge worksheet for Girl Scouts at Home. On June 16, 2020, the print edition was offered to councils to share with Girl Scout members and nonmembers.

GSUSA aimed to achieve several goals:

1. Reach girls and their families who do not have access to computers or the internet
2. Provide families the opportunity to share in activities together that will be both fun and educational
3. Help parents and caregivers combat learning setbacks that their children might experience due to school closings

## Spanish Language Programming with Johnson & Johnson

Johnson & Johnson also supported two virtual STEM events delivered exclusively in Spanish, which broke new ground for GSUSA.

### **Piensa Como una Científica Ciudadana (Think Like a Citizen Scientist)**

This event, held in September, was hosted by Girl Scouts of Caribe in collaboration with GSUSA. Girls in grades 6 to 12 learned how scientists make observations and collect data and how they can help scientists conduct important research. They participated in a science project where they recorded cloud data for NASA's GLOBE Observer: Clouds project. Girls were encouraged at the end to create a sustainable Take Action project that solves a problem in their community. The event was also promoted across our WAGGGS sister organizations in Spanish-speaking countries.

### **Exploradoras hoy. Científicas mañana. ¡Celebrando el futuro de nuestras niñas! (Scouts today. Scientists tomorrow. Celebrating the future of our girls!)**

The second virtual Spanish-language event, hosted by GSUSA during Hispanic Heritage Month, was our first-ever national virtual Spanish recruitment event. Girls in grades K–5 learned what it means to be a citizen scientist while sparking their interest in STEM. Girls participated in activities from the Think Like a Citizen Scientist Journey, learning about the scientific method of observation and deduction and how it works in their own lives. Girls even danced and sang with actors from the Broadway play *Hamilton* and had a chance to win prizes throughout the event. This event was also promoted through WAGGGS sister organizations.



## Girl Scouts' Fair Play, Equal Pay® Gender Parity Initiative: Creating a More Equitable Workplace

Girl Scouts of the USA believes that gender should not be a barrier to equal opportunities for leadership and success. Equally important, girls need to believe they can implement the leadership skills they learn through their Girl Scout experience in the world they build.

Girl Scouts' Fair Play, Equal Pay® Gender Parity Initiative launched in February 2020, made possible in large part thanks to a generous grant from the David and Lura Lovell Foundation, a national foundation that supports initiatives in four main areas, including gender parity. The initiative helps pave the way for a future for girls that values women's talents equally through directly engaging companies that work with Girl Scouts.

On average, just 18% of top leadership positions—including C-suite roles and those of vice president, director, and senior manager—are held by women. We know that when the gender parity gap is closed, everyone wins. Gender-diverse companies are 15% more likely to outperform peers, and women reinvest 90% of their incomes into families and communities, thus adding half a trillion dollars to the U.S. economy and \$12 trillion to the global GDP.

To help fuel the leadership pipeline, GSUSA is calling on our vendors and business partners to focus on strategies that ensure a diverse workforce with equal pay and challenging them to achieve pay parity and 30% diverse female leadership by the year 2030. With an estimated \$1 billion in potential purchasing power nationally, Girl Scouts does business across industries, geographies, and disciplines, and the power of our purse to make an impact in this space is considerable.

GSUSA worked with Women in Governance (WiG), an expert in gender parity whose assessment and analytical tools have been instrumental in informing GSUSA's gender parity certification decisions. GSUSA's certification uses a scaled four-star system, each level (pledge, assessment, certification, and enablement) coming with a unique Girl Scouts' Gender Parity Certification Seal. WiG's best-in-class enablement tools, including customized support to address gap areas, are critical in enabling companies to reach higher targets and make meaningful progress toward gender parity. Statistics show that it takes on average 5–7 years for an organization to make significant changes in reaching their gender parity goals, which is why our goal extends to 2030. This ongoing effort will take years to expand to our entire vendor portfolio, and we are seeking partners to support this critical phase of our initiative.

While Girl Scouts is proactively helping companies prepare for the talents of our girls, we also recognize that girls need to understand the realities of the workplace and build the confidence and skills to effectively advocate for themselves and others. To that end, GSUSA is exploring ways to develop new gender parity programming for girls as part of our organization's broader Diversity, Equity, Inclusion, and Racial Justice work. As the preeminent leadership development organization for girls, we are looking for partners to join us in this foundational and critical work that will exponentially increase its impact.

There remains a great deal of uncertainty about our ongoing recovery from the pandemic, but what is abundantly clear is that it has never been more important for Girl Scouts to take this bold and decisive action consistent with our mission. Creating a more equitable working world, in which girls and young women see themselves fairly reflected in organizational leadership and receive equal pay for equal work, dovetails seamlessly with GSUSA's mission to develop girls of courage, confidence, and character, who make the world a better place.





# Thought Leadership in the Girl Space

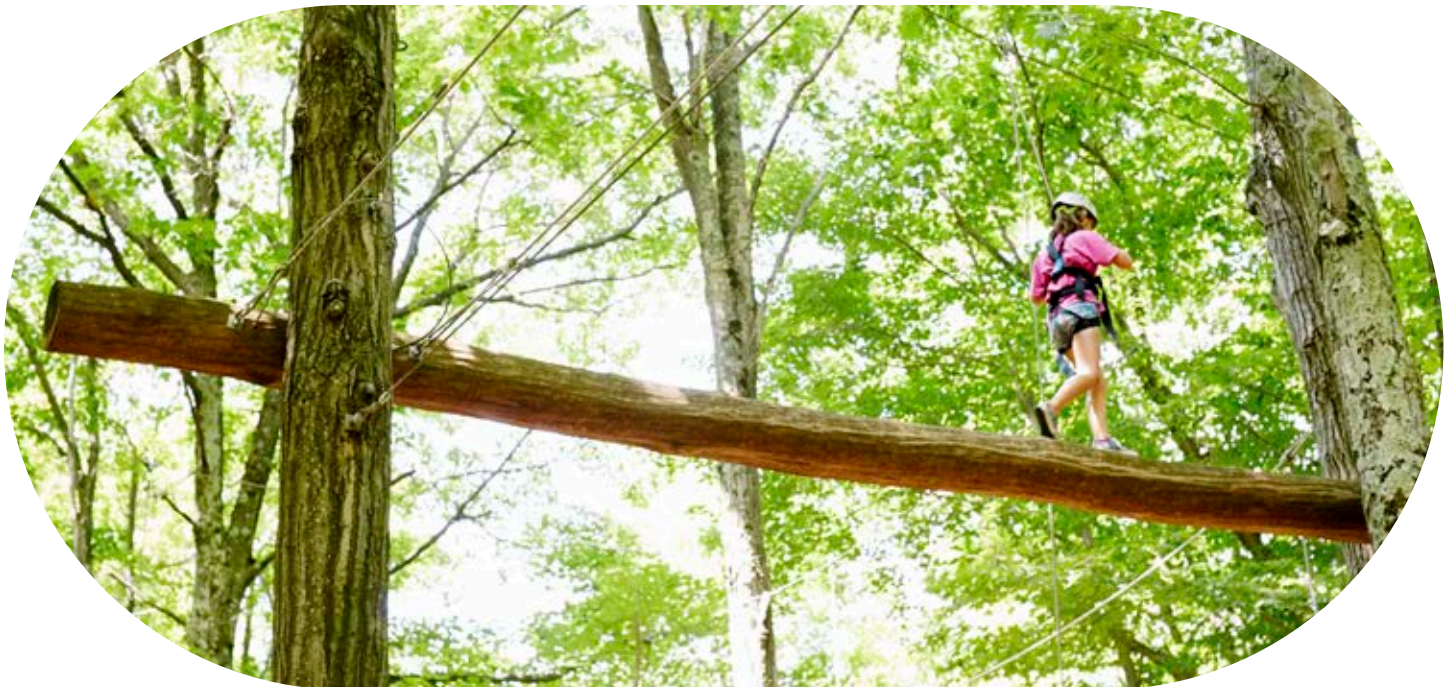
## Girl Scout Research Institute

Girl Scouts is a place where girls have been coming together for over 100 years to learn, lead, have fun with their friends, and take action in their communities. No other organization in the world has the expertise, experience, modern programming, or scale to deliver for today's girls the way Girl Scouts can. Research shows that girls learn best in a girl-led environment in which their specific needs are addressed and met. New reports from GSRI over the past year have demonstrated the power of the Girl Scout approach to girl leadership development for the girls we serve.

### *Girl Scouts Soar in the Outdoors*

This report, supported by the [Elliott Wildlife Values Project](#), summarizes findings from a 2018–19 study investigating the impact of outdoor engagement and national outdoor badge programming on girls—including the achievement of Girl Scouts of the USA's [outdoor outcomes](#) (PDF). It shows that connecting Girl Scouts to outdoor experiences enhances their confidence, competence, and interest in, as well as their commitment to, environmental stewardship. When girls participate in Girl Scouts' outdoor programming, they learn to engage safely and responsibly in a range of outdoor activities (gaining competence); develop a love of nature and an interest in the natural world; gain confidence in their ability to take on new challenges and learn from and succeed in them; and come to understand how their behaviors impact the environment and what they can do to protect the natural world.

Responses to 1,690 girl and 236 troop leader surveys were analyzed, with results showing that Girl Scouts is getting girls outdoors; exposing them to new and challenging experiences; and enhancing their outdoor interest, confidence, and competence. Girl Scouting is also building girls' commitment to environmental stewardship, which will help them engage responsibly with nature throughout their lives. In short, outdoor adventure enriches the Girl Scout experience for girls.

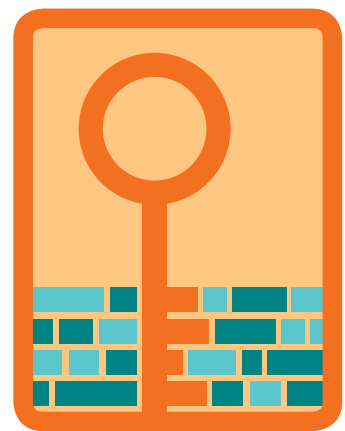
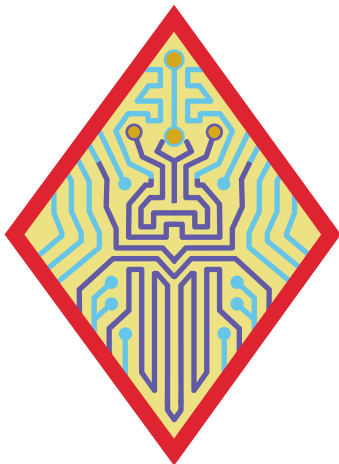


### ***Breaking the Firewall to Girls' Cybersecurity Access***

Cybersecurity is one of the top risks that companies and individuals alike face, and it affects every aspect of our lives, but there is a massive shortage of experienced cybersecurity professionals, with millions of cybersecurity jobs estimated to be unfilled in the next few years. At the same time, women are grossly underrepresented in cybersecurity and hold a minority of leadership roles within the field.

This [paper](#) is a deep-dive discussion of the need to create a strong future workforce by educating girls about why cybersecurity matters and giving them the skills they'll need to pursue careers in the field. As the preeminent leadership development organization for girls, Girl Scouts is perfectly positioned to accomplish this goal.

In 2018, GSUSA partnered with Palo Alto Networks to add Cybersecurity badges to Girl Scout programming. Then, in 2019 and 2020, we also partnered with Raytheon Technologies to host a Cyber Challenge (a nationwide event through which thousands of girls solved a hypothetical ransomware attack). Through our programs, girls are empowering themselves with the knowledge, skills, and hands-on experiences necessary for them to thrive in the interconnected world we live in and to become the cybersecurity leaders of tomorrow.





## Global Girl Leadership

Although the pandemic caused much disruption in the work of the global Movement, it did allow members to find creative ways to come together globally. The World Association of Girl Guides and Girl Scouts (WAGGGS) hosted a number of community-building events and capacity-building trainings to support member organizations (MOs) through difficult times.

From the World Conference to the Global Roundtable for girl-only organizations to the United Nation's Generation Equality forums in Mexico and Paris, 2020 was scheduled to be a significant year for our global programs and work. When COVID forced the cancellation of in-person events, GSUSA reacted quickly to adapt and reschedule these programs. The 2020 WAGGGS World Conference, originally scheduled to be held in Uganda in July, was postponed and reimagined as a virtual program taking place in July 2021. The postponement caused outgoing members of the World Board to conclude their terms without new members being elected. The WAGGGS World Board operated at 50% capacity during the year. This swift pivot to virtual programming and to a reimagined World Conference created opportunities to engage girls and young women in the future visioning of WAGGGS with their work on Compass 2032—a broad, aspirational, 12-year vision and roadmap for the Girl Guide and Girl Scout Movement—in 2021.

The Global Roundtable was to be held in Orlando, Florida, alongside the G.I.R.L. 2020/55th National Council Session and bring together girl-only MOs to discuss the importance of being a girl-only organization in the 21st century. The in-person gathering was canceled, and the Roundtable was shifted to a virtual program to be held on September 10, 2021. The hosting program connecting girl-only MOs with Girl Scout councils in the lead-up to the event continued and culminated in an online celebration on October 17, 2020. The event brought together over 125 participants from around the world to meet and celebrate the past year of building friendships and connections. The four-hour online program featured WAGGGS and GSUSA leadership, 2019 National Gold Award Girl Scout Isabella Dionne, interactive discussions, and an international celebration, all moderated by our global G-TEAM interns Isabel, Maya, and Maria from Girl Scouts of Caribe, USA Girl Scouts Overseas, and Guías de México, respectively.



# Adult Engagement in Girl Scouts

## Alum and Lifetime Membership

### Girl Scout Network

The proof that Girl Scouting sets girls up for a lifetime of adventure and achievement is in the dynamism of our 50 million alums who continue to contribute to their communities and make the world a better place. We invite all Girl Scout alums (as well as parents, volunteers, and donors) to join the Girl Scout Network, a community of advocates—Girl Scout alums and supporters from across the country—who are passionate about supporting girls.

The monthly Girl Scout Network digital newsletter, written for alums and supporters of Girl Scouts, is filled with inspiring alum profiles, career advice, volunteer and advocacy opportunities, and more ways to get involved. Members of the Girl Scout Network also receive invitations to memorable local and national events, including our exciting virtual Campfire Chat series.

At the start of the pandemic, we reimagined Campfire Chats to be virtual, with increased frequency to support the adults in our Movement. During the 2020 membership year, GSUSA hosted 14 Campfire Chats with topics ranging from financial advice to self-care for overachievers. Featuring Girl Scout alums and supporters at the top of their fields, Campfire Chat panels discussed the impact of the pandemic on women's ambition, as well as advice on navigating team dynamics and work-life integration during quarantine. We also hosted a moving discussion about Troop 6000, the Girl Scout troop that started in a shelter and inspired the world. We invite you to watch Campfire Chat recordings at [girlscouts.org/campfirechats](https://girlscouts.org/campfirechats).

### Lifetime Membership

We are eternally grateful for the support of all our lifetime members—a dedicated group of girl champions who are committed to Girl Scout values and share the strong belief that girls can change the world. Since 2019, \$25 of each lifetime member dues funds one year of membership for a girl in an underserved community. In August 2020, we reached the cumulative milestone of over \$500,000 given back to councils to support girl memberships. Thanks to the generosity of lifetime members, these funds were available to provide 20,000 girls with membership scholarships so they could have access to a life-changing Girl Scout experience.

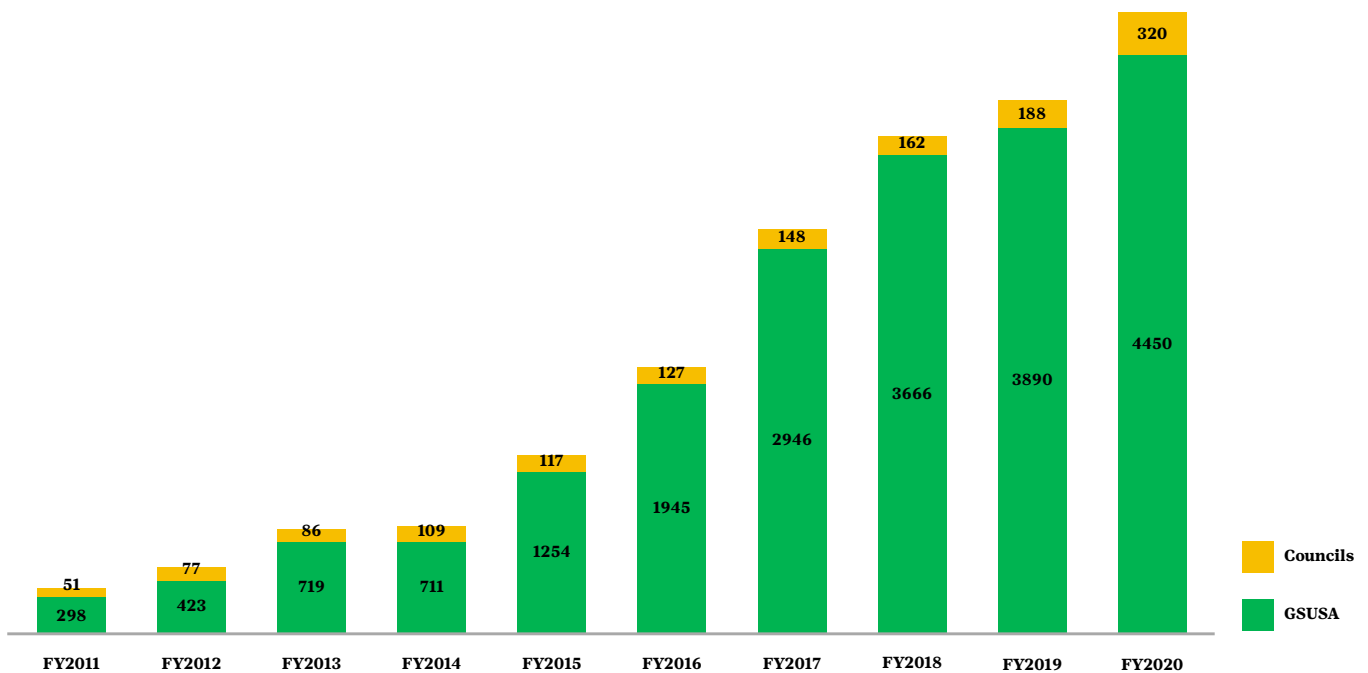
## The Power of Philanthropy: Our Donors and Supporters

Our generous donors and supporters are critically important to the Girl Scout Movement. It is thanks to their commitment to our mission that Girl Scouts is able to provide girls with a place to discover their passions, find their voice, and make a positive impact in their communities. With the invaluable help of these supporters, girls across the country and the world can see that their potential is unlimited, be inspired to pursue their dreams, and prepare themselves to become the leaders our world needs. These impactful donations ensure that we continue delivering on our mission of building girls of courage, confidence, and character, who make the world a better place!

