



Commitment from the 2020–2023 Board of Directors and National Board Development Committee

Hello, Girl Scouts!

We are more than 30 passionate Girl Scout members and volunteers. We proudly bring a wide range of perspectives and experiences—within Girl Scouts, as well as professionally and personally. What unites us is our strong belief in the Girl Scout mission and our desire to expand its reach and impact. Like you, we know Girl Scouts offers something special for girls—each of us has experienced that firsthand—and we want more girls to benefit from Girl Scouting.

For the 2020–2023 triennium, we commit to you and each other that we will:

1. Ensure **the long-term sustainability of Girl Scouts** as the preeminent leadership organization for girls, through financial and brand stewardship and good governance.
2. Remain focused on Girl Scout membership growth so that **every girl in the U.S. has the opportunity to join our Movement and feel welcome** within it.
 - As reflected in the pledge we signed in June 2020, we are striving to become an actively anti-racist organization.
 - We are investing in and developing the resources and tools our Movement needs to ensure Girl Scouts is a place where all girls can feel welcome, regardless of their socioeconomic position, race/ethnicity, ability, sexual orientation, faith, or any other identity marker.
3. Champion and protect **our Movement's federated model**—at the troop, service unit/district, council, national, and global levels. This model has driven the success of our Movement from the beginning, and we believe it enables us to reflect the rich diversity of our communities and best serve girls.
4. Continue to make progress on our Movement's priorities, to ensure that **alignment among our 111 councils and GSUSA remains strong**.
5. Advocate for **all girls' growing and thriving in a single-gender organization**, where they can develop the skills they need to lead in a rapidly changing world.
6. Grow **charitable giving for girls** at the local and national levels.
7. Facilitate **consistent dialogue** among council leadership, delegates, and other members to ensure **transparent governance**.
 - Update the National Council on the state of the Movement through interim reports, including National Board meeting highlight memos after each board meeting, and other timely announcements via the Girl Scout delegate website.
 - Keep members informed and solicit input from them on issues affecting the Girl Scout Movement, for example through the Stewardship Report webinar and other national "state of the Movement" updates (such as the recent Movement Properties Strategy webinar for all members).



- Engage in annual council leadership (board chair and CEO) conferences, quarterly calls with board chairs, and working groups of national and local staff and volunteers that tackle topics of strategic importance.
- Participate in council events, for example annual meetings, when board members are invited to present on the state of Girl Scouting from a national level.

We encourage your feedback and ask for your partnership on the commitments outlined above. We are inspired every day by the girls we collectively serve, and we look forward to working with you and our many supporters over the next three years as we continue to strengthen Girl Scouting for these girls and the many more we seek to serve.

Yours in Girl Scouting,

2020–2023 National Board and National Board Development Committee Candidates:

Karen P. Layng

Ileana Musa

Jeanne Kwong Bickford

Debbie Nielson

Noorain Khan

Marcus Peacock

Valarie Gelb

Edmond C. Rastrelli

Ráchel Roché Walton

Erika Rottenberg

Mary Ann Altergott

Trooper Sanders

Beth Bovis

Earl Simpkins Jr.

Eileen Drake

Zeta Smith

Wendy Drummond

Leslee A. Temple

Lorraine Hack

Cynthia Teniente-

Vivette Henry

Matson Diane Tipton

Vidya Krishnan

Maryann Waryjas

Rose Littlejohn

Felecia Gilmore-Long

Sue Major

Robyn Ratcliffe Manzini

Lydia Mallett

Wendy Venoit

Rumi Morales