## Planned Giving: Our Juliette Gordon Low Society Members

In 2012, Gold Award Girl Scout and visionary leader Dianne Belk was named the Founding Chair of the newly created Juliette Gordon Low Society, formed during Girl Scouts 100th anniversary to recognize individuals who have made legacy gifts to Girl Scouts by naming a council, group of councils, or GSUSA in their will or estate plans. The Juliette Gordon Low Society is a special group of friends, like Dianne Belk, to whom we are very grateful. This exceptional group of donors has made the commitment to share their legacy with the next generation. You can become part of this distinguished group when you leave a gift in your will, trust, or other account for Girl Scouts via a named gift to GSUSA or any of our councils.

### Juliette Gordon Low Society Membership Growth FY2011–FY2020



A large purple shield-shaped graphic with a white border, centered on the page. The shield has a slightly irregular shape with rounded corners and a small notch at the top and bottom.

# Financial Report

# Consolidated Statement of Financial Position

As of September 30, 2020 and 2019

<b>Assets</b>	<u>2020</u>	<u>2019</u>
Cash and cash equivalents	\$ 15,327,000	\$ 25,183,000
Accounts receivable, net of allowance for doubtful accounts of approximately \$483,000 in 2020 and \$395,000 in 2019	2,380,000	5,053,000
Inventories, net	5,490,000	5,861,000
Prepaid expenses	2,531,000	1,649,000
Investments	179,940,000	176,400,000
Contributions and deferred gifts receivable, net	3,964,000	7,096,000
Funds held in trust for others	555,000	538,000
Property and equipment, net	<u>48,691,000</u>	<u>49,617,000</u>
Total assets	<u>\$ 258,878,000</u>	<u>\$ 271,397,000</u>
<b>Liabilities And Net Assets</b>		
<b>Liabilities</b>		
Accounts payable and accrued liabilities	\$ 19,693,000	\$ 22,391,000
Pension liability	19,729,000	25,658,000
Line of credit	7,000,000	-
Funds held in trust for others	555,000	538,000
Deferred revenues:		
Membership dues	24,756,000	34,946,000
Other	<u>8,064,000</u>	<u>146,000</u>
Total liabilities	<u>79,797,000</u>	<u>83,679,000</u>

The notes are an integral part of these consolidated financial statements and can be found in the audited financial statements on [girlscouts.org](http://girlscouts.org).

# Consolidated Statement of Financial Position

<b>Net Assets</b>	<u>2020</u>	<u>2019</u>
Without donor restrictions:		
Operating fund	19,797,000	34,214,000
Pension fund	(29,862,000)	(35,990,000)
Board-designated	<u>124,614,000</u>	<u>121,857,000</u>
	114,549,000	120,081,000
With donor restrictions:		
Purpose restricted	36,443,000	39,557,000
Time-restricted for future periods	368,000	369,000
Perpetual in nature	<u>27,721,000</u>	<u>27,711,000</u>
	64,532,000	67,637,000
Total net assets	<u>179,081,000</u>	<u>187,718,000</u>
Total liabilities and net assets	<u>\$ 258,878,000</u>	<u>\$ 271,397,000</u>

The notes are an integral part of these consolidated financial statements and can be found in the audited financial statements on [girlscouts.org](https://www.girlscouts.org).



# Consolidated Statement of Activities

For the year ended September 30, 2020, with summarized comparative financial information for 2019

<b>Operating revenues</b>	Without Donor Restrictions	With Donor Restrictions	2020 Total	2019 Total
Membership dues	\$ 49,878,000	\$ -	\$49,878,000	\$55,762,000
Girl Scout merchandise gross profit	16,476,000	-	16,476,000	23,816,000
Royalty income	7,874,000	-	7,874,000	9,386,000
Gifts, grants and bequests	5,963,000	2,482,000	8,445,000	17,497,000
Training/meeting revenue	2,215,000	-	2,215,000	5,156,000
Investment income allocation	4,723,000	1,860,000	6,583,000	7,161,000
Software maintenance	5,827,000	-	5,827,000	5,820,000
Other	<u>1,099,000</u>	<u>738,000</u>	<u>1,837,000</u>	<u>1,269,000</u>
Total operating revenues	94,055,000	5,080,000	99,135,000	125,867,000
Net assets released from restrictions	<u>10,955,000</u>	<u>(10,955,000)</u>	-	-
Total operating revenues	<u>105,010,000</u>	<u>(5,875,000)</u>	<u>99,135,000</u>	<u>125,867,000</u>

The notes are an integral part of these consolidated financial statements and can be found in the audited financial statements on [girlscouts.org](http://girlscouts.org).

# Consolidated Statement of Activities

<b>Operating expenses</b>	Without Donor Restrictions	With Donor Restrictions	2020 Total	2019 Total
<b>Program services</b>				
Comprehensive council support	42,492,000	-	42,492,000	39,209,000
Girl program development and adult learning opportunities	44,968,000	-	44,968,000	50,001,000
Brand promotion and external engagement	<u>18,607,000</u>	<u>-</u>	<u>18,607,000</u>	<u>27,052,000</u>
Total program expenses	<u>106,067,000</u>	<u>-</u>	<u>106,067,000</u>	<u>116,262,000</u>
Supporting services				
Fundraising	4,405,000	-	4,405,000	5,089,000
Management and general	<u>11,946,000</u>	<u>-</u>	<u>11,946,000</u>	<u>9,840,000</u>
Total supporting services	<u>16,351,000</u>	<u>-</u>	<u>16,351,000</u>	<u>14,929,000</u>
Total operating expenses	<u>122,418,000</u>	<u>-</u>	<u>122,418,000</u>	<u>131,191,000</u>
Operating deficit	(17,408,000)	(5,875,000)	(23,283,000)	(5,324,000)

The notes are an integral part of these consolidated financial statements and can be found in the audited financial statements on [girlscouts.org](http://girlscouts.org).

# Consolidated Statement of Activities

<b>Nonoperating revenue, gains and losses</b>	Without Donor Restrictions	With Donor Restrictions	2020 Total	2019 Total
Endowment contributions	-	27,000	27,000	53,000
Change in value of deferred gifts	-	(1,000)	(1,000)	(16,000)
Change in value of charitable gift annuities	32,000	-	32,000	14,000
Contributed advertising revenue	45,251,000	-	45,251,000	186,401,000
Contributed advertising expense	(45,251,000)	-	(45,251,000)	(186,401,000)
Net investment income in excess of income allocation	6,226,000	2,744,000	8,970,000	1,321,000
Gain on sale of asset	9,000	-	9,000	-
Pension costs other than service cost	(520,000)	-	(520,000)	(1,328,000)
Other nonoperating pension charges	<u>6,129,000</u>	<u>-</u>	<u>6,129,000</u>	<u>(5,831,000)</u>
Total nonoperating revenue, gains and losses	<u>11,876,000</u>	<u>2,770,000</u>	<u>14,646,000</u>	<u>(5,787,000)</u>
Change in net assets	(5,532,000)	(3,105,000)	(8,637,000)	(11,111,000)
Net assets, beginning of year	<u>120,081,000</u>	<u>67,637,000</u>	<u>187,718,000</u>	<u>198,829,000</u>
Net assets, end of year	<u>114,549,000</u>	<u>64,532,000</u>	<u>179,081,000</u>	<u>\$187,718,000</u>

The notes are an integral part of these consolidated financial statements and can be found in the audited financial statements on [girlscouts.org](http://girlscouts.org).

# Honor Roll

## Donors

Girl Scouts of the USA gratefully acknowledges the contributions of our donors and funders (\$1,000 and above) listed below for the fiscal year ending September 30, 2020.

### **\$500,000 and above**

James Annenberg La Vea  
Charitable Foundation

### **\$100,000 and above**

Margaret A. Cargill  
Philanthropies  
Arnold W. and Alice R. Carlson  
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Citi Foundation  
Coca-Cola Foundation  
Herford N. Elliott Trust  
Johnson & Johnson  
Jayson Kim  
LEGO Systems  
Morgan Stanley  
NASA Headquarters/SETI

### **\$50,000 and above**

Ambrose Monell Foundation  
Ascena Retail Group  
Cineflix, Inc.  
Dell Inc.  
Fowler Family Fund II  
JOANN Fabric and Craft Stores  
Kappa Delta Foundation  
Sue and John Major  
National Science Foundation AISL  
The North Face, Inc.  
Thomas Whyman Trust

### **\$25,000 and above**

Sandler Training

### **\$10,000 and above**

Aerojet Rocketdyne  
Mary Ann Altergott  
Marc J. Altman Trust  
Anonymous (2)  
Bradt Family Fund  
HelenRuth Burch  
The Dorsey & Whitney  
Foundation  
Eileen Drake  
Wendy Drummond  
Edith Macy Trust Fund  
Facebook  
Ford Foundation Matching Gift  
Program  
Charles Garcia  
Global Impact  
Jeanmarie C. Grisi  
Kathy Hopinkah Hannan  
Jeanne Kwong Bickford  
Rose Littlejohn  
Sharon and Ron Matthews  
Christine McClain  
Brit Morin  
Ileana Musa  
Debra Nielson  
Robyn Ratcliffe Manzini  
Patricia Bowe Romines

Erika Rottenberg  
S&P Global  
Suzanne and Richard Wade  
William H. Warner Memorial  
Trust  
Sue and Tim Williams

### **\$5,000 and above**

American Association for the  
Advancement of Science  
Dianne Belk and Lawrence  
Calder  
Anne Chow and Robert Moore  
Deloitte Consulting LLP  
DVF Studio, LLC  
Bruce Ewing  
Vicki L. Gardner  
Valarie Gelb  
Jessie F. Hallett Charitable Trust  
Elizabeth Jones  
JP Morgan Chase Foundation  
Kellogg's Corporation  
The Betty Klepper Charitable  
Fund  
KLM Foundation  
MasterCard International  
Matching Gifts  
Lynelle McKay  
Microsoft Matching Gift Program  
MM LaFleur  
Estate of Thomas W. Pangborn

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Becky and Douglas Schmitt  
Melvin R. and Irene M. Sheffer  
Trust  
Tierney  
Walmart Foundation  
Ráchel Roché Walton  
Carol Weiss Pouchol  
Lorial Yeadon

**\$1,000 and above**

Sylvia Acevedo  
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Giving Program  
The Benevity Community Impact  
Fund  
Jane, Jeremy, and Megan Blocker  
Willard Bratten  
Captrust  
Steven Clark  
Concrete Supply Co, LLC  
Estate of Riletta L. Cream  
Jes DeShields  
Wendy Dordel  
Diana Dougan  
Charles Eaton  
Ericsson  
Claire Ferrarin  
Susan Fischbach  
Linda P. Foreman  
Dianne Gauthier  
Girl Scouts of Colorado  
Girl Scouts of Northeastern  
New York

Girl Scouts of San Jacinto  
Troop 25084  
Girl Scouts of the Southern  
Appalachians  
Harriet and Tawab Hessam  
Louisa Ho  
Alice Hockenbury  
Denise Holmquist  
Honeywell Matching Gift  
Program  
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Trachtman  
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Estate of Robert C. Hubert  
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IBM Employee Services Center  
Institute for Museums and  
Library Services  
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Kathleen Kelleher  
Noorain Khan  
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Lakeshore Ethnic Diversity  
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Valerie McKinney  
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Mary Stengel Austen  
Sarah Stewart  
Harriet and Lawrence Stone  
John and Mary Lane Sullivan  
Susan E. Swanson  
TIAA-CREF  
TisBest Philanthropy  
Vanguard Charitable  
Cynthia L. Vernon  
Dr. and Mr. Vyas  
Eric Warner  
Ann Werner  
Dr. Corwith C. White and Wendy  
Sue White  
Diane and Loren White  
Kathy Cloninger and Mike  
Williams

# Honor Roll of Donors to Local Councils

The following donors are acknowledged for donations of \$25,000 or more to local councils in support of Girl Scouts for the fiscal year ending September 30, 2020.

## **Alaska**

Alaska Community Foundation  
BP  
Lynden  
Rasmuson Foundation  
Totem Ocean Trailer Express

## **Arizona Cactus-Pine**

Anonymous (14)

## **Black Diamond**

Cecil Walker Charitable Trust  
Claude Worthington Benedum  
Foundation

## **California's Central Coast**

The David and Lucile Packard  
Foundation  
Monterey Peninsula Foundation  
Nancy Buck Ransom Foundation  
Harriet H. Samuelsson Foundation  
City of Salinas

## **Central Indiana**

Kenneth L. Bird  
Lilly Endowment, Inc.  
Jim and Jackie Morris  
R. B. Annis Educational Foundation  
United Way  
United Way of Central Indiana  
United Way of Greater Lafayette

## **Central Maryland**

Baltimore Children and Youth Fund  
Judith McGovern  
State of Maryland

## **Central Texas**

H-E-B  
H-E-B Tournament of Champions  
Charitable Trust  
Samsung Austin Semiconductor  
State of Texas, Office of the Governor  
United Way of Concho Valley  
Wells Fargo Foundation

## **Citrus**

Citrus Gold Fund  
Irene Hoeppner  
Marilyn & H. Floyd Whiddon

## **Colonial Coast**

Newport News Shipbuilding  
United Way South Hampton Roads

## **Colorado**

Helen M. McLoraine Girl Scouts  
Scholarship Endowment Fund  
Galen and Ada Belle Spencer Foundation  
Wells Fargo Foundation

## **Connecticut**

Anonymous  
Fairfield County's Community  
Foundation  
Lindy Lee Gold and Amour Propre Fund  
Hartford Foundation for Public Giving  
The Peter and Carmen Lucia Buck  
Foundation, Inc.  
Sergio Francescon

## **Dakota Horizons**

Minot Area Community Foundation  
Missouri Slope Areawide United Way

## **Desert Southwest - Southern New Mexico & West Texas**

Devon Energy Corporation  
Permian Basin Area Foundation  
United Way of Odessa

## **Diamonds of Arkansas, Oklahoma and Texas**

ABB Motors and Mechanical Inc.  
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Arkansas Department of Human  
Services  
National Christian Foundation  
Joseph Norton  
Deborah Robinson  
State of Arkansas

United Way of Fort Smith Area  
United Way  
Wells Fargo Foundation  
Windgate Charitable Foundation

## **Eastern Iowa and Western Illinois**

Aegon Transamerica  
Anonymous  
Bechtel Charitable Trust  
Max and Helen Guernsey Charitable  
Trust

## **Eastern Massachusetts**

BNY Mellon  
City of Waltham  
Comcast Foundation  
MB Flanders  
Paul Gilbert and Patricia Romeo-Gilbert  
Girl Scouts of the USA  
The Horn Family  
The Linda Hammett Ory & Andrew Ory  
Charitable Trust  
Celia L. Schulhoff  
Tricia J. Tilford  
United Way  
United Way of Massachusetts Bay and  
Merrimack Valley

## **Eastern Oklahoma**

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The Lyon Foundation  
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Helen S. Breidegam  
Comcast, NBC10, Telemundo62, and  
Comcast Spectacor  
Dona L. File



Lenfest Foundation  
PECO  
The Pew Charitable Trusts  
United Way of Berks County  
United Way of the Greater Lehigh Valley

#### **Eastern Washington and Northern Idaho**

Washington Youth Development Fund

#### **Gateway**

Anonymous  
George M. Baldwin Foundation  
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Florida Department of Education  
The Lucy Gooding Charitable Foundation  
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United Way of Northeast Florida  
Women's Giving Alliance

#### **Greater Atlanta**

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Chantal and Tommy Bagwell  
CareSource  
The Coca-Cola Company & Foundation  
Fiserv  
Georgia Power Foundation, Inc.  
PNC Financial Services Group  
PricewaterhouseCoopers  
Publix Super Markets Charities, Inc.  
United Way of Forsyth County  
United Way of Greater Atlanta  
United Way of Northwest Georgia  
WellCare Health Plans, Inc.

#### **Greater Iowa**

United Way of Central Iowa  
United Way of Siouxland

#### **Greater South Texas**

Guadalupe and Lilia Martinez  
Foundation  
H E B  
United Way of the Coastal Bend  
United Way of South Texas

#### **Gulfcoast Florida**

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County, Inc.  
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Wilson-Wood Foundation, Inc.

#### **Heart of Central California**

Anna Davis-Vaughn and Jack Vaughn  
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Verizon

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#### **Heart of the Hudson**

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The Dyson Foundation

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United Way of Northeast Mississippi

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Publix Supermarkets  
Turner Family Foundation

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Huey P. and Angelina Wilson Foundation

#### **Michigan Shore to Shore**

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Otto Bremer Trust  
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Duluth Superior Area Community  
Foundation  
United Way of Central Minnesota

#### **Missouri Heartland**

Greene County CARES ACT Grant  
United Way of Central Missouri  
United Way of the Ozarks

#### **North Carolina Coastal Pines**

Anonymous  
Deb Larkin and Carla Washinko  
Margaret Pickard Sirvis Fund  
Smith, Anderson, Blount, Dorsett,  
Mitchell & Jernigan, LLP  
United Way of Sampson County  
United Way of Wayne County  
North East Ohio  
F. W. Albrecht Family Foundation  
Cuyahoga Metropolitan Housing  
Authority  
FirstEnergy Foundation  
Giant Eagle Foundation  
Girl Scout Camp Timberlane Fund at the  
Community Foundation of Huntington-  
Akron Foundation  
Lorain County

#### **North-Central Alabama**

The Caring Foundation  
United Way of Central Alabama  
United Way of Etowah County  
United Way of West Alabama

#### **Northeast Texas**

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Ellen Bermingham and Tim Culler

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Handel Sunrise Foundation  
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The David and Lucile Packard  
Foundation  
Marina H. Park and Robert I. Sutton  
San Mateo Resource Conservation  
District  
SETI Institute

#### **Northern Illinois**

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GSUSA  
Illinois Dept. of Public Health

#### **Northern New Jersey**

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F.M. Kirby Foundation

#### **NYPENN Pathways**

Anonymous

#### **Ohio's Heartland**

George Alber Fund  
The Columbus Foundation

#### **Orange County**

Angels Baseball  
George and Julia Argyros  
Dale Carnegie of Orange County  
Cox Business  
The Disneyland Resort  
O. L. Halsell Foundation  
SeneGence

#### **Oregon and Southwest Washington**

CareOregon  
Clark Foundation  
Maybelle Clark Macdonald Foundation  
The Collins Foundation  
Larry and Jeanette Epping Family  
Foundation  
Estate of Roy L Fox  
Marie Lamfrom Charitable Foundation  
MJ Murdock Charitable Foundation

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Anonymous (28)

#### **San Diego**

Barbara J. Dickey  
Samuel H. French & Katherine Weaver  
French Fund

The Hervey Family Non-Endowment  
Fund at TSDF  
Mission Federal Credit Union  
Price Philanthropies Foundation  
Qualcomm Incorporated  
San Diego Gas & Electric Company  
Sharp Health Plan  
Katie & Dan Sullivan  
US Department of Agriculture

#### **San Gorgonio**

The Annenberg Foundation  
Anonymous  
Girl Scouts of the USA  
Inland Empire Community Foundation  
Margaret Pickard Sirvis and Genrik S.  
Sirvis Fund  
San Manuel Band of Mission Indians

#### **San Jacinto**

Dorothy M. Goodykoontz  
Margaret S. Sheriff  
United Way of Beaumont and North  
Jefferson County  
United Way of Greater Baytown Area &  
Chambers County  
United Way of Greater Houston

#### **South Carolina-Mountains to Midlands**

Charlotte Berry  
Karen Mitchell

#### **Southeast Florida**

The Batchelor Foundation, Inc.  
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Meredith Trim and Jim Robo  
Publix Super Markets Charities, Inc.

#### **Southeastern Michigan**

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Detroit Auto Dealers Association  
DTE Energy Foundation  
Ford Motor Company Fund  
Myrene Petitpren Trust  
Elizabeth, Allan, & Warren Shelden Fund  
United Way of Genesee County

#### **Southeastern New England**

Amica Companies Foundation  
The Champlin Foundation  
The Rhode Island Foundation  
Van Beuren Charitable Foundation

**Southern Alabama**  
Wiregrass United Way

#### **Southern Appalachians**

United Way of Bristol TN/VA  
United Way of Greater Chattanooga

#### **Southern Nevada**

Cox Charities  
Cox Communications  
Rick and Jeri Crawford  
PlayStudios

#### **Tropical Florida**

The Batchelor Foundation  
Evelyn Cohan  
The Miami Foundation  
Miami-Dade County  
Peacock Foundation, Inc.  
United Way of Miami-Dade

#### **Utah**

Anonymous  
Dominion Energy  
Emma Eccles Jones Foundation  
Janet Q. Lawson Foundation

#### **Virginia Skyline**

HelenRuth Burch  
Roanoke Women's Foundation

#### **West Central Florida**

Children's Board of Hillsborough County  
Estate of Juanita Coady  
Florida Department of Education  
Hillsborough County Board of County  
Commissioners  
The Juvenile Welfare Board of Pinellas  
County  
Patty Muller  
Publix Super Markets Charities, Inc.  
PWC Charitable Foundation Inc.  
Sabal Trust Company  
The Saunders Foundation  
United Way of Central Florida, Inc.

#### **Western New York**

United Way of Buffalo & Erie County  
United Way of Greater Rochester  
United Way of Southern Chautauqua

#### **Western Ohio**

Defiance Area Foundation The Kettering  
Fund  
Susan Gantz Matz  
Girl Scouts of the USA

The H.B., E.W. and F.R. Luther Charitable  
Foundation, Fifth Third Private Bank  
Ellen Iobst  
Moe Rouse  
United Way of Greater Cincinnati  
United Way of Greater Toledo  
Jody Wainscott

**Western Pennsylvania**  
Anonymous (8)

**Western Washington**  
Anonymous Boeing  
The Olson Family Foundation  
Tides Foundation  
WarnerMedia

**Wisconsin Southeast**  
Carol G Habeck Trust  
Milwaukee Public Schools Partnership  
for the Arts & Humanities  
Rockwell Automation  
United Way of Greater Milwaukee &  
Waukesha County

## Juliette Gordon Low Society

The Juliette Gordon Low Society was established in 2012 to acknowledge at a national level those who choose to make Girl Scouts part of their legacy as a beneficiary of their estate. Girl Scouts of the USA gratefully acknowledges the following individuals who have made such a commitment to our Movement.

A double asterisk (\*\*) denotes the Founding Chair of the Juliette Gordon Low Society.

### GSUSA

Anonymous (2)  
Sanda Abramson  
Sylvia Acevedo  
Barbara Alderson  
Jenny Alonzo  
Mary Ann Altergott  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Liv Andersen  
Penny Anderson  
Emily Aprea  
Meg S. Armstrong  
Carri Baker  
Marice Band  
Alonda Bardney  
Becky Barnett  
Judith Batty  
Dianne Belk\*\* and Lawrence Calder  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Alison Bentley  
Nancy and Ty Betty  
Dr. Elizabeth Bishop  
Eugenia B. Bishop  
Sally Bixler  
Jo Blackburn  
Beatrice Body-Miller  
Liza Boffen-Yordanov  
Beth Bovis and David Feldstein  
Barbara Bowling  
Bonnie Boyce-Wilson  
Barbara Kelly Breeden  
Dr. Karen A. Bremberg  
Cherie Bridges  
Karen L. Brinkman  
Sarah and Scott Brison  
Ellen I. Brooks  
Tina Elizabeth Brooks

Willa Bugnon  
HelenRuth Burch  
Evelyn Burger  
Sue Burton  
Susan B. Butler  
Sally Butters  
Sheri Cain  
Gloria Janiak Cecil  
Robertta Cipriano  
Carol and John Cochran  
Nancy C. Cochran  
Teresita Collett  
Schaunté Collins  
Kerry Connolly  
Lorna Olson Cooper  
Jody Callender Couch and Sam Maxwell  
Nancy Proctor Cruden  
Frances R. Daily  
Peg Daly  
Dr. MaryLee Davis  
Julie Dawson  
Nina Platt de Burgh  
Donna Decker  
Abbey DeGraffenreid  
Patricia Diaz Dennis  
Lauren Denson  
Cynthia DiLeo  
Susan Dishart  
Donna Dolce  
Holli Gardner Drewry  
Lois Drumm  
Wendy Drummond  
Carol M. Dunn  
Stacy Dwyer-Neagles  
Carol Eberly  
Jessica Edwards  
Rosie Elder  
Carol Elfant  
Pam Ellis  
Sonia Endler  
Anne H. Eustis  
Suzanne Evanoff  
Marsha "Marty" and Jerry Evans  
Shannon Evers  
Joanna M. and James A. Fara  
Claire Ferrarin  
Dr. Phyllis T. Finger  
Linda P. Foreman  
Michelle P. Fischer  
Marcia Forsythe  
Rhonda B. Frascotti  
Linda L. Freiburger  
Cynthia Gallardo  
Milena Gandara  
Paul and Vicki Gardner  
Michèle A. Gariépy  
Janet Garretson

Mr. Dana J. Gelb	Pamela Mastrota	Michelle Sarrow
Valarie Gelb	Connie Matsui and William Beckman	Sue G. Schreiber
Kathleen Genaitis	Sharon Matthews	Maxine and Robert Schultz
Tammy Geyer	Chris McClain	Jodi Schwarzer
Janann H. Giles	Tim and Katherine McGookey	Mary Anne Servian
Barbara E. Gilewicz	Valerie McKinney	Cathy R. Sheffield
Susan Goldsmith	Carol McMillan	Elizabeth Sheppard
Judy Goodnight	Barbara Melgaard-Grissen	Sandy Steiber-Goatz Short
Olivia Goodin	Claire Meyerhoff	Margaret Sizow
Catherine M. Guenzel	Mary Jean Miller	Zeta Smith
Grace Halvorson	Amy Mitchem	Karen J. Stay
Elizabeth Hammock	Patricia Moody	Caroline Steele
Kathy and Mark Hannan	Christine Morgan and Sandra Trissell	Rita E. Sundberg
Vicky and Roy Harte	Jennifer Moore	Hilary Sullivan
Thomas A. Hassett	Marjorie H. Motch	Susan E. Swanson
Mary Heafy and John F. Smith	Mary Lynn and Stephen Myers	Julie Sygiel
Autumn L. Heep and Darren Williams	Judy Nagel	Katherine Tamer
Phyllis and Carl Heller	Debra Nakatomi	Nadia R. Taylor
Barbara Henton	Kristin Newman	Sandy Taylor
Marian L. Herz	Debbie Nielson	Davia Temin and Walter Kicinski
Harriet and Tawab Hessam	Marcia Nordgren	Jack and Ashley Temsey
Frances Hesselbein	Carol Norr	Sandy Thomas
Linda Drisko Hickok & John M. Hurley	Mina Nguyen	Cynthia and Ronald Thompson
Lucy Hitch	Susan M. Olsen	Marisa Tabizon Thompson
Barbara Horgan	LaRae Orullian	Michele Thompson
Donna Horn	Roberta H. Ostar	Jill Tracey
Ann Marie Horner	Elena Pak	Jan Hopkins Trachtman and Richard Trachtman
Pamm Huether	Diana M. Paradis	Valerie Trudeau
Pam Hyland	Kelsey Parker	Carol Usher
Dawna Immele	Meg Simpson Parrott	Christie Vargo
Leah Jaffe	Ira L. Patron	DeeDee Wacksman
Myrlene Jones	Bette J. Peltola, Ph.D.	Ráchel Roché Walton
Ellie Kazuk	Mary Louise and H.R. Petersen	Eric Warner
Debbie Dieneman Keirn	Norma Provencio Pichardo	Jennifer Weaver-Beal
Pauline and Ken Kezer	Arthur and Beverly Platt	Carol Weisman and Frank Robbins, M.D.
Noorain Khan	Constance Polley	Helen Whistler
Sally and Paul Kinsey	Katherine Pooser	Diane and Loren White
Carole Krupa	Monta Potter and Cynthia Vernon	Ginger Whitesell
Diana Kubick	Lois and Peter Purgalis	Phyllis A. Willerscheidt
Phillip Kuchler	Mary D. Putnam	Cassandra Williams
Jeanne Bickford Kwong	Jessica Quinones	Susan A. and Timothy P. Williams
Peter and Laura Lane	Helen Hilton Raiser	Tracy Williams
Dania R. Laubach	Charissa Ramp	Brooke M. Wiseman
Karen P. Layng	Ed Rastrelli	Sandy Woodhouse
Anita Lea	Nancy H. Richardson	Helen Wronski
Susanne and Jim Lenz	Renee Richardson	Mary Edna and Alan S. Wuertenberger
Mary Levey	Mary Roberts	Cindi Jo Wynia
Rori Lindo-Britton	Jessica Robinson	Loria Yeadon
Connie L. Lindsey	Peggy Fedeler Roit	Teresa Younger
Debbie Linehan	Valerie D. Romero	Matthew Zheleznyak
Yvonne Lowrie	Patricia Bowe Romines	
Wonya Lucas	Ron Rooney and Carlo Menor	<b>Juliette Gordon Low Birthplace</b>
Jane Ludwig	Joey Rosenberg	Susan L. Anderson
Theresa Lynch	Sylvie Salazar	Dianne Belk** and Lawrence Calder
Lynn Mack-Costello	Sapreet Kaur Saluja	John E. Cay, III
Mary Rose Main	Ruth Sanchez-Way, Ph.D.	Kathy Cloninger and Mike Williams
Susan Major	Trooper Sanders	

Nina Platt de Burgh  
Linda P. Foreman  
Elizabeth Garvey  
Caren Griffin  
Harriet and Tawab Hessam  
Margaret Gordon Gillespie Iwanchuk  
Grace Main  
Monta Potter and Cynthia Vernon  
Margaret Seiler  
Barbara Pickard Sirvis  
Deb Taft  
Carol Watters  
Susan A. and Timothy P. Williams

#### **USAGSO**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Liza Boffen-Yordanof  
Amanda Chehrezad  
Lane Cook  
Kathleen Fitzsimmons  
Catherine Gritz  
Laurie Menzel  
Stephanie Ortiz  
Cynthia Panzani  
Carol Weiss Pouchol  
Ráchel Roché Walton  
Ron Rooney and Carlo Menor  
Eric Warner

#### **Alaska**

Sandra J. Adams  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Jane Angvik and Vic Fischer  
Tammy and Charles Ashley  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Dorothy Helm  
Karen A. Jordan  
Leslie Ridle  
The Hon. William "Bill" Sheffield  
Lynda L. Zaugg

#### **Arizona Cactus-Pine Council**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge  
Planned Gift  
Addy Bareiss  
Amber Kanazbah Crotty  
Sandie Patchett  
Alesandra Reyes  
Polly Thomasdre

Ann Wheet  
Ginger Whitesell

#### **Black Diamond**

Patti Alexander  
Lynn Anastas  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Angela Brown  
Susan Brown, Jr.  
Susan Brown, Sr.  
Beth Casey  
Candice Elliott  
Ashley Fizer  
Suzanne Goralczyk  
Amanda Gouldsberry  
Jody Gouldsberry  
Dawna Immele  
Katelyn Mencer  
David and Martha Rader  
Lea Ridenhour  
Sally Roberts  
Kathryn Simmons  
Barbara Smith  
Dedriell Taylor  
Susan Thompson  
Christina Wood

#### **California's Central Coast**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Charles and Marybeth Bontadelli  
Mark Boos  
Nancy L. Bowker  
Lucillia Bezerra Boyd  
Jane Butler  
Jim Cain  
Pam Cain  
Steve and Nellie Cardinali  
Tanya Carelli  
Helen and Peter Carr  
Carol and Tad Church  
Hayley Civian  
Karen M. Darocy  
Sue and Rod Dewar  
Lisa and Patrick Dobbins  
William and Ann Donaldson  
Crystal Evans  
Linda Evans  
Marilyn Ferraro  
Nancy Carr Gordon

Brian Gostlin  
Pam Gostlin  
Katherine Hambley  
Dr. Robert Helfrich  
Tammie Helmuth  
Jeanne S. Holmquist  
Deborah Ewan Howitt  
Kalpana Iyer  
Gina and Steve Jaeger  
Shelley Klein  
Todd and Linda Kodet  
Janet and Leon Mayou  
Danielle McCaffrey  
Gerald and Mary McCullough  
Art and Marilyn McLoughlin  
Kathy Medley  
Susan Meek  
Gloria M. Meile, Ph.D.  
Fidelia Moreno  
Peter and Karey Muller  
Martha Myszak  
Mariann Novarina  
Harini Pichumani  
Ruth and John Pierce  
Monta M. Potter  
Ted and Mary Randall  
Marcy Reed and Robert Weibezahl  
Suzanna and Don Roth  
Jody Skenderian  
Karen Skole  
Barbara Stokely  
Katherine Stoner  
Mary Story and Sylvia Hammond  
Florence Tonkin  
Cynthia Vernon  
Beatrice P. Ward  
Michelle Welsh

#### **Caribe**

Nicole Cruz  
Kenya Luciana

#### **Carolinas Peaks to Piedmont**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Patsy Brison and Scott Camp  
Myra Brown  
Cave Family Irrevocable Trust  
Doris Chappel  
Simeon Cross  
Mr. and Mrs. William G. Daniel, Jr.  
Deb Dowling  
Susan Goforth  
Audrey Congdon Harris



Naomi Hollingsworth  
Rhys Long  
Bonnie Macumber  
Freda Mayse  
Susan Mazzella  
Lisa Patty  
Kimberly Richards  
Carol Robinson  
Jane Talbert  
Sandra J. Thomas

**Central and Southern New Jersey**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift

Denise Baserman

Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift

Vicky Lynn Beyerle

Carol Bruno

Alexis Carrasquillo

Barbara Casey

Lisa Cheng

Arlene Cherwien

Mary E. Connell

Jane Crosby

Margaret Cunningham

Beth Davies

Jeanne Fox and Steve DeMicco

Dorothy K. Fauver

Leslie Fehrenbach

Gail Greenberg

Natasha Hemmings

Rachel Holland

Rhonda and Tom Holland

Ann Marie Horner

Peter Klugman, PhD.

Lorraine Leise

Joyce Leonetti

Andrea Sue Mandel

Carolyn McCallum

Valerie McKinney

Sheryl Meyer

Carol Murphy

Hugh Regan, Jr.

Renee Richardson

Carolyn Rutsky

Margaret Smith

Janet Stevens

Eleanor Stevenson

Opal Stockwell

Donna Tully

E. Jane Valas

Laurel VanLeer

**Central and Western Massachusetts**

Anonymous (43)

Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift

Polly Billiel

Sue Brackett

Glynis DeVerry

Helen Garcia

Alice Hahn

Patti Hallberg

Patricia Hammond

Catherine McCarty

Sayed Mirzad

Ann Marie Waller

Rouda West

Sherril Willis

**Central California South**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift

Camille Anderson

Adrianna Atchinson

Roy Atchinson

Susan Bartlett

Guadalupe P. Barton

Sarah Barton

Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift

Miranda Deis

Komal Desai

LaDonna Elkins

Dr. Cathy Ferguson

Roselind Gaviola

Jennie Guadagno

Michelle Loyd

Melanie Mckimmons

Nicole D. Phillips

Dr. Russell Statham

Julie Caldwell Ulrich

**Central Illinois**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift

Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift

Sandy Bellati

Janet Furr

Bev Herzog

Carla Houser

Cam Lahart

Ann and Kent Lynch

Deb Wozniak

**Central Indiana**

Mr. and Mrs. Bill Allen

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift

Joan Anderson

Kathleen Atwell

Peggy Bachman

Dianne Belk and Lawrence Calder

Girl Scout Movement-wide Challenge  
Planned Gift

Sandra Borders

Sandra S. Borders

Carl Bender and Judge Barbara  
Brugnaux

Jennifer Burke

Mr. and Mrs. Ervin Buse

Susie and Dave Cala

Rebecca L. Carl

Miriam Epple

Deborah L. McCloud

Mr. and Mrs. Karl McClure, Jr.

Georgia Miller

Sally Morton

The Mutter Marines – Lt. Gen. Carol  
and Col. Jim

Andrea L. Myers

Peggy Naile

Mr. and Mrs. Keith Phelps

Christine Plews

Deana Potterf and Dawn Wolf

Elizabeth Rehfus

M. Catherine Ritchie

Karen and Tom Schuman

Dr. and Mrs. Gene Sease

Deborah Hearn Smith

Stephanie Smithey

Melissa Stout-Conrad

Diana Sullivan

Mary Alice Vondrek

Midge J. Wolfla

Christine Woodward

Noraleen Young

**Central Maryland**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift

Violet Apple

Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift

Liza Boffen-Yordanov

Kathy Carpenter

Lynne M. Durbin

Alan L. and Mary Greenblatt

Endowment

Cassandra Kane

Judy McGovern

R. Monaghan

Patricia Salazar

Nimisha Seshadri

Karen Singer

**Central Texas**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Suzanne Copeland  
 Trish Coy  
 Mary Crumley  
 Patricia Coy Ferguson  
 Bill Keienburg  
 Stacy Lieder  
 Lynelle McKay  
 Linda Pelton  
 Charmaine Smith-Winters  
 Patricia Vinson

**Chesapeake Bay**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Audrey C. Boys  
 Lesley Czocho  
 Gloria Zook Diodato  
 Barbara Dodge  
 Donald Flessner  
 Larry Gehrke  
 Mary E. George  
 Ethelyn Gill  
 Karen Gordy  
 Gail A. Graham  
 Deborah Grubbe  
 Daniel Hernandez  
 Anne T. Hogan  
 Dr. Bentley A. Hollander  
 Mary Elizabeth Hughes  
 Donna Ignatavicius  
 Caron Jackson  
 Janice Jessup  
 Maxine M. L'Abbee  
 Willy Lin  
 Harriet MacVeigh  
 Michael and Janet Maher  
 Regina Mullen  
 Katya A. Nieberg-Wheeler  
 Joan Przywara  
 Susan K. Purnell  
 Deborah Reinholz  
 Lynne S. Shand  
 Diane M. Sparks  
 Judith Taggart  
 Ann G. Thomas  
 Trudie E. Thompson

**Citrus**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Maryann Barry  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Joan Borders  
 Carol Braby  
 Victoria Briesacher  
 Mary Susan Brown  
 Bethany Castillo  
 Toni Castillo  
 Rose Colson  
 Barbara Crymes  
 Barbara Dangleman  
 James and Mary Harper  
 Cheryl Hite  
 Irene Hoepfner  
 Diana Huntress  
 Lauren Bonafide Joseph  
 Joanna Hope Koenig  
 Patty Kosiewski  
 Martha Lacy  
 Jessica Parker Malchow  
 Kathy McDonald  
 Karen McManus  
 Sherry McMaster  
 Deborah Orr  
 Haley Santiago  
 Lydia Sealey  
 Catherine Shelton  
 Martha Spruitenburg  
 Dorothy Steves Charitable Trust  
 Georgia Lorraine Stewart  
 Marilyn Whiddon  
 Penny Williamson

**Colonial Coast**

Deb Amatulli  
 Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Melissa Burroughs  
 Amy Coyne  
 Dina Crewe  
 Lila Davis  
 Kate Godby  
 Carolyn Goodwyn-Harris  
 Tricia Hudson  
 Helen Kattwinkel  
 Dan Keller  
 Tracy Keller  
 Betsy Kessler  
 Lorraine Lees

Anna Lee Liverman  
 Eileen Livick  
 Jennifer Lynch  
 Dale McClure  
 Cheryl McGrenra  
 Ashley McLeod  
 Susan Meek  
 Michael Mendelsohn  
 Jennifer Moose  
 Stacy Nixon  
 Camile Peter  
 William Rodner  
 Keith Snyder  
 Tesi Strickland  
 Toni Taylor  
 Mary Ann Thomas  
 Barbara Tierney  
 Deborah Verhofstadt  
 Dr. Nancy Welch  
 Claire Winiarek  
 Beth Yates

**Colorado**

Anonymous (60)  
 Susan B. Alvillar  
 Kathryn M. Ambrose  
 Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Patricia Boyd  
 Leanna Clark  
 Catherine Collins  
 Sue "Dodgie" Dodge  
 Rae Ann Dougherty and Richard  
 Dougherty  
 Stephanie Foote  
 Nancy Henning  
 Jill Hoilman  
 Margaret Gordon Gillespie Iwanchuk  
 Brennan Linnecke  
 Marlene Logan  
 Cindy Miller  
 Marcia Munson  
 Karen Padrick  
 Kevin Padrick  
 Carol E. Rhan  
 Pam Watson-Korbel  
 Jo Karen Werner

**Commonwealth of Virginia**

Molly Fuller  
 Maryellen Gilley  
 Paula Irene Otto  
 Patricia Stello

**Connecticut**

Anonymous  
 Jennifer Ahern  
 Jeanne and Antonio Ambrosio  
 Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Jeannette J. Archer-Simons  
 Mary Barneby  
 Helaine Bertsch  
 Dianne Belk and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Sharon Bellinger  
 Patricia Bowen and Stanley Guzek  
 Linda Bresky  
 Alice Bruno  
 Deirdre H. DiCara  
 Michele and Tom Etzel  
 Doon Foster  
 Geraldine Frankel  
 Judy Frey  
 Kate Genaitis  
 Erica Evans Gioffre  
 Virginia and Joel Giuffré  
 Anne Godsey  
 Sherrilyn A. Granberg  
 Kari Kaplan  
 Margaret Hansen-Kaplan  
 Anne I. Hayes  
 Pam Hyland  
 Peggy Jerrell  
 Barbara and William Lawrence  
 Elaine Title Lowengard  
 Liz McGovern and Judy Eckert  
 Deborah Midford  
 Jennifer Moore  
 Rosemary Padin  
 Libby Richardson  
 Janet Ridenour and Kimberly Johnson  
 Sali Riege  
 Karen Sheehan  
 Sheryl Sleeva  
 Caroline F. Sloat  
 Hillary Sullivan  
 Mary Tesla  
 Carol E. and Lee F. West  
 Lea Gina White  
 Teresa C. Younger

**Dakota Horizons**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Tonya Andersen  
 Jennifer and Bryan Baloun  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift

Kurt and Valerie Loudenback  
 Marla Meyer  
 Stephen and MaryLynn Meyers  
 Jeff and Tracy Munce  
 Lorna Olson-Cooper  
 Donnie Riedel  
 Marie Ruettgers  
 Jane VanHatten  
 Susan and Bob Wefald

**Desert Southwest**

Mary Beringer  
 Diane Flanagan  
 Laurie Johnson  
 Judy Leibrock

**Diamonds of Arkansas, Oklahoma,  
and Texas**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Marjorie Bernhardt  
 Barbara Bethell  
 Andrea Chewning  
 Katherine Dailey  
 Donald R. and Martha M. Dearing Trust  
 Linda Marie Gieringer  
 Deborah Jones  
 Kate Lonberger  
 Sharon Lynch  
 Madeline Marquette  
 Cal, Jr. and Debbie Partee  
 Dawn Prasifka  
 Deborah Robinson  
 Mary L. Sherman  
 Kimberly Snipes  
 Cristy Sowell  
 Shannon Splittorff

**Eastern Iowa and Western  
Illinois**

Anonymous  
 Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Holly and Jason Bark  
 Marty Beck  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Hillary Blevins  
 Lacy Bock  
 MaryAnn Brown  
 Shelly Wells Cain  
 Mike and Teresa Colgan  
 Stacyi Conforti

Mabel Cox  
 Susan Crouch  
 Theresa Dunkin  
 James and Eva Ann Elmer  
 Tina Ervin  
 Polly Falcon  
 Marjorie and Donald Grimm  
 Nicole Habben  
 Marybeth Jaggard  
 Jan Jensen  
 Judith L. Johnson  
 Amanda Kline  
 Brenda Lloyd  
 Donna Logan  
 Virginia Lyttle  
 Joyce Marinaccio  
 Ann Menke  
 Hadie Miller  
 Lee and Debra Mowers  
 Diane Nelson  
 Doug Nelson  
 Vicki Nelson  
 Cheryl Noller  
 Elisabeth and Sam Norwood  
 Tanya Price  
 Anne Ryerson  
 Diane Sadler  
 Tracy Schwind  
 Mahlon Sibert  
 James W. and E. Bonnie Smith  
 Mindy Stark  
 William and Cinda Tanner  
 Marsha Thompson  
 Joyce Vance  
 Dave and Dee Vandeventer  
 Ruthanne Weighton  
 Amy Wheeler  
 Rachel Wheeler

**Eastern Massachusetts**

Anonymous (4)  
 Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Dorothy Lozowski Boisvert  
 Ruth N. Bramson  
 Mary M. Browne  
 Kelly Corwin  
 Lynn Saunders Cutter  
 Barbara H. Fortier and Karen L. Edlund  
 Amy Fong  
 Rachael Fusco  
 Tammy Geyer  
 LeAnne Grillo  
 Michelle Harris

Carole Herman  
Margaret Gordon Gillespie Iwanchuk  
Joanne L. Johnson  
Nancy Kiehnle  
Kathryn King  
Sonia Kwon  
Laura P. Lane  
Diane Longtin  
Cari Palmer Lord  
Jane L. Lundquist and William  
Lundquist

Mary-Ann Macaione  
Anne M. Mastro-Valade  
Diane McLoughlin  
Marcia Metz  
Regina M. Mullen  
Edward Napekoski  
Judith Nitsch  
Roberta J. Noland  
Roc O'Connell  
Charmayne Platt  
Sandra Publicover  
Elizabeth B. Roitman  
Patricia C. Romeo-Gilbert  
Linda A. Rossetti  
Paula J. Ruozzi  
Renee Sack  
Carol Sapoznik  
Celia L. Schulhoff  
Linda Schuller  
Crystal Sekerak  
Gail R. Shapiro  
Peggy H. Stevens  
Deb Taft  
Caitriona Taylor  
Marielle Thorne  
Tricia Tilford  
Amy vanNederpelt  
Diane M. White  
Zuania Wood

#### **Eastern Missouri**

Mary Ann Altergott and Jim Beirne  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Connie Argotsinger  
Marcia Barber  
Bonnie Barczykowski  
Jenny and Chris Bartlow  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Barbara Bowyer  
Susan Carpenter  
Kathy Dabrowski  
Jessica and Jason Erfling  
June McAllister Fowler

Larry and Nancy Gelb  
Laurna C. Godwin  
Karinn Granger  
Cynthia Heath  
Dawn Kotva  
Marsha Gail Meyer  
Peggy Piotraschke  
Laurie Z. Roberts  
Jacquelyn Winston  
Deborah Ziegler

#### **Eastern Oklahoma**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Becky Collins  
Pam and Paul Crawford  
Monique Francois  
Marcia and Ron MacLeod  
Janie Sallinger  
Jane Swinney  
Larry Swinney

#### **Eastern Pennsylvania**

Mary Jane Adams  
Colleen S. Alexander  
Jennifer A. Alexander  
Jennifer Allebach  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Susan L. Anderson  
B. Jean Anwyll  
Stefanie Argus  
Veronica I. Backenstoe  
Diane Bartlett  
Mr. and Mrs. Bradford Beadle  
Kate Bech  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Legacy Fund Challenge in Honor of  
Diane and Robert Roskamp  
Phaedra D. Blocker  
Frances Marie A. Bloom  
Mr. and Mrs. George Bonadio  
Judith H. Borie  
Bernice K. Bricklin, Esq.  
Ruth E. Brusstar  
Dorothy Buchanan  
Regina Bunis  
Joyce K. Burkley  
Sandra Y. Campbell-Jackson  
Joyanne R. Christman  
Peggyanne Coleman

Mary E. Connell  
Mr. and Mrs. Raymond L. Croft  
Kay M. Croll  
Jayne E. Cumiskey  
Donna Cutler  
Patricia D. Dannerth  
Mr. and Mrs. David DeCampi  
Leona Diamond  
Ann Donley, C.P.A.  
Julia Dougherty  
Julia Dunmore  
Patricia C. Dyer  
Linda Engle  
Katherine Kay Fabian  
Phyllis Finger, MD  
JoAnne Fischer and Eric E. Hoffman  
Sonia Foderaro  
Karen A. Forbes  
Mr. and Mrs. John Foreman  
Mr. and Mrs. J. Peter Ford  
Kim Fraitess-Dow  
Roberta Healy Garbisch  
Janet E. Garretson  
Robert Garrett  
Mr. and Mrs. Maurice Gaukler  
Janie R. Hutchison Gill  
Connie Girard-diCarlo  
Ann D. Giunta  
Kay E. Goetz  
Pastor Virginia Anne Goodwin  
Brenda Graves  
Rosemarie B. Greco  
Carole Chew Green  
Marita Green  
Catherine M. Guenzel  
Joan M. Hagan  
Debbie Hassan  
Barbara D. Hauptfuhrer  
Diana Heiman  
Barbara Hifferty  
Janet R. Hoffert  
David and Pat Hoffman  
Gloria A. Hoffner  
Kevin Holleran  
Frieda P. Hollihan  
Betty M. Hollis  
Anne T. Huber  
Jorene Jameson  
Sandra Payne Kenton  
Gloria and Joe Kern  
Ann O. Kerr  
Kathy Killian  
Sally A. Kinsey  
Lydia P. Kirkland  
Marsha H. Kitter  
Mr. and Mrs. Trygve Kleppinger  
Judith Kraines

Howard S. Kravitz  
Ruth E. Kravitz  
Gerlinde R. Lauff  
Jeanne E. Lennon-Smith  
Dolores Swirin Lepley  
Katie Loeb-Schwab  
Margaret MacCrimble  
Catherine Malkemes  
Barbara Markowitz  
Donna McBride  
Beth Mcguinn  
Martha Mewhort  
Shelley Mincer  
Alice C. Moat  
Sandra Moyer  
Lynn E. Musselman  
Mr. and Mrs. F.W. Nikischer, Sr.  
Patricia A. Owens  
Merideth A. Perrone  
Regina A. Pfeiffer  
Shirley Preston  
Susan M.S. Rapp  
Susan D. Reitz  
Suzanne E. Rocheleau  
Mary Ann Rodda  
Audrie Zettick Schaller  
Mr. and Mrs. Barry Schmura  
Ms. and Mr. Dolores Senchak  
Eileen W. Sexton  
Sharon A. Smith  
Susan J. Smith  
Mr. Davis and Ms. Karen E. Sommers  
Dorothy E. Speers  
Jane M. Stellwagen  
Elizabeth A. Stinson  
Ruth Van Duyne Tait  
Judith Volk  
Deb Walters  
Carol and Nick Watters  
Mr. and Mrs. Stephen L. White  
Norma Withsosky  
Brenda Wolfe  
Sue Ann Yocom  
Alice Zaleski  
Michele Zujkowski

#### **Eastern South Carolina**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Sharon Arnold  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Nancy Borghesi  
Martha Lee Brailsford  
Belinda Copeland  
Brenda Dolder

Cindy Floyd  
Joyce Geils  
Kelly Golden-Googe  
Sue Handy  
Ruth Metzger  
Mary Helen Condon Moore  
Jane Pelletier  
Lisa Safford  
Patricia Shapiro Slay  
Dr. Kendra Spencer

#### **Eastern Washington and Northern Idaho**

Nicole Amundson  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Stacie and Shawn Davis  
Judy Edlund  
Curt Fackler  
Judy Frigon  
Kelly Fukai  
Donna Greenough  
Allen and Diane Horan  
Carol Hunt  
Dave and Margaret Jones  
Sara Lindgren  
Bob and Elaine Linscott  
Don Mackin  
Shannon Myers and Chris Davis  
Brian Newberry  
Mark Newbold  
Susan Noble  
Robyn Parks  
Monica Preciado-Thulon  
Brusan Rhoda-Wells  
Ken and Victoria Roberge  
Gerald and Carolyn Santantonio  
John Sine  
Charlie and Donna Stemple  
Elizabeth Zinser

#### **Farthest North**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Gayle Garrigues  
Karen Lundquist  
Claudia Pierson  
Margaret Soden

#### **Florida Panhandle**

Raslean M. Allen

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Jane Floyd Bullen  
Gretchen Erickson  
Jane Floyd  
Robin Harrell  
Margaret McLane  
Dr. Beverly Nash  
Marty O'Neil

#### **Gateway**

Anonymous (3)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Martha Barrett  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Debbie Brainard  
Tricia Burley  
Ginger Butler  
Sue Butts  
Christine Clore  
Anne and Jack Connolly  
Marilyn and Cecil Gibson  
Roberta Giudice-Teller  
Byron Googins  
Karen Gordon  
Madeline Grader  
Alicia Grant  
Mary Lane Hartshorn  
David Hertz  
Mary Anne and Jeff Jacobs  
Patricia Knowles  
Janice and Bruce Lipsky  
Joanne Minshall  
Mary Ellen Olsen  
David and Martha Rader  
Susan and Ray Rodgers  
Laine and Gary Silverfield  
TriciaRae Stancato  
C. Nichole Terry  
Sandra and Harold Tysver  
Christine Dickinson Waldenmaier  
Linda Walker  
Carolyn Munro Wilson

#### **Greater Atlanta**

Anonymous  
Dianne Belk\*\* and Lawrence Calder  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Elise Beltrami

Anne Bowen-Long and Matthew Long  
Laura Campbell  
Anthia Carter  
Moanica Caston  
Mr. and Mrs. Jack Cay, IV  
Tawanna Tucker Conley  
Brad and Laura Disque  
Amy S. Dosik  
Sonnet Edmonds  
Joie S. Hain  
Phyllis H. Heller  
Harriet Paulk Hessam  
Linda Hannon  
Pamela Harris-Jenkins  
C. Ann Hooper  
Wanda Jackson  
Catherine Jellets  
Althea Jackie Jenkins  
Kristen M. Lewis  
Sheila Mills  
Chris Murphy  
Mary M. Plant  
Joey Rosenberg  
Michelle P. Schweber  
Susan M. Thigpen  
Karen Thomas  
Amy and Robert Vassey  
Cheryl Waybright  
Betty Willingham  
Ashley Kay Wyatt

**Greater Chicago and Northwest Indiana**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Levita Anderson  
Alonda Bardney  
Bonnie Batchelor  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Alice Robison Berntson  
Tom J. Berntson  
CoraLee Blazek  
Joanna Bossi  
Kathy Brooks  
Patricia Broughton  
Sally Clair  
Rosemarie D. Courtney  
Barbara J. Geist  
Kathy Clarke Girolamo  
Nancy J. Hackett  
Maureen S. Jamrock  
Christina Konieczka  
Patricia Ann Lasley  
Susanne M. Lenz  
Heather Linehan  
Carol Ann Macola

Tina Melendez  
Amanda Lynn Modelski  
Patricia Godfrey Moss and William  
W. Moss  
Kathleen Mane Oker  
Kelly Pavlik  
Jean and Bill Robinson  
Sylvie Salazar  
Kimberlyn M. Schultz  
Peggy Tuck Sinko  
Mary Sue Terrance  
Mary Ann Tuft  
Brenda J. Washington  
Nancy L. Wright  
Susan A. Yates  
Melissa Young-Bridgeforth

**Greater Iowa**

Barb Adams  
Jennifer Allamby  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Wanda Armstrong  
Dianne Belk and Lawrence Calder Girl  
Scout Movement-wide Challenge  
Planned Gift  
Ricci Boldt  
Susan and Paul Davis  
Stacy Dwyer-Neagles  
Andrew and Kathy Eck  
Janet Elwer  
Nancy Franz  
Holly Grimes  
Ann Hanes  
Joyce Hanes  
Jackie Johansen  
Martha West Krone  
Laura Lane  
Janet Lust  
Ashlee Parcel  
Mary Louise Petersen  
Beth Shelton  
Patrick Stanbro and Sandi Tucker-  
Stanbro  
Ione Wilkens

**Greater Los Angeles**

Corinne Abel  
LaNease Adams  
Natalie Farrar Adams and Stacy Adams  
Lissa Alfred  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Lisa Axelrod  
Carolyn Baker  
David A. and Julie Battaglia  
Julie and Kenneth Beals

Dianne Belk\*\* and Lawrence Calder  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Betty Berdiansky  
Steve Bolkovatz  
Gail I. Boyle  
Moirra Brady  
Betsey L. and Don Brewer  
Michele Broadnax  
Chrystal Broesel  
Constance L. Burg  
Amy Caponpon  
Katy Carlson  
Jessica Cardenas  
Charles Carroll  
Elizabeth Chadwick  
Hailyn J. Chen  
Rachel I. Clarke  
Debbie Cook  
Patricia A. and Curtis Crider  
Phyllis E. Currie  
Christine A. Dean and Rosemary  
C. Veniegas  
Carol M. Dedrich  
Isabella Del Gaudio  
Steven DePaul  
Katharine DeShaw and Mark McConnell  
Juanita Doplemore  
Barry and Peggy Edwards  
Theresa Edy-Kiene and Matthew Kiene  
Sonia Endler  
Marie J. Fouts  
Diana Freeman  
Liisa and Michael Froggatt  
Megann Giardino  
Linda and Jay Griffey  
Diane K. Grohulski  
Gloria and Bob Halfacre  
Erika L. Homan  
Bernie Horst  
Denise Hsu  
Alana Hyman  
Laurie and Hannah Jacobs  
Shannon and Larry Johnston  
Sherry Lapides  
Lise L. Luttgens  
Lynn Mack-Costello and Joseph Costello  
Marilyn and Dale Marshall  
Megan Martin and Brian Long  
Toni Martinez-Burgoyne and  
Rod Burgoyne  
Kelly and Jason Maxwell  
Gina McLeod  
Eleanor Moninger  
Ann Moore  
Frances and Richard Moreno



Kathryn E. Nielsen  
Denise and Ken Nowack  
Adrienne Pacheco  
Marie Hamer Parco  
Melissa and Martino Pepe  
Sharis Rae Peters  
Aileen O. Poehls  
Ruth Post  
Janice Rector  
Elisabeth Rendeiro and Steven DePaul  
Leanne J. Rodgers  
Sylvia and Paul Rosenberger  
Margaret Rosenthal  
Shamira Sadler  
Danielle Sager-Ebling  
Michelle Sarrow  
Ron Schrantz  
Yvonne and Robert Schueller  
Steve Shelton  
Ellen E. and Robert F. Swarts  
Chara Swodeck  
Cortney Szlemp  
Francesca Taylor and Ann Giagni  
Cindy and Ben Tenn  
Shelley B. Thompson  
Marie-Louise and Kenneth VanHorne  
PJ Walker  
Diane Weaver  
Harry S. Webb  
Janet Whaley and Steven Preston  
Brenda J. Zamzow  
Margaret B. Zarate

#### **Greater Mississippi**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Bob and Susan Athow  
Dianne Belk\*\* and Lawrence Calder  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Carolyn Boteler  
Christy Bridges  
Mary Brinson  
Pam Britt  
Hazel Buck  
Sarah Edwards  
Lynn Erin Tolar Fortenberry  
Lissa Frank  
Cindy Gallardo  
Scherry Gilliland  
Leah Ingram  
Gloria Johnson  
Jean Lee  
Maureen and Gary Lofton  
Susan Merrill  
Kara Merritt

Amy Mufflar  
Ada Robinson  
Rita Shaw  
Kathy Storm  
Becky Traweek  
Mareanda Weems  
Teresa Williams

#### **Greater New York**

Anonymous (57)  
Jenny Alonzo  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Rhonda Boston  
Joyce Brisbane  
Florence Buckley  
Charmaine Chung  
Jennifer Chung  
Lindsey Cosgrove  
Melissa D'Andrea  
Elizabeth Jane Dennis  
Jane Dennis  
Michelle Flaherty  
Joyce Glencamp  
Beatrice Jackson  
Phyllis Joyner  
Debbie Dieneman Keirn  
Christina Llambelis  
Rose and Robert Littlejohn  
Kate W. Maitland  
Marilyn Masiero  
Meridith and Dan Maskara  
Mary Jane Meconi  
Toni Morrisette  
Ann Newburger  
Dawn Nolan  
Carol Obler  
Stacey Pilson  
Karenbeatrice Porcher  
Sasha Prado  
Dorothy Sander  
Jill and John Scibilia  
Grace M. Scotto  
Margaret Seiler  
Dana Reed Spooner  
Topaz Spooner-Lay  
Henrietta Swirin  
Dolores Swirin-Yao  
Sasha Thompson

#### **Greater South Texas**

Jennifer Allen  
Sharon Almaguer  
Erik and Eva Andersen Girl Scout

Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Elena Cano  
Ruthie Ewers  
Alejandra Llamas  
Jamie F. Malone  
Lea Peacock  
Carol Rausch  
Gloria Scott

#### **Green and White Mountains**

Anonymous (2)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Stephen W. August  
Susan Bates  
Emily Becker  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Robin K. and Stephen Boyd  
Sarah B. Brown  
Mary Louise Brozena  
Mary D. Burchard  
Asha Carroll  
Patricia A. and Paul Casey  
Sarah Chaffee  
Jennifer and Bob Clarke  
Cynthia Cohen  
Jacie A. Crump  
Deborah A. Drake  
Sherry and Louis Edmonds  
Marylizabeth Hamacher  
Cheryl S. and Ward Heneveld  
Mary Ellen and Scott Hettinger  
Vera A. Kirk  
Amanda and Craig LaClair  
Amy Snow Lothrop  
Pamela M. and Charles Lyman  
Pat Macpherson  
Frank P. Manley  
Martha R. Manley  
Frank Manley  
Patricia K. Mellor  
Courtney Morin  
Jesse Pacht  
Tara Pacht  
Karen M. and Bruce Pehrson  
Virginia Peterson  
Peggy and John Piette  
Carolyn M. Pine  
Danielle Pray  
Stephanie Romero  
Deborah Rossi  
Frances M. Rousseau

Carl Thompson

### **Gulfoast Florida**

LaTasha Armstead  
Renee Armstrong  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Marilyn L. Arnall  
Dianne Belk\*\* and Lawrence Calder  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Ann Carrasquillo  
Richard Cyphers  
Rae Dowling  
Linda Getzen  
Marie Graziosi  
Carol B. and Jules Green  
Ashley Harris  
Marilyn Harwell  
Cecelia Hill  
Karen Huebner  
Christine Jennings  
Barbara Lewis  
Tracy P. Lux  
Jessica Macera  
Colleen McGue  
Juliana C. Meek  
Patricia Ramthum  
Joseph P. and Janet Rhein Living Trust  
Roberta Rodgers  
Shakira Rolle  
Tracy Seider  
Mary Anne Servian  
Sandi F. Stewart  
Sharon R. Stewart  
Susan R. Stewart  
Brenda Tate  
Christine B. Yekel

### **Hawaii**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Joanne Arizumi  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Emmaly Calibraro  
Shari Chang  
Caroline Bond Davis  
Claire Hellam  
Margaret Hirakawa  
Greg Hiyakumoto  
Beth Whitehead

### **Heart of Central California**

Anonymous (3)

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Gail Bakker  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Sally Butters  
Anna Davis  
Maureen and Edmund Dickson  
Ruth Donato  
Patricia Estopinal  
Dr. Linda E. Farley  
Robert and Connie Ferriman  
Elfrena Foord  
Juanita Garcia and Michael Barber  
Rebecca Gardner  
Edna Lucille Goforth  
Abbey DeGraffenreid  
Virginia De Gregory  
Robin Kren and Mark Hoag  
Rose Hoeper  
Beverly Lamb  
Nancy Lawrence and Gordon Klein  
Valerie and Steven Lease  
Alana Mathews  
Winnie Maynard  
Dr. Jenni and Terry Murphy  
J. Edward and Leslie S. Parker  
Pamela Saltenberger  
Doris Scanlon  
Beth Leonard Schatz and Ed Schatz  
Elena Schwed  
Donna and Bob Snyder  
Ann and David Wallace  
Renee and Dale Waters  
Debra Werolin  
Charlotte Williams

### **Heart of Michigan**

Elizabeth S. Bishop  
Barbara Henton  
Kelley Hissong  
Marjorie McRoberts

### **Heart of New Jersey**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianna Beck-Clemens  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Diane G. Cifelli  
Nancy Faulks  
Yasche Glass  
Okello Hemmings  
Cheryl Hosein-Jaipersaud  
Kelly McDonald

Deborah Stahl  
Kelly Trageser  
Lydia Whitefield  
Debra L. and Carl W. Zvanut

### **Heart of Pennsylvania**

Anonymous (2)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Josephine D. Appell  
Joanne M. Banks  
Carol Bartoe  
Vivian Beaston  
Susan J. Beittel  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Karen Diener Best  
Sharon Blosser  
Beth A. Bodtorf  
Louise Brown  
Martha Lynn "Marty" Brown  
Nancy W. Bryant  
Linda Castagna  
Shirley Covert  
Kate Crowley  
Linda L. Davis  
Judith Doviak  
Carol J. Eberly  
Carol V. Freer  
Kristine Frey  
Constance Gehman  
Jane L. Grim  
Sara L. Hannigan  
William Hoffman  
Charmine Hoke  
Hugh E. (Ed) Hughes  
Carolyn Hunger  
Kyle Kauffman  
Marilyn Derr Kauffman  
Betsy Keefer  
Carrol B. Kindel  
Patricia Kotchek  
Marguerite W. Leahy  
Gwen L. Loose  
Barbara Mable  
David Maneval  
Marilyn Mazza  
Kathryn McCorkle  
Janie McKnight  
Martha E. Meadows  
Sue Morrison  
Joan J. Mummert  
Doris Myers  
Marianne S. Nolt  
Terry Cohee Novak  
Karen Poe

Candy Poklembo  
Flora H. Poulos  
Donna Pullo  
Jane B. Ransom  
Susan Ross  
Chriss Schultz  
Joan Scott  
Susan E. Shetter  
Anne Marie Shuey  
Pam Silar  
Sue Snell  
Belinda Stefl and James Stefl  
Mary Noel "Gus" Steinberg  
Linda Thum  
Milicent L. Treat  
Beth Tyson  
Rosalyn R. Ward  
Carolyn Warman  
Laura Weber  
Diana Weaver  
Cornelia Yoder  
Martha H. Zeller

#### **Heart of the Hudson**

Anonymous (6)  
Patricia Allen  
Erik Andersen  
Eva Andersen  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Fay Casatuta  
EEK Castleton  
Catherine M. Corbin  
Sandra C. Morrissey  
Patricia Page  
Deborah Ottaviano Paul  
Hada L. Reed  
Patricia Marie Reger  
Carol and Richard Vergara

#### **Heart of the South**

Anonymous (2)  
Herbert Akers  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Barbara Arnold  
Steve Arnold  
Dianne Belk\*\* and Lawrence Calder  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Venus Chaney  
John Richard Cochran  
Nancy Cochran

Alison Coons  
Dolph Crafton  
Kimberly Crafton  
Rosemarie Fair  
Lori Gilmore  
Jenny Jones  
Alyce Lipscomb  
Pat Moody  
Lori Patton  
Melanie Schild  
Tom Schild  
Mary Kay Wegner  
Chris Wilson  
Debbie Zanot

#### **Historic Georgia**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Isabella G. Arce  
Kristina Banks  
Dianne Belk\*\* and Lawrence Calder  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Myra Blackmon and Tom Holland  
Monai Boles  
Debbie Caballero  
Ron and Sue Chipman  
Elizabeth Connell  
Deborah Dees  
Sue Else  
Thomas M. Feldman  
Susan Goldsmith  
McGuire Gordon and Carolyn Stefanco  
Harriet Hessam  
Tawab Hessam  
Cheryl K. Legette  
Ann D. Long  
Patricia Lyons  
Kim Melton  
Theodora Mills  
Sherry Minnich  
Dick and Lee Moeller  
Fraley Turnipseed  
Sally Boyette Whatley

#### **Hornet's Nest**

Donna Dunlap  
Alison Morton  
Linda Need  
Jersey Shore  
Bahiyah Abdullah  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Muriel Beekman  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge

Planned Gift  
Barbara Birdsall  
Rachel Castellon  
Jennifer Cody  
Lisa Combs  
Maureen Crinigan  
Burton and Lynn Davis  
Maria Farhat-Tanzola  
Elizabeth Gallo  
Mary Anne Gearing  
Frances Golden  
Ginny Haines  
Thomas Halpin  
Susan Halsey  
Allison Havemann  
John Holterhoff  
Carolyn Hordichuk  
Mildred Hughes  
Mary Johnson  
Elizabeth Kelly  
Patricia Kurz  
Roland and Dorothy Lewis  
Nancy Lewis  
JoAnn McCann  
Susan McClure  
Doris McCluskey  
O'Meara Financial Group  
Martha O'Rourke DVM  
Megan Osborn  
John and Priscilla Oughton  
Carolyn Pine  
Richard Renzulli  
Charles Richter  
Linda Rieche  
Barbara Romaine  
Ann Scott  
Roberta Sheridan  
Patricia Tuting  
Harry Weisfeld

#### **Kansas Heartland**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Sharon Bastian  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Dolores Crum  
Shelly Harris  
Theresa Hearn  
Arnold and Freda Hudspeth  
Faith Martin  
Shirley and Richard Mosher  
Lee E. Phillips III  
Sandy Remsberg  
Jo Karen Werner  
Elizabeth and Robert Workman

**Kentuckiana**

Anonymous  
 Lisa Actor  
 Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Vivian Blade  
 Alfred C. and Gladys M. Carter  
 Charitable Trust  
 Ann Coffey  
 Ginny Edwards  
 Frances Fach  
 Suzy Gessner  
 Sharon Handy  
 T. Walter Hardy, Jr. Charitable  
 Trust  
 Ervin G. Houchens Charitable  
 Trust  
 Judy Hunter  
 Walter Jacobs Charitable Trust  
 Brian Jones  
 Joe McCarroll Charitable Trust  
 Nancy Northrop  
 Susan Ragsdale  
 Colleen Reeve  
 Cindy Rosch  
 Mary Sue Ryan  
 Alton J. Schneider Foundation  
 Joyce Seymour  
 Pamela Silverman  
 Cynthia Torp  
 Lora Tucker  
 Amy Welch  
 Cynthia Weller  
 Martha "Marty" Woelfel

**Kentucky's Wilderness Road**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Jaclyn Badeau  
 Carol Beirne  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Mary Birenbaum  
 Diane Curry  
 Cindy Ferguson  
 Ann Freytag  
 Jodi Garrison  
 Karen Greenwell  
 Hannah Helm  
 Charlotte Johnson  
 Virginia Long  
 Sandra McCain  
 Eileen O'Brien

Myra Raiche  
 Kathleen Regan  
 Jo Smith  
 Julie Sygiel  
 Sara Thurston  
 Ruby Webster  
 Natalie Wilson  
 Katherine R. Woods

**Louisiana East**

Jacqueline K. Alexander  
 Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Mary Jane and John Becker  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Jacquelyn Daniels  
 Candace Davey  
 Miriam "Mimi" K. Delaune  
 Myrle LeBlanc  
 Patricia LeBlanc  
 Juana Lombard  
 Martha J. Long  
 Pat Mackey  
 Elizabeth Matherne  
 Debbie McDowell-Tate  
 Joan Mollohan  
 Laurence "Laurie" Neeb  
 Jill Pollard  
 Charissa Ramp  
 Marguerite Redwine  
 Gina McBride Sledge  
 Elizabeth Stoner  
 Mary Stringfellow  
 Dr. Allison C. Augustus Wallace  
 Jameeta Youngblood

**Louisiana Pines to the Gulf**

Barbara Wondrasch Coats  
 Keven Webb

**Maine**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Janet Boone  
 Susan Brackett  
 Joanne Crepeau  
 Kay Henry  
 Janet O'Toole  
 Caroline McAleese Riley  
 Elizabeth Timm  
 Donna Watson

**Manitou**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Diane Cline  
 Marji Groth  
 Marge Horneck  
 Patricia Koppa  
 Diane Krause-Stetson  
 Romelle Nowak  
 James D. and Patricia J. Reigle  
 Denise Schemenauer

**Michigan Shore to Shore**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Mary K. Becker-Witt  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Karen E. and James M. Feahr  
 Neti D. Herndon Charitable Trust  
 Sharon Hughes  
 Deborah J. Hughes and Frederick J.  
 Antcznk  
 Alan R. Ryan Charitable Trust  
 Mary A. and Wilhelm W. Seeger  
 Bonnie Vance  
 Grace Wilcox Charitable Trust

**Middle Tennessee**

Kathy Cloninger and Mike Williams

**Minnesota and Wisconsin Lakes and Pines**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Tricia Andrews  
 JoMarie Anton  
 Ross and Elizabeth Anvary  
 Sandra Barnhouse  
 Carol Barrymore  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 John and Bonita Benschoter  
 Jeanine Brand  
 Cherie Bridges  
 Miranda Brown  
 Joan Cramer  
 Gregg and Leigh Ann Davis  
 Richard and Catherine Diedrichsen  
 JoAnn Evenson  
 Stephanie Foley  
 Kathy Gilbride

Tara Harl	Girl Scout Movement-wide Challenge	Jennifer B. Darling
John and Laurie Hoenig	Planned Gift	Patrick D. Darlin
Brenda Jacobson	Thomas Benson	Joan Dehne
Suzanne M. Keehr	Dorothy Bentfield	Jean M. Dehning
Howard and Mary Kenna	Anne Berberich	Ariel Dickerman
Katie Koester	Lisa Berglund	Sandy and Nancy Berg Dickson
Ed Lalor	Madeline Betsch	Anita J. Dittrich
Steve and Peggy Laraway	Carol Bierbrauer	Bryce A. Doty
Jim and Pam Lindberg	Sharon Bigot	Anne Dudek
Jan Loebel	John Bina	Catherine Edwards
Sandi Mackedanz	Elizabeth K. Bixby	Bonnie J. Elfering
Michelle Massman	Alexandra Bjorklund	Mary M. Engler
Sharon McKenzie	JoAnn Bogdan-Berkland	Joyce I. Erickson
Kathleen Milligan	Karen M. Bohn	Peggy A. Erickson
Emily Nahan	Jane Bolenbaugh	B.J. Fesler
Pamela K. Neet	Tisha M. Bolger	Geraldine Floyd
Margie Oleson	Margaret J. Bowles	Nancy L. Forman
Bruce and Lorraine Patton	Elizabeth A. Bracken	Patricia M. Frankenfield
Tauna Quimby	Karen L. Brinkman	Renee Fredericksen
John and Jeanne Reynolds	Richard J. Brinkman	Dana M. Frederickson
Rebecca Reynolds	Mary Ellen Brue	John Frederickson
Judith Rothstein	Terri L. Burkel	Gerald Frodl
Nancy Rutherford	Dorothea J. Burns	Constance B. Fullmer
Diana Salzer	Marcia J. Bystrom	Louise M. Gabbert
Michelle Sarazin	Jean A. Carraher	Patience H. Gall
Tim and Mary Schroer	Jeane Carter	Rita J. Garcia
Bruce and Cheryl Skalbeck	MaryAnn Carter	Joan L. Gardner
Mona Tedford Sharpe	Elissa Chaffee	Ken Garness
Ralph and Carol Tillitt	Jennifer Charpentier	Marlys Garness
Paula Tompkins	Rachelle D. Chase	Mary H. Gates
Fred and Cathy Town	Beverly J. Chlebeck	Gloria J. Gebhard
Katrina Viegas	Bernadette Christiansen	Beth M. Bruger Geis
Michael and Diane Vosen	Donald Christiansen	Susan Ginder
Cindy Wannarka	Everett Christiansen	Jennifer Goering
Mary Weyrens Tasto	Paul R. Christiansen	Gayle B. Goetzman
Betsy Whitlach	Doris and Lorrان Church	Janet D. Gracia
Mary Wyman-Goenner	Janell R. Cirkel	Eileen Grundman
	James Clack	Marilyn Gryc
<b>Minnesota and Wisconsin River Valleys</b>	Rose M. Clack	Jim Guentzel
Anonymous	Sandra K. Clair	Karen Guentzel
Chris Addington	Judith Clayton	Rose M. Gustafson
Carol Agnes	Dorothy P. Clingingsmith	Hugh H. Gwin
Alana Alexander	Barbara Colliander	Judith A. Halabrin
Roberta (Bobbi) and Norm Allan	Carol G. Cook	Evenelle (Evie) B. Hamlin
Joe Ambrose	Lorna Olson Cooper	Gregory Hammers
Erik and Eva Andersen Girl Scout	Kathleen H. Corley	Nancy N. Hansen
Movement-wide Challenge Planned Gift	Judith S. and Richard F. Corson	Paul Hansen
Sarah J. Andersen	Barbara Cox-Shaw	Nancy K. Hanson
Robert R. Anderson	Sandra L. Craighead	Barbara Haroldson
Beverly Aplikowski	Shermayne L. Cross	Jodi Harpstead
Karen O. Bachman	Gail Cullinan	Stan Harpstead
Stephanie Bailey	Rose Cyert	Greg and Gayle Hayhurst
Carol Baldwin	Linda S. Dahm	Catherine A. Heither
Ann Barkelew	Nancy Randall Dana	Debra L. Henry
Erin and Andrew Barwis	Maryann Danforth	Joan S. Henry
Lynn Basich	Sara Danziger	Jacqueline J. Hill
Dianne Belk** and Lawrence Calder	Barbara D'Aquila	Miriam Hof

Sharon L. Hollatz  
Marianne Holtz  
Marian L. Hopkins  
Beverly Houts  
Ronald Ibarra  
Thena Iwen  
Georgene R. Jackson  
John Y. Jackson  
Pearl M. Jackson  
Lisa Jacobson  
Shelley Jacobson  
Sharon Joe  
Marlys E. Johnson  
Mary E. Johnson  
Sally A. Johnson  
Connie Kass  
Linda B. Keene  
Judith Keogh  
Elizabeth M. Kiernat  
Sharon Kimble  
Judith A. Kinsey  
Audrey P. Kintzi  
Judith A. Kishel  
Wendy Klager  
Nancy T. Klemek  
Karen Klose  
Marlys Knuth  
Barbara G. Koch  
Laurie Krachmer  
Kay E. Kramer  
Lynn Krapf  
Evonne M. Kremer  
Joan M. Krikava  
Amy C. Kroll  
G.J. Kunau  
Margaret M. LaMont  
Elizabeth T. Lang  
Bereth Larson  
Jerry Larson  
Kathryne G. LaValley  
Lisa M. Lee  
Jane Leitzman  
Gail Lewis  
Marcia K. Lockman  
JoAnn Lux  
Lois M. Mack  
Susan K. Mahle  
Alice L. Mairs  
Sharon L. Marquardt  
Vivian M. Mason  
Donna J. Mattis  
Kathryn J. May  
Nancy Mckay  
Marilyn McLaughlin  
Kathleen J. McMahon  
Karen Meade  
Steve and Sandy Meyer

Kathleen A. Meyerle  
Mary Mittelstadt  
Mary L. Mollner  
Linda Brekke Mona and David Mona  
Terry C. Moons  
Betsy and Jim Moore  
Ramona A. Moore  
Roberta J. Moore  
Frank P. Morrissey  
Mary-Alice Muraski  
Priscilla J. Nauer  
Susan G. Navratil  
Myrna I. Nelson  
Janet L. Nethercut  
Jacqueline Nilson  
Jody Olson  
Elizabeth O'Mara  
Brenda L. Oseland  
Beatrice Ourada  
Valerie H. and David E. Pace  
Lorena A. Palm  
D.T. Palmer  
Susan Amos Palmer  
Arete Passas  
Margaret S. Passmore  
Annette M. Patel  
Sally D. Patterson  
Barbara Payne  
Bette J. Peltola  
Kathleen C. Pickering  
Donna Pietsch  
Joel E. Pilgrim  
Linda K. Pilgrim  
Carol Pine  
Stephanie Pommier  
JoAnne Pooley  
Norma Porter  
Joanne Poss  
Linda J. Rath  
Rodney Rath  
Lenore S. Ravits  
Cynthia R. Redmon  
Jeffrey A. Redmon  
Sharon Reece  
Shelly Regan  
Barbara P. Reichel  
Christine C. Reisdorf  
Bea Rocha  
Inell C. Rosario  
Barbara L. Rose  
Karen Rose  
Kathryn Rosebear  
Joyce H. Rosene  
Kim Wolfgram Salz  
Christine M. Sand  
Carolyn Sandberg  
Christopher Sandberg

Cindy Sanders  
Helen M. Schadegg and  
Stephen J. Simmer  
Bonna Scherer  
Kathleen Scholer  
Stanley Schraufnagel  
Linda A. Schroepfer  
Judith M. Schuelke  
Bonita Schultz  
Penelope Scialla  
Mary A. Seeger  
Betty Shaw  
Janna L. Shaw  
Marte J. Sheeran  
Orin Shelton  
Susan J. Shelton  
Anne M. Sholtz  
Jenifer Skjerven  
Mary F. Slack  
Sandra L. Smith  
Sara L. Smith  
Karen J. Snedeker  
Anna M. Sollid  
Andrea K. Specht  
Douglas A. Spike  
Kaye Spike  
Janet L. Stacey  
Robert Starr  
Robin G. Stegner  
A.J. Steinbring  
Susan P. Stewart  
Elizabeth A. Strong  
Rita E. Sundberg  
Linda M. Svidal  
Janice A. Swartz  
Richard Swartz  
William C. Talen  
Ann R. Taylor  
Linda K. Teppo  
Paula Thiede  
John Thoreen  
Mary E. Thoreen  
Jen L. Thorson  
Terri L. Thorstenson  
Elizabeth Tiffany  
Patricia L. Toenies  
Jennifer A. Tonder  
Georgia K. Toogood  
Nancy Quammen Truax  
Martha ("Cuddles") Turner  
Dolores Ullstrom  
Beth M. Voermans  
David Vosbeck  
Mardy Vosbeck  
Jane Wagemaker  
Joyce A. Walls  
Anne Walters



Jeanne A. Walz  
Robert G. Walz  
Pauline L. Wangen  
Lauren P. Weck  
Jim Wedge  
Olive Welch  
Donna Wert  
Kristin M. Wertz  
David White  
Dawne B. White  
Emily A. White  
Maryjo White  
Debra C. Wilkinson  
Phyllis A. and Anton P. Willerscheidt  
Tony Willerscheidt  
Meredith Wills  
Joan Wisniewski  
John Wisniewski  
Donald Wolf  
JuvaLee Wolf  
Elaine Wyatt  
Mary E. Yapp  
Donna L. Young  
Mary L. Zrust  
William M. Zrust  
Jennifer C. Zvi

#### **Missouri Heartland**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Mary Daly  
Kara Glaus  
Lindsey Godfrey  
Linda Regan  
Anne Soots  
Savannah Stepp  
Tina Stillwell

#### **Montana and Wyoming**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Janet de Vries  
Beth Hill  
Wendy Keating  
Shelley Olson  
Al Parisian  
Leanne Woodfill  
**Nassau County**  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Joanne Antun

Cynthia Gordon Baker  
Eileen Baker  
Judith Batty  
Dianne Belk\*\* and Lawrence Calder  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Deirdre Blackmore  
Chris Bonczyk  
Rande Bynum  
Susan Caruso  
Donna Ceravolo  
Paula Davy  
Terri Della Vecchia  
Iris Dorfman  
Donna Rivera Downey  
Luci Duckson-Bramble  
Theresa and Anthony Edelman  
Judith Franzen  
Deborah Goldsmith  
Carol Gorst  
Maryse Haig  
Debra Ieraci  
Frank Ieraci  
Wanda Jackson  
Diane Last Marks  
Gloria Mauter  
Carlie Mendoza  
Martha Naples  
Carol A. Ransom  
Cathy O'Reilly  
Margaret Stacey  
Judy Stenson  
Mary VandenHeuvel  
Diane White

#### **Nation's Capital**

Anonymous (200)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Susan L. Anderson  
Meg Armstrong  
Jana Asher  
Judith Batty  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Anne Coventry  
Margo DeLapp  
Angela Carpenter Gilder  
Simone Jackson  
Eileen Kurucz  
Barbara Hunter Mahan  
Laurie Menzel  
Roberta Hutchison Ostar  
Dhamayanthi Pathmanthan  
Sarah Phillips

Sharon Richardson  
Nancy Rhyne  
Patti Shapiro Slay  
Mary Sprague  
Tine Stone  
Barbara Sutton  
Susan Drew Thomas  
Diane Tipton

#### **New Mexico Trails**

Anonymous (6)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Martha Benn  
Karen and Ken Bergren  
Linda Deck  
Marti Fournier-Revo and Terrence Revo  
Molly Garza  
Mary Hockaday  
Mary Homan  
Peggy Sanchez Mills and Jim Mills  
Christine Morgan  
Constance L. and Lester J. Reischman  
Shirley and Merion Reynolds  
Becky and Weldon Teague  
Maribeth Thornton  
Sandy Trissell  
Nancy Wiggins

#### **North Carolina Coastal Pines**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Deborah G. Brady  
Cheryl Y. Burns  
Jean Carter  
Beverly Cowdrick  
Kristi Doeblen  
Cindy B. Fink  
Linda P. Foreman  
Gradisar-Whalen Family  
Poonam and Gyan Gupta  
Bonnie V. Hancock  
Kristen and Steve Hess  
Emily K. Hill  
Lois R. Hirschman  
Lisa and Jeffery A.R. Jones  
Marsha Kitter  
Pat MacPherson  
Debbi Morgan  
Beth M. Norris  
Jennifer and Brian Osman

Valerie Quiett  
Melissa Reed  
Marywalker Romanus  
John F. and Wanda A. Schramm  
Jodi R. Schwartz  
Barbara Pickard Sirvis  
Cathy Stipe  
Lisa Strickland  
Gail Watts  
Frank and Sue Ann Westmeyer  
Debi L. Willis  
Lori Winkelstein  
Beverly Wyckoff

#### **North-Central Alabama**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Pamela Copeland  
Kimberly Crafton  
Sarah Edwards  
Kay Hayden Henderson  
Paula Lott  
Karen Peterlin  
Jennifer Sholund  
Yvonne Simms  
Claudette Smith  
Alice M. Williams

#### **North East Ohio**

Anonymous  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Mary Lou A. Britton  
Patricia Broughton  
Amie and Phil Cajka  
Marian R. Calvin  
Jane Christyson and Bob Mahoney  
Tina Marie Collins  
Laura Bailey Culp  
Meredith Gray Daley  
Donna M. DeFiore  
Gunta Douglas  
M. Elizabeth (Beth) Frank  
Brenda Heidinger  
Claudia W. Jones  
Mona Karoghlanian  
Lizbeth W. Kohler  
Carole A. Krupa  
Gabrielle Love  
Dot MacIntyre  
Leslie R. McGinnis

Debbie Minerich  
Benjamin G. and Jane Norton  
Margaret A. Renwand  
Susana L. Rogers  
Laura and Tim Schultz  
Pamela Valentine  
Joan P. Villarreal  
Marc and Julie Weagraff  
Michelle L. Weilnau

#### **Northeast Kansas and Northwest Missouri**

Anonymous (3)  
Beverly Albertson  
Mary Ann Altergott  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Miriam L. Anderson, O.D.  
Marcia H. Bailey  
Nancy Banta  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Amy Bennett  
Angela M. Bennett  
Jean Brown  
Barbara and David Bywaters  
Nancy L. Copeland  
Connie Davis  
Bonnie Dickson  
Mark Eagleton  
Sylvia and Roger Fenn  
Kimberly and Matthew Flynn  
Lynn and Robert George  
Sherry D. Gibbs  
Jenny Haile  
Barbara J. Hanson  
Lori Hanson  
Carolyn and Glenn Hodges  
Tracy Hull  
Ardith Hurst  
Jennifer Ingraham  
Vickie and Calvin Johnson  
Mary Jorgenson  
Janice Keeney  
Lily Kelly  
Joanne Kennedy  
Suzanne Leyton  
Catherine A. Lewis  
Virginia and Lloyd Lynd  
Chris McClain  
Karen and Jim McGuigan  
Jeannemarie C. McNabney  
Judith Miller and Mary Wentworth  
Beth Montelone  
Bernadette Murray  
Susan Peppertine

Stevie Reynolds and Sig Anderson  
Mary and Neal Robinson  
Robin Rowland  
Joan R. Ruff and Dennis Wilbert  
Kathleen Schatte  
Judy and Steven Sherry  
Stephanie M. Smith  
Aleeta Spencer  
Mary Tangari  
Vickie Trott  
Vanessa VanGoethem-Piela  
Judy Vickrey  
Laura Watkins  
Barbara Weary  
Joy Wheeler  
Joann Wollermann  
Cynthia Yin  
Denise L. Young  
Ellen Zetmeir

#### **Northeast Texas**

Anonymous (2)  
Kit Addleman  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Julie Broad  
Kimberly Dixon  
P.T. Kilman Trust  
Debra and Steve Leven  
Lynne and Allen Mabry  
Katherine Maxwell  
Rosanne Meier  
Sara Jo and David Mueller  
Carolyn Parker  
Kitty Peed Pike  
Angelica Podias  
Christina Stenger  
Lynn Wilbur

#### **Northeastern New York**

Anonymous (9)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Donna Rae Gelder Bigelow  
Mary and Jim Buszuwski  
Craig Hilchey  
Lynn Hilchey  
Carol Hyde  
Chandler M. Ralph and David K. Aldrich  
Valerie Trudeau  
Diane White

**Northern California**

Anonymous (4)  
 Henry Ainlay, Jr.  
 Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Katie Anderson  
 Lynne Armstrong  
 Jana and Greg Barsten  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Diana Bell  
 Suzanne Bell  
 Jeanette Bemis  
 Ellen Bermingham  
 Frank Bette  
 Bonnie R. Bliss  
 Walter J. Bobkiewicz III  
 Marcie and Chet Brown  
 Ginger Bryant  
 Barbara and Miya Burbach  
 Samantha K. Burkey  
 Susan Burton and Tom F. O'Donnell  
 Sara M. Cakebread  
 Carol L. Campbell  
 Leslie J. Carmichael  
 Stephanie Chew  
 Brenda H. Christensen  
 Susan A. Coleman  
 Nancy J. Corbin  
 Polly and Cielito B. Cortez  
 Arletta K. Cortright  
 Nancy C. Derbish  
 Saman Dias  
 Kristi Doebler  
 Joan M. Dove  
 Dorothea M. Dutton  
 Karen M. Eckhart  
 Tessa R. Ennals  
 Kimberly Freitas and Michael Topper  
 Marian L. Gade and Jerry Michaels  
 Karen Derr Gilbert  
 Teresa Gisske  
 Bev and Tom Graham  
 Dr. Trudy Gross and Mrs. Stacey  
 Martinsky  
 Deanna Paoli Gumina, Ph.D.  
 Terri A. Hague  
 Nancy H. Handel  
 Michelle R. Harvey  
 Esther A. Heller and Nicholas A. Corsano  
 Karen Helmuth  
 Sandy Holmes  
 Kathleen Horton  
 Carol E. Hoskins  
 Nancy L. Johnsen and Linda A. Werner  
 Marcia Keeler

Julie A. Kimelman  
 Dianne Lamendola and Peter Pavich  
 Jody S. Lindell  
 Linda E. Lococo and John K. Conway  
 Michelle Luster  
 Pamela Mantegani  
 Christine Matheney  
 Peg McAllister  
 Michelle M. McCormick and Sara Davis  
 Patricia and Michael D. McGuire  
 Shannon M. McNath and Steve Aja  
 Nancy and Kenneth Mednick  
 Leslie Miller  
 Linda Mock  
 JoAnne J. Neil and Robert Hritz  
 Charlotte and Robert W. Newman  
 Sue Norton  
 Mary S. Okamura  
 Marina H. Park  
 Tisa Pedersen  
 Judy Pick and Lori Ross  
 Joyce A. Richards  
 Katherine L. Richardson  
 Mary Ellen Richey  
 Sarah Rothstein  
 Julie Rotolo  
 Erika Rottenberg  
 Susan Rouser  
 Betty Rowland  
 Lillian Samuel  
 Barbara Scheffler  
 Corrinne Semas  
 Barbara A. and Howard Shaw  
 Sandra Takahashi Shirai  
 Rebecca J. Simpson  
 Cea and Jack Soares  
 Peggy G. Soberanis  
 Alma Sorenson  
 Cherrill Spencer  
 Happy and Cari Lyn Stanton  
 Neeracha Taychakhoonavudh  
 Terri and Stanley Terada  
 Anita Thompson  
 Betty Tocchini  
 Jeanne and James Toms  
 Rose A. and John Triplett  
 Suzanne Troxel and Josh Peckler  
 Katherine A. Velleman  
 Berenice Villaseñor  
 Patricia J. Webb  
 Sara Wigh-McManis and James  
 McMainis  
 Deborah E.G. Wilder  
 Sherri Lewis Wood  
 Wendie and Henry Wu

**Northern Illinois**

Mark and Carol Ackerman  
 Carolyn Allison  
 Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Sara Ellen and James Anderson  
 Patricia and William Appelhans  
 Donna and Terry Bausman  
 Dianne Belk and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Karen Brown  
 Penny and Kenneth Cameron  
 Jane E. Carter  
 Diane L. Collins  
 Fiona Cummings  
 Cheryl Dahl-Kearney  
 Rise Davis  
 Jody Deery  
 Carmen Diaz  
 Beverly D. Dow  
 Alexandra Fleig  
 Lawrence A. Fleig  
 Miriam L. Fleig  
 Shelleyanne and Mark Fridly  
 Janice I. Hann  
 Joyce Harrison  
 Marjorie Herman  
 Nancy L. Johnsen  
 Jean Kinley  
 Lorre La Passo  
 Patricia and Donald Laird  
 Gene Lamp  
 Kellyn J. Lawrence  
 Norm Lindstedt  
 Ruth and Tom Little  
 Emily G. Logan  
 Colleen Magee  
 Patricia McCullough  
 Kristie Miller  
 Lisa and Tim Normoyle  
 Kenneth Opperman  
 Barbara S. Pagano  
 Gregory and Christine Petty  
 Jaye and Robert Quimby  
 Sue K. Reimer  
 Tim and Bobbie Riley  
 Michelle Rossi  
 Edward and Mary Anne Rounds  
 Doris Rowald  
 Virginia and Norman Scott  
 Judith Sedlack  
 Adella Sefrhans  
 Margaret Simonsen  
 Susan L. Speroff  
 June M. Stott-Kubasiak  
 Richard H. Strout

Kathryn Swick  
Shirley A. Tudor  
Cathy and Bill Veal  
Dana G. Vierck  
Catherine and Thomas Wilcox  
Fleur and David Wright  
Vicki Wright

#### **Northern Indiana-Michiana**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk \*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Theresa Brady  
Tamarah D. Brownlee MPH  
Albert J. and Rhonda Carter  
Toni L. Heathman Cook  
Bruce and Connie Frederick  
John and Jill Frey  
Lois Hess  
Cynthia D. Maravolo  
Eleanor and Lockwood Marine  
Gail Milne  
Dean and Tammy Oakes  
Sharon Lynn Pohly  
Kathleen and Pamela Reyburn-Michael  
Jane Webster Winnerman Shaw  
Lisa Spoon  
Margaret Sturm  
Mark and Kathie (Oiler) Swaim  
Carol Winters  
Peg and Norm Yoder

#### **Northern New Jersey**

Anonymous (1)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Janet Boetticher  
Wendy and Richard Bongo  
Paulette Brauch  
Casey Croes  
Robert and Esther Endres  
Joy Sallovitz Firshein  
Adrienne Fulcher  
Denise Cannizzaro Garcia  
Betty and Andy Garger  
Virginia Gibson  
Kathie Harrington  
Susan A. Harwood  
Dawn Hopper  
Rosemary Iannone  
Shanna Jafri  
Sandra A. Kenoff

Maria Lorena Kirschner  
Justin and Krista Korinis  
Virginia Lee Laughlin  
Meral Malady  
Barbara McNally  
Lori Miller  
Sarah Molnoski  
Danielle Marcelle Nebres  
Michelle Newhouse  
Margaret Nicolais  
Jessica Panagiotou  
Lori and Paul Pimenta  
Veronica Ross  
Terry Schile-Morales  
Marc J. Schumacher  
Candace Shanks  
Barbara Von dem Hagen  
Helen Wronski

#### **Northwestern Great Lakes**

Anonymous (15)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Victor Anthony  
Mark Aptiz  
Charles Aslakson  
Patricia Baldwin  
Ken Baur  
Patsy J. Beauchamp  
Deanne Behrens  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Oscar Boldt  
Evelyn Burger  
Clark D. Casetta  
Neil Dentzer  
Alexandra Drivas  
Barb Dulmes  
Virginia Ernest  
Diane Ford  
Dawn Gohlke  
Catherine Goetz  
Mary Grace  
Heidi Halberg  
Mary Harp-Jirschele  
Ann Kapitz  
Marne Keller-Krikava  
Susan Kohak-deCampo  
Karen Kollman  
Sharon Kozicki  
Pat Laemmerich  
Carol Ligare  
Kathleen Ligare  
Gail McNutt  
Judy K. Nagel  
Nan Nelson

Kathryn M. Nichols  
Suzanne Oberhauser  
Maureen O'Hern  
Angela O'Kray  
Mary Pekarske-Siers  
Judy B. Phillips  
Sharon K. Pickering  
Valerie Plasky  
Jan Reetz  
Victoria K. Richmond-Hawkins  
Carol Romback  
Beth Schad  
Holly Schnitzler  
Carol Sorrells  
Beverly Spinti  
Cody Splitt  
Martha Stanley  
Susan and Tim Stone  
Steven Taylor  
Angela Thoune  
Jane Thul  
Sarah B. Thulin  
Joanne Weber  
Terry Wickman  
Suzanne Worden

#### **NYPenn Pathways**

Anonymous (4)  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Nancy Calandra  
Julie Dale  
Judi Dixon  
Angela Carpenter Gilder  
Mary and Brad Grainger  
Karen Hegeman  
Erin Macmaster  
Yolanda D. Peterson  
Mike Sabo  
Jane Spellman

#### **Ohio's Heartland**

Anonymous (3)  
Shakila Ali  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Ruth and Wayne Cook  
Nancy Cruickshank  
Tracy A. Elich  
Amy Franko  
Kathy Lowrey Gallowitz  
Eileen Goodin  
Julie Holbein

Heidi Hansen McCrory  
Tammy Wharton  
Annette Whittemore

**Orange County**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Becky Bailey-Findley and Gary Findley  
Kathryn and Glenn Baldwin  
Sharon Z. Barry  
Leeora Beck  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
The Blome Endowment  
Diana and Robert Brookes  
Karin L. Carlson  
Beth Carroll  
Barb and David Christensen  
Ann Crane  
Patricia L. Crane  
Sophia Hall Cripe  
Betsey Olenick Dougherty  
Suzanne and Jeffrey Esber  
Danielle Gilbert  
Victoria HeideIman  
Molly Jolly  
Elizabeth Kane  
Addy Lerner  
Mel Little  
Heather Madrigal  
Gina Magee  
Robyn Ratcliffe Manzini and Aldo  
Manzini  
Martha Modderman  
Nancy and Scott Nygren  
Nella Webster O'Grady  
Marti and Tom O'Neill  
Jill Patterson  
Kyra Pelachik  
Barbara J. Powers  
Christine A. Scheuneman  
Victoria Shepp  
Christine Shingleton  
Marie L. Singer  
Erin Slattery  
Diana Springer  
Ronda M. Sussman  
Diana Walker  
BJ Watanabe and Ron Osajima  
Ethel J. Watts  
Maggie Williamson

**Oregon and Southwest**

**Washington**  
Anonymous  
Scott and Mary Lee Alder

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Jesse Anderson  
June Asbury  
Lee and Robin Babb  
The Honorable Paula Bechtold  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Mary E. Birenbaum  
Anne Q. Bonn  
Ruthanne Bullock  
Debi Coleman  
John S. Deeming  
Dory Delp  
Bonnie Martin Deneke  
Jane E. Drew  
Caralyn Fischer  
Bill and Ernestine Foster  
David and Mary Ann Frantz  
Brandi George  
Dr. Julie Gess-Newsome  
Barbara Gibbs and Robert DiFranco  
Susan Groelle  
Betty Hart  
Sally Hart  
Joanne Holland-Bak  
Steve and Kathryn Hutchinson  
Susanne Isom  
Roberta Janssen  
Jerry G. Jones  
Darlene (Johns) Kelly  
Betty B. Korfhage  
Joan Lintz  
Jennifer Liss  
Katherine L. Hustead Oien Loftus  
Kathy I. Lucier  
Kay and Dan McMurry  
Shirley McNamee  
Marie and Pete Melin  
Pat and Dave Moss  
Delanie Delimont Paasche  
Karen and Kevin Padrick  
Brian J. and Deborah Parmelee  
Christine and David Pearson  
Joanne and Marven Petersen  
Amy E. Peterson  
Monta M. Potter  
Linda J. Quandt  
Judith Ramaley  
Phylis R. Rice  
Shirley Ann Sagerser  
Minda and Robert Seibert  
Ara Serjoie  
Mary S. Shaver  
Rachel Shields  
Dr. Kenneth and Georgianne Singer

Eileen Skidmore  
Stephanie Smetana  
Kathleen Barnes Tressler  
Theresa Wade  
Elizabeth A. Wendlandt  
Britt Williamson and Ian Taylor

**San Diego**

Anonymous (9)  
Melyn Acasio  
Meredith and Robert Alcock  
Barbara L. Alderson  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Sandra Banfield  
Jeni and Elias Barajas  
Virginia L. "Ginny" Barton  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Marla B. Black  
Helen Bloomfield  
Ivy and Lee Boozel  
Merle and Mitchell Brodie  
Regina and Shea Buckley  
Christopher Carstens  
Sandra and Harry Carter  
Liza and Tony Crisafi  
Debra L. Cushman-Parrish  
The DeBello Family  
Nina deBurgh  
Carol Dedrich and Alex Nurse  
Solveig and Dan Deuprey  
Kathy Drucquer Duff and George Duff  
Robin and Kimberly Evans  
Anne and David Fege  
Arline M. Fisch  
Kimberly Fowler  
Zita B. Gardner  
Dr. Danell Scarborough Gavares  
Tange Tipton Gavin  
Barbara Ann and David E. Groce  
Grace Halvorson  
Marni and William P. Hayman  
Jim and Cheryl Hernandez  
Lucy and Tom Jackson  
Jo Dee and Glenn Jacob  
Rebecca James  
Susan Jeannette  
Divya Kakaiya, Ph.D.  
Shirley Kelly  
Gerry L. Keshka  
Kim and Evan Kleber  
Terry and George Klein  
Stephanie and Paul Kwiatkowski  
Sarah K. Lamade  
Janet DeGruttola Lancaster

Makenna Lang	Debbie Barrera	Barbara S. and Bill Barnes
Pam Levin	Dianne Belk** and Lawrence Calder	Dianne Belk** and Lawrence Calder
Karen Linehan	Girl Scout Movement-wide Challenge	Girl Scout Movement-wide Challenge
Lani and Josh Longacre	Planned Gift	Planned Gift
Pamela Lynd	Carol Bond	Debra Benditz
Patricia Macdonald	Michele Branconier	Marilyn Biles
Elinore Mazza	Cynthia H. Breunig	Donna F. Cole
Megan Murray MacPherson	Paulette Brown-Hinds	Kay K. Craig
Susan and John Major	The Burdette Family	Ellen R. DeSanctis
The Honorable Margaret M. McKeown	Pat and Terry Caldwell	Marlene M. Edwards
Cindy Moore	Dr. Patricia A.S. Crowley	Genevieve Erdbruegger
Mimi and Mike Murray	Linda Dominguez	Thea M. Fabio
Sara and Anthony Napoli	Debra Donnell	Emily P. George
Barbara J. Norman, ChFC	Sean and Melinda Dougherty	Susanne M. Glasscock
Matt and Katherine Nowak	Sally Gose	Dorothy M. Goodykoontz
Justine Panian	Debra Gradias	S. Pilar Grantham
Kassie and James Panian	Stacey Grant	Delores J. Hinkle
Betty and Kenneth Peterson	Knea Hawley	Elizabeth and James K. Hutchison
Nichole Peterson	Renee Hill	Jean Janssen
Kristen K. Pieper and Family	Dawn Meade Keeling	Saundra N. Kuykendall
Debra and Charles Poey	Joyce Knoll	Lee Lieder
Annie Revel	Elizabeth Locke-Thomas	Kate W. and Kenneth A. Marx
Laura and Justin Rice	Lolla Long	Ida Pearl McDonald
Deborah and Michael Rider	Chuck MacKinnon	Nancy McGuire
Patricia L. Roscoe	Kit MacNee	Mary B. McIntire, Ph.D.
Barbara Schettler-Jehl	Sandra L. Mayo	M. Anne Murphy
Nancy L. Scott	Wade Mayo	Twig Muzacz
Liz Sheahan	Robert Molko	Yvonne Myles
Ellen Roca Single	Theresa Molko	Marianna E. Olivarez
Kathleen Slayton	Sylvia Morrison	Mary Jo Pointdexter
Steven and Carol Stachwick	Ken and Sandy Mortensen	Anita Riddle
Claudette and Ralph Steinhauer	Beth and Steve Newton	Melanie Rippentrop
Jean B. Stewart	Shannon Ng	John and Paul Roberts
Pamela Stubbs	Cathy Paredes	Lori J. Roberts
Katie and Dan Sullivan	Cynthia Paulo	Mary K. Ryder
Sandy Sultz	Nancy Perdue	Beth Shea
Pamela L. Summers	Brandy Placencia	Margaret S. Sheriff
Pearl Szymanski	Carrie Raleigh	Nancy and Bud Simpson
Mary Talle	The Reece Family	Aimee Sproles
Judy Thompson	Irene N. Rodriguez	Katherine M. Tamer
Coralie C. Thomson	Ann Marie and Matt Sakrekoff	Jamie Vazquez
Evelyn Mack Truitt	Katheryn E. Sari	Carol G. Victory
Elizabeth and Andy Van Pelt	Bob Schumacher	Louise Villejo
Tammy and Louie Vener	Tina Schumacher	Mary M. and Mike Vitek
Kelly Waggoner	Gail A. Seekins	Nancy Walker
Maggie Watkins	Kristina Sewell	Genevieve Walls
Lois Weinberger	Barbara Pickard Sirvis	Pamela Wiggins
Laura and Erv Wheeler	D. Scott Thompson	Cathy Wining-Thomas
Arelene E. Wolinski	Susanne Tisdall	
	Donna "Whisper" Tucker-Parker	<b>Sierra Nevada</b>
<b>San Gorgonio</b>	Pam Verhaegen	Amber and Kyle Aiton
Erik and Eva Andersen Girl Scout	June Yamamoto	Erik and Eva Andersen Girl Scout
Movement-wide Challenge Planned Gift	Wendy Zinn	Movement-wide Challenge Planned Gift
Richard G. Aquino		Dianne Belk** and Lawrence Calder
Rhesa Ashbacher	<b>San Jacinto</b>	Girl Scout Movement-wide Challenge
Andrew Avery	Erik and Eva Andersen Girl Scout	Planned Gift
Edythe Avery	Movement-wide Challenge Planned Gift	Cookie Bible



Paula Cady  
Christine Casey  
Laura Chappel  
Denise Chavez  
Donna Childs  
Chris Coffing  
Karen Culp  
Pam and Mike Czyn  
Kyle Davis  
Lisa Dernbach  
Lynda di Caro  
Cyndi Fehler  
Melissa Flatley  
Katherine Godbey  
Wendy Hamilton  
Amber Joiner  
Liz Keene  
Debbie Lambin  
Rachael Lambin  
Marian Lanius  
Steven and Valerie Lease  
Caroline Mathes  
James Mathes  
Carol Merideth  
Jean Merkelbach  
Anita Nelson  
Julia Ratti  
Maureen Smercina  
D. Scott Thompson  
Pat Tripple  
Pam Verhaegen  
Jo West  
Sheryl Westad  
Colleen Worlton  
Vicki N. Wright  
Kaitlin Young

#### **Silver Sage**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Brenda Ballantyne  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Joan Burke  
Janet Callahan  
Jerry Finnegan  
Christina Kang  
Amanda LaMott  
Elaine Leedy  
Connie Miller  
Jeanmarie Pattan  
Kathy Peter  
Pat Pyke  
Lori Smith  
Joanne Taylor  
Leatha Thayer

Jeff Thomson  
Maggie Williams  
Holli Woodings

#### **South Carolina Mountains to Midlands**

Anonymous (5)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Carolyn Babb  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Charlotte Berry  
Ruth Cate  
Penny Kay Cooper  
LaTanza Duncan  
Rebecca Lever  
E. Meredith Manning and Robert E.  
Stapp  
Karen Mitchell  
Lesley R. Moore  
Tamar Paltrow  
Judy C. Simpson

#### **Southeast Florida**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Ahlam Askar  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Claudet Benton  
Laura Brihn  
Jennifer Busby  
Jonna Circe  
Heather Hileman  
Lisa Johnson  
Felisa Miles  
Sara Nunez  
Nancy Proffitt  
Geraldine Rudewicz  
Debbie Wysocki

#### **Southeastern Michigan**

Anonymous (7)  
Adeline Adams  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Suzanne Banty  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Kathie Booth  
Denise Dalrymple  
Julie Dawson  
H. Halladay Flynn  
Peter Keating

Grace Kleinpell Trust  
Gloria Lara  
Bettyrae Malsom  
Elaine Marcotte  
Denise Minoletti  
Kathy Ossian  
Nancy Philippart  
Pansy Lee Reeder Trust  
Heather Rivard  
Linda Rivard  
Kathy Weaver  
Donna J. Will  
Dorothy Dalee Willison

#### **Southeastern New England**

Carroll S. Adams  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Susan E. Anderson  
Stefanie Argus  
Nancy Armstrong  
Karin N. Aukerman  
Barbara J. Barber  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Grace M. Donnelly  
Mary E. Durfee  
Betty P. Faella  
Barbara J. Feyler  
Elsie J. Foy  
Martha M. Frutchey  
Michele A. Gariepy  
William R. Howard  
Pamela Hyland  
Margery E. LeBeau  
Anne K. Meeker  
Miriam E. Montag  
Pamela Grills Naccarato  
Diane L. Pelrine  
Lianne C. Pinheiro  
Terri Pitt  
Elizabeth C. Rowland  
Kristin E. Scribner  
Barbara C. Smith  
Susan Steiner  
Julie Sygiel  
Barbara M. Wallace

#### **Southern Alabama**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Henry and Gigi Baroco  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Drs. Donald and Cheryl Bogie

Elizabeth P. Braswell  
Ellen I. Brooks  
Janie Corlee  
Robert and Pat Edington  
Barbara Gilewicz  
Harriet Hessam  
Marianne W. Terry

### **Southern Appalachians**

Anonymous (3)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Tamara Boyer  
Lynne Fugate  
Jennifer R. Knight

### **Southern Arizona**

Anonymous (3)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Susan Archibald  
Marissa Arendt  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Denise Birger  
Casey Caylor  
Karyn Damschen  
Suzanne Diaz  
Nancy Farina  
Terry Flores  
Kristen Garcia-Hernandez  
Suzanne, Fred, and Jennifer Gust  
Ellen Howlett  
Bette Johnson  
Susan Krahe-Archibald  
Jill Long  
Emily Morrison  
Timalee Nevels  
Cynthia Petti  
Debbie Rich  
Dorothy Rothwell  
Nancy Schneider  
Marsha "MacGyver" Tank  
Gloria Tileston Tharp  
Pamela Traficanti  
Nanette Warner  
Linda Weigel-Firor

### **Southern Illinois**

Anonymous (12)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Gordon Cohen Trust

Geary Family Charitable Trust  
P. Anne Haltenhof  
Elizabeth Hammock  
James Handley  
Charles and Mary Lukas Trust  
Edna and Emma Sawyer Trust  
Kelley Young  
Bertha and William Yoxall Trusts

### **Southern Nevada**

Janice Allen  
Kimberly Trueba

### **Southwest Indiana**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Carol A. and Bruce H. Baker  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Kelly Birkhead  
Dr. Marie A. Bussing  
W.C. Bussing, III  
Nancy Byrd  
Janice K. Davies  
Donna Decker  
Sharon Gillen  
Nancy Habig  
Susan C. Huck  
Suzanne Hunter  
Susan M. Longest  
Cassie Major  
Valerie McKinney  
Barb Jones Moore  
Karen Selby  
Aimee Stachura  
Bettye Stratham

### **Southwest Texas**

Anonymous (2)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dr. Sarah Baray  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Sally and Charlie Cheever Foundation  
Jeannie Frazier  
Adrienne King  
Patricia Pelton  
Magdalena P. Valdez  
Suzanne Allford Wade

### **Spirit of Nebraska**

Misty Ahmic  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift

Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Charlotte Brown  
Lilian Burkhalter  
Elizabeth Campbell  
Jenny Cardwell  
Theresa Cassaday  
Susan Chenoweth  
Dorothy Brazil Clark  
Anabeth Hormel Cox  
Rita Jean Fleischer  
Lori L. Frank  
Kay French  
Bob and Charlene Gondring  
Helene Grgurich  
Wendy Hamilton  
Pam James  
Norman Jewell  
Stacy Jolley  
Deborah J. Keating  
Fran Marshall  
Karen Morey  
Pat and Pat Norris  
Marie Odgers  
Jane Palmer  
Barbara and Ray Pille  
Barbara and Ben Rader  
Kassie Riordan  
Sharon Robino-West  
Dawn Rockey  
Peggy Roit  
Dalyce Ronnau  
Lynne and Bart Ruth  
Helen Saathoff  
Deborah Salansky  
Sue Schreiber  
Susan Seidel  
Coleen Seng  
Joann Ward  
Sandra Washington  
Donna West  
Linda and Ed Willis

### **Suffolk County**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Nalini Durgana  
Willard Grant  
Sarah McCandless  
Tammy Severino  
Donna and Val Smeland  
Gus T. Viras

**Texas Oklahoma Plains**

Anonymous (8)  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Becky Burton  
 Jerie Hewitt  
 Yvonne Coleman Lowrie  
 Pat Miller  
 Karen Perkins  
 Ada Rummel

**Tropical Florida**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Janice Coakley  
 Patricia Cruz  
 Eliza Fendell and Jeffery A. Oberg  
 Johnette Hardiman  
 Nancy Pastroff  
 Debra Reyes  
 Elsie Romero and Jack Plunkett, Jr.  
 Lilian Walby  
 Chelsea Wilkerson  
 Peggy Wingard  
 Angelica Zayas

**Utah**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Barbara Bentley  
 Richard Blaylock  
 Sandra Brown  
 Margy Campbell  
 Peeches Cederholm  
 Drusilla Copeland  
 Joelle Creager  
 Linda (Sue) Dickey  
 Hazel Dunsmore  
 Lois Fitzgerald  
 Janet Frasier  
 Alida Hannum  
 The Hardin-Reynolds Family  
 Carolyn (Marzz) Johnstone  
 Joshua Jones  
 Guy Knight  
 Caryl March  
 Melissa Matthews  
 Matthew Milton  
 Lisa Mortensen-Timoteo  
 Debbie Nielson

**Margaret Renwand**

Anita Riddle  
 Noreen Rouillard  
 Brenda Scheer  
 Steven Schmidt  
 Cathleen Sparrow  
 Erin Stone  
 Sarah Waters  
 Tamara Woodbury

**Virginia Skyline**

Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Helen Ruth Burch  
 Holli Gardner Drewry  
 Barbara Duerk  
 Kate Genaitis  
 Diane Grant  
 Gail Hassmer  
 Melissa Hildebrand  
 Donna Holden  
 Patricia McMahon  
 Jennie Sue Murdock  
 Amberleigh Powell  
 Nikki Williams  
 Chris Wilson

**West Central Florida**

Anonymous (19)  
 Kay Anderson  
 Charles Barton  
 Sharron Bauer  
 Alice and Ryan Benefiel  
 Staci Bush  
 Christine Cartaya  
 Carol C. Carter  
 David Chambers  
 Robin and Shawn Dreier  
 Barbara A. Flasch  
 Jean H. Gibson  
 Nicole Gonzales  
 April R. Grajales  
 Mary Pat King  
 Evan Krueger  
 Felecia Gilmore Long  
 Phyllis Lubbers  
 April Monteith  
 Raelene Morrison  
 Jessica Muroff  
 Nancy Nunn  
 Denise Samson  
 Stephanie and Todd Wilson

**Western New York**

Anonymous (2)  
 Erik and Eva Andersen Girl Scout  
 Movement-wide Challenge Planned Gift  
 Nicole L. Andrews  
 Dianne Belk\*\* and Lawrence Calder  
 Girl Scout Movement-wide Challenge  
 Planned Gift  
 Lisa S. Schreiner Berta  
 Diane Bockrath  
 Mary Lou Briton  
 Jennifer L. Brooks  
 Linda Bumgardner  
 Katherine A. Campbell  
 Lettie J. Chilson  
 Susan and Clayton Cloen  
 Wendy S. Cohen  
 Judith A. Cranston  
 Laura DeConinck  
 Donna M. Dolce  
 Cynthia J. Erickson  
 Kara Fraser  
 Joan H. Frazier  
 Judy G. Gardner  
 Patricia A. Garnjost  
 Lisa Goodell  
 Nancy S. Grimes  
 Katelyn R. Grodecki  
 Sally A. Guthrie  
 Marian L. Herz  
 Eileen Hettich  
 Jerilyn J. Hickey, CFRE  
 Jean E. Hitchcock  
 Suzanne K. Isgrigg  
 Diana Warren Kubick  
 Karen Lundgard  
 Joelle M. Maurer  
 Lanette McGovern  
 Jean McGowan  
 Cheryl Messoro  
 Dawn Myers  
 Joanne Nelson  
 Samantha Nichols  
 Lynnette Haley O'Stewart, Ph.D.  
 Judith Penzotti  
 Paula Pickett  
 Georgiana Prince  
 Patricia Raab  
 Heather E. Reed  
 Beverley Rhodes  
 Patrice Sampson-Bouchard  
 Ann L. Sartwell  
 Jennifer Schlick  
 Laura Schulitz  
 Michele and Paul Smith  
 Bette Stonebraker  
 Sue C. Sweet

Elizabeth W. Thorndike  
Lori M. Valenti  
Donna Vanstrom  
Alison J. Wilcox-Lanfear and David  
Lanfear  
Rose Anne Woodard

#### **Western Ohio**

Harry and Rita Adler  
Gary Airgood  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Carolyn Antoszewski  
Marjory Baer  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Jeanne Bernish  
JoAnn Bertram  
Barbara J. Bonifas  
Judith Hallerman Borie  
Catherine Buck-Kennedy  
Mary Burdett  
Michelle Burdett  
Elizabeth Burrige  
Maria Carver  
Maria Cholak  
Jeanne Gail Conrad  
Suzanne Costandi  
Denise and Brent Cross  
Becky Crowley  
Rhonda Curtis  
Meredythe Daily  
Nancy Dawes  
Claire Dell  
Janet Dobo  
Marcia Dowds  
Joanna Fara  
Donna Farrell  
Kim Fender  
Erin Focke  
Laura Ford-Harris  
Donna Freeman  
Vicki Gardner  
Anne Gibbons  
Dana Glasgo  
Angela Granata  
Wendy Gustafson  
Christine Gustin  
Diana Hackenberg  
Ann Hartmann  
Mary Haskamp  
Mikell Hedley  
Shelly Helscher  
Erin Horsley  
Margaret Houck  
Jacqueline Humphries

Ellen Iobst  
Ardenia Jones-Terry  
Kathleen Kearns  
Gail Kesterson  
Pamela King  
Mary Ann Knoop  
Claire Kubiak  
Allison and Peter Kwasniak  
Elizabeth LaMacchia  
Wendy Lewis  
Roni Luckenbill  
Marian K. May  
Susan Gantz Matz  
Deb McLaren  
Lydia McMillen  
Kathy and Rodney McMullen  
Marie Michel-Tucker  
Beverly M. Miner  
Marjorie Motch  
Cathy Spaeth Muterspaw  
Judy Myerholtz  
Cheryl Newton  
Barbara Ochsner  
Susan Osborn  
Evelyn Pelan  
Doris Ponitz  
Barbara B. Pope  
Irma Porter  
Vicki Proctor  
Kathryn Randall  
Gayle Rapien  
Zo Redman  
Susan Redman-Rengstorf  
Leslie Rich  
Jennifer Rippy  
Jan Rook  
Heather Ryall  
Emalee Schavel  
Susan Schonauer  
William Schretter  
Hope Schultz  
Jean Sims  
Sandra Skinn  
Jeanette Smith  
Carol Sommers  
Julia Spohr  
Mary and Leroy Staples  
Rosemary Stewart  
Angela Tennaro  
Kelly Trame  
Elizabeth Vessell  
Jody Wainscott  
J. Jean Ward  
Kenneth Wesp  
Christi M. West  
Carole Williams  
Beth Wyckoff

Sandra Young

#### **Western Oklahoma**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Lindel Evers  
Shannon Evers  
Kay Goebel  
Shirley K. Harrison  
Diana Rogers Jaeger  
Joan Maguire  
Steve Mason  
Melissa Pepper

#### **Western Pennsylvania**

Anonymous (14)  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Marcia Barber  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Theresa Bone  
Dorothy Brookes  
Patricia Burkart  
Missa Murry Eaton  
Ann House  
Victoria Kush Esq.  
Lois Kutttesch  
Mary Putnam  
Martha Smith  
Jerry Gordon Weinheimer  
Cassandra Williams

#### **Western Washington**

Anonymous (15)  
Shirley Adams  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Arlene Angle  
Howard Aoki  
Darlene Baird  
Odie Bargmeyer  
Victoria Ballard  
Molly Barker  
Laura J. Barlow  
Shirley Castaneda Barrera  
Lois Bauer  
Dianne Belk and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Bernie Bell  
Robin Belson  
Del Hoskins Bennett

Virginia and Jim Bennett  
Rachelle Blake  
Lois and George Blanks  
Jane Boubel  
Debbie and John Bowden  
Kim Brewer  
Christie Brown and Luisa Motten  
Nicole Brown  
Barbara Burke  
Joyce Butkus  
Sheryl Chiang  
Deanna and James Claypool  
Christine M. Coble  
Ann Copeland  
Bob Cox  
Kelly R. Crosson  
Heather Cutting  
Annette M. Dailey  
Lauren Darnielle  
April Davis  
Cynthia E. Derrick  
Carol DeVos  
Val DuMond  
Jennie Duncan  
Margaret "Kit" Ellis  
Patricia Elwanger  
Jean Ferries  
Sheldon and Kimberley G. Fisher  
Jill Floberg  
Patricia A Folsom  
Becky Fontaine  
Pat Ford  
Samantha Franklin  
Senator Karen Fraser  
Sarah Frisch  
Lydia Garrett  
Donna Gathany  
Patricia Gatie  
Lee Golden and Donald Carling  
Patricia A. Goodhind  
Cynthia Gose  
Mr. and Mrs. Ellen Govan  
Dorothy Grether  
Julianna C. Griffin  
William Gustaveson  
Amy Hall  
Laura and Doug Hall  
David Hamilton  
Vee Harper  
Carrol Harris  
Tina Hellriegel  
Lorayne Hendrickson  
Dave and Nancy Herzog  
Nancy Hewitt  
Billie Holloway-Cook  
Donna Horn  
Kathleen M. Houston

Barbara Huber  
Francie Huhndorf  
Patricia Connors Jalbert  
Terry Ann Jankowski  
Joanne Johnson  
Sharon Frey Jones  
Karen Sue Karnes  
Kelly Keesee  
Virginia A. Kight  
Diana Klein  
Ann Kruse  
Karyn Livingston  
Paula Lowe  
Katelyn Lowthorp  
Stacey Lowthorp  
Patricia M. Luhr  
Barbara Jean Markovich  
Carlyn Matson  
Nanette L. McCann  
Geeta and Chris McCormick  
Carol McMillan  
Susan McNab  
Dawn and Mikayla Mehelich  
Patti and Mike Meyers  
Joan Milasich  
Carol J. Miller  
Randa Minkarah and Scott Mullins  
Gloria J. Morehouse  
Aurica Morrison  
Kari and Darren Murphy  
Dorothy Nelson  
Cindy Niemi  
Theresa Northcutt  
Mae Numata  
Chloe Palmer  
Penny Palmer  
Dr. and Mrs. Joyce Ann Perko  
Donna Peyer  
Chris and Michael Pfaff  
Gwen and Phillip Phibbs  
Sheryl L. Pond  
Paige Porter  
Luise Potter  
Robert Preble  
MaryEllen Priedeman  
Jeannette M. Privat  
Diana Prkut  
Sondra Purcell  
Kasydy Radice  
Sue Ramsey  
Audrey Reisdorf  
Dianna Robb  
Jan Robinson  
Sandy Saffell  
MaryJane Sainsbury  
Judy and Robert Schroeder  
Glenda Schuh

Lynda Schupp  
Marion Sharp  
Sandy Short  
Pat Siggs  
Leslie Smith  
Libby Ann Smith  
Marilyn and Cal Smith  
Barbara A. Sparks  
Karen Stay  
Cherie Stedman  
Sue D. Stibbe  
Cynthia Stimpson  
Jeffrey, Nan and Kelsey Stonestreet  
Heather Fitzpatrick Sturgill  
Brenda Suiter  
Kathy Suits  
LaVerne Talbott  
Dorothy Thirtyacre  
Estate of Beatrice A. Thompson  
Debra Thompson  
Michelle Tieskie-Jones  
Darleen Vernon  
Elaine Vogt  
Patty Voros  
Michele Vossler  
Karan Waterman  
Ann and Martin Webster  
Ada Lou Wheeler  
Carol Wheeler and William Willard  
Debbie Whidden  
Luella White  
Doreen and George Whitlock  
Marian L. Wilson  
Ann and Donald Wing  
Stephanie Winters  
Nancy Wittenberg  
Gretchen Zatarain  
Peggy Jo Zimmerman

#### **Wisconsin Badgerland**

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Susan E. Fischer  
Margaret M. Gratten  
Margaret Henderson  
Mary H. Klos  
The Wayne and Hildy McGown Fund  
Karen E. Peterson  
Cindy Rosch  
Philip Selgren

#### **Wisconsin Southeast**

Mary Albrecht  
Barbara Alderson

Lillian Allen  
Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Leona Atley Estate  
Elaine and Steven Azuma  
Mary Lee Bahr  
Betsy Barr Fund  
Kathy Barth  
MaryPat Beals  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Elizabeth Bell  
William Benjamin  
Nicole J. Best  
Karen and Mark Bitzan  
Roseann Bladauf-Shales  
Diane and Dennis Block  
Christy L. Brown  
CW Brown Trust  
Elizabeth Brown  
Christine Bukowski  
Mary Bullamore  
Susan Cable  
Cheryl Campbell  
Julie Whelan Capell  
Newton J. Christoph Trust  
Diane Conrad  
DeVona Wright Cottrell  
Mark and Clare Cronic  
Rita Czukas  
Marianne Deabler  
Jamie Dertz  
Martha and Norm Eckstaedt  
Deidra Y.A. Edwards  
Mary Palmer Enroth  
Catherine Fleming  
Sarah Fuerstenau  
Molly T. Fuller

Debra Fulton  
Jane A. Gallant Revocable Trust  
Jane Mann Gellman  
Joanne Graham  
Donna Hansen  
Pat and Lee Hartz  
Mary and Richard Henszey  
Claire Hiller  
Kerrie Hoffman  
Carol and Don Huebler  
Annette Ishmael  
Gwen Jackson  
Laurie Jacobs  
Barbara Jakus  
Marilyn W. John  
Cathie and Dave Johnson  
Earlene Jornt-Girman  
Pamela Kandziora  
Bernard and Karen Kubale  
Mary Kubale  
Susan L. Kurtz  
Katherine Lingle  
Serge Logan  
Mary Beth Malm  
Nancy and Joseph Mathews  
Mary McCormick  
Robin R. McCraw  
Sandra McNeely  
Delores Melito  
Sylvia Moldenhauer  
Margaret Moore  
Lee Morriss  
Jenny D. Nelson  
Nancy Noeske  
Sheila Porter  
Martha and John Prince  
Alice Read and Dr. Drew Palin  
Marion Chester Read  
Agnes Reinhard

Anita Rodriguez and Kenneth Kauer  
Mary Roggeman  
Esther G. Runkel Estate  
Jeanne Sanchez-Bell  
Rose Purpero Sang  
Mary and Philip Schuman  
Carol A. and Norman Seeger  
Betsy Seidenschwartz  
Barbara Wyatt Sibley  
Wendy Slocum  
Rose E. Spang  
Deborah Taylor  
Marilyn Terder  
Kim Thiermann  
The Bethany W. Thompson Family  
Carita Twinem  
Deborah T. Wallendal  
Deborah Weaver  
Gertrude Wilkinson  
Clara Wulfing  
Mary Jo Zachow  
Ellen Ellefsen Zetmeir

#### USAGSO

Erik and Eva Andersen Girl Scout  
Movement-wide Challenge Planned Gift  
Dianne Belk\*\* and Lawrence Calder  
Girl Scout Movement-wide Challenge  
Planned Gift  
Liza Boffen-Yordanof  
Amanda Chehrezad  
Kathleen Fitzsimmons  
Laurie Menzel  
Stephanie Ortiz  
Cynthia Panzani  
Ráchel Roché Walton  
Eric Warner